

Regular Meeting

Cascade School District 3B

Board of Trustees

April 16, 2024 - 6:00 pm

Board Members Present

High School Board

John Rumney - Chair

Iain McGregor

Ruth Mortag

Chris Wilson

Rick Cummings (via phone)

Mark McKamey

Elementary Board

John Rumney - Chair

Iain McGregor

Ruth Mortag

Chris Wilson

Rick Cummings (via phone)

Others Present: Levi Collins, Karsen Floerchinger, Michael Wilson, Jason Raether, Lawni Raether, Giulia Weeda, Val Fowler, Ray Castellanos, Nada Cummings, Tom Cummings, Angie Hastings, Liz Edmundson, Travis Edmundson, Jeremy Butcher, Sage Butcher, Jen Ward, Savannah Collins, Molly Parks, Tina Mann,

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items. There was no public comment.

Informational

- A. Notice of Cancellation of Trustee Election
- B. Notice of School Levy Election
- C. Letter of Resignation, Mike Moore (HS Boys Basketball Head Coach)
- D. Letter of Resignation, Phil Freed (Bus Driver)

Staff Reports

For full detailed reports, please see the board packet appendices available on the website.

- A. Jennifer Ward, FFA Advisor
 - a. State went well - Parli Pro team took 3rd
 - b. Greenhouse getting worked on - aiming to finish before Mothers Day
 - c. Potential of establishing a community garden
- B. Jason Raether, Activities Director
 - a. Received notice from MHSAA of reclassification for FY2025-2026 - attending the appeal on Monday
 - b. Boys Basketball head coach open - 14 applicants - narrowing down to 4 to interview.
 - c. Working on integrating card readers for school through GoFan
 - d. Looking into a sound system for the football field with Daktronics
 - e. Divisional wrestling trophies - putting in front of Class C caucus for vote

- f. Coaching recommendations
- C. Michael Wilson, K1-12 Principal
 - a. Math Competition
 - b. Jumpstart/Kindergarten - 8 students attended
- D. Levi Collins, Superintendent
 - a. Presentation of plaque to Val Fowler for years of service on the board
 - b. Resignations
 - c. Jumpstart program
- E. Karsen Floerchinger, Business Manager
 - a. School Election - March 28th deadline to file for trustee
 - b. Budget Amendment approved
 - c. General fund budgets are 55% expended at the end of February 2024 compared to the 52% 4-year average.
 - d. All fund budgets

Board Report

- A. Board Evaluation
- B. Board Training Hours
- C. Negotiations Committee Minutes

New Business

- A. Consideration of Tenured Certified Staff Recommendation SY2024-2025
Ruth Mortag moved, seconded by Iain McGregor to approve the tenured staff recommendation for SY2024-2025, as listed.
Passed unanimously.
- B. Consideration of Non-Tenured Certified Staff Recommendations for SY2024-2025
Chris Wilson moved, seconded by Mark McKamey to approve the non-tenured staff recommendation for SY2024-2025, as listed.
Passed unanimously.
- C. Consideration of Classified Staff Recommendations SY2024-2025
Chris Wilson moved, seconded by Ruth Mortag to approve the classified staff recommendation for SY2024-2025, as listed.
Passed unanimously.
- D. Consideration of Administrative Staff Recommendations SY2024-2025
Iain McGregor moved, seconded by Mark McKamey to approve the administrative staff recommendation for SY2024-2025, as listed.

Ruth Mortag expressed her desire to revisit the assistant activities director position, stating that

part of the agreement involved having a discussion before rehiring for the next year. Iain McGregor inquired about the salary and whether it would still be split between the two individuals, to which Levi Collins indicated that would be the recommended approach. Ruth Mortag emphasized the necessity of a clear delineation of duties for the position, outlining the responsibilities of both the assistant and the director to avoid confusion within the school and community. Chris Wilson suggested the need for detailed position descriptions to clarify roles. Ruth Mortag highlighted the ambiguity regarding accountability for certain tasks if something were to be overlooked, stating that such lack of clarity could be unfair to those in the positions and could potentially expose the district to liability issues. Iain McGregor supported the idea of adding job descriptions, referencing past challenges with the AD position's setup. Mark McKamey stressed the importance of liability considerations in hiring practices and emphasized the need for an assistant. Additionally, there was acknowledgment that the initial hire was unconventional. Furthermore, it was suggested that if the assistant position were to become vacant, the AD should have the authority to select their assistant, akin to how head coaches choose their assistants. The board tasked Levi with developing job descriptions for the positions.

Public Comment: Jen Ward made public comment in favor of an assistant AD and how much help and support has been given during this year.

Liz Edmundson made public comment in favor of an assistant AD and like communication and ask about description.

Jeremy Butcher made public comment in favor of an assistant AD and said it has been a breath of fresh air having support, action and feedback. Very productive environment, meet goals, timeliness.

Angie Hastings made public comment in favor of an assistant AD and said it's been a struggle to fill positions and the athletic department is building.

Jason Raether made public comment in regards to who is responsible for everything in it being him.

Chris Wilson made comment that the AD is responsible for XYZ.

Passed unanimously.

E. Consideration of Recommendation for SY2023-2024 Spring Coaches

Iain McGregor moved, seconded by Mark McKamey to approve the recommendation to hire spring coaches, as listed, for SY2023-2024.

Coaches include Levi Nelson for HS Track Volunteer Assistant.

Passed unanimously.

F. Consideration of Recommendation for SY2024-2025 Winter Coaches

MarK McKamey moved, seconded by Iain McGregor to approve the recommendation to hire winter coaches, as listed, for SY2024-2025.

Coaches include JD Yarger for HS Wrestling Head Coach.

Passed unanimously.

- G. Consideration of Recommendation for 5th Grade Teacher SY2024-2025, Molly Parks
Ruth Morgag moved, seconded by Mark McKamey to approve the recommendation to hire Molly Parks as 5th Grade Teacher, for SY2024-2025.
Passed unanimously.
- H. Consideration of Recommendation for Cook SY2024-2025, Dawna Cosby
Iain McGregor moved, seconded by Mark McKamey to approve the recommendation to hire Dawna Cosby as cook for SY2024-2025.
Passed unanimously.
- I. Consideration of Recommendation for Paraprofessional SY2023-2024, Denise Reissing
Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to hire Denise Reissing as paraprofessional for SY2023-2024.
Passed unanimously.
- J. Consideration of Recommendation for Bus Aide SY2023-2024, Laura Cortez-Estrada
Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Laura Cortez-Estrada as bus aide for SY2023-2024.
Passed unanimously.
- K. Consideration of Recommendation for Bus Driver SY2023-2024, Laura Cortez-Estrada
Chris Wilson moved, seconded by Iain McGregor to approve the recommendation to hire Laura Cortez-Estrada as bus driver for SY2023-2024.
Chris Wilson posed question of experience of drivers.
Passed unanimously.
- L. Consideration of Recommendation for Bus Driver SY2023-2024, Ari Cortez-Estrada
Chris Wilson moved, seconded by Ruth Mortag to approve the recommendation to hire Ari Cortez-Estrada as bus driver for SY2023-2024.
Passed unanimously.
- M. Consideration of Recommendation for Part-Time Maintenance SY2023-2024, Ari Cortez-Estrada
Iain McGregor moved, seconded by Mark McKamey to approve the recommendation to hire Ari Cortez-Estrada as part-time maintenance for SY2023-2024.
Passed unanimously.
- N. Consideration of Recommendation for SY2024-2025 Salary Lane Change, Lynn Formell
Iain McGregor moved, seconded by Ruth Mortag to approve the request for salary lane change for Lynn Formell SY2024-2025.
Passed unanimously.
- O. Consideration of Recommendation for SY2024-2025 Salary Lane Change, Giulia Weeda

Ruth Mortag moved, seconded by Iain McGregor to approve the request for salary lane change for Giulia Weeda SY2024-2025.

Passed unanimously.

- P. Consideration of Recommendation for SY2024-2025 Salary Lane Change, Amanda Brown

Ruth Mortag moved, seconded by Mark McKamey to approve the request for salary lane change for Amanda Brown SY2024-2025.

Passed unanimously.

- Q. Consideration of School Safety & Rural School Issues Stipend SY2024-2025, Levi Collins

Mark McKamey moved, seconded by Chris Wilson to approve the the School Safety & Rural School Issues Stipend SY2024-2025.

Passed unanimously.

- R. Consideration of Transportation Supervisor Contract SY2024-2025, Wiley Aker

Iain McGregor moved, seconded by Mark McKamey to approve the the Transportation Supervisor Contract, Wiley Aker, SY2024-2025.

Passed unanimously.

- S. Consideration of Maintenance Supervisor Contract SY2024-2025, Bryan Smith

Chris Wilson moved, seconded by Mark McKamey to approve the the Maintenance Supervisor Contract, Bryan Smith, SY2024-2025.

Passed unanimously.

- T. Review and Update of ARP & Safe Return to Shool Plans

Iain McGregor moved, seconded by Ruth Mortag to approve the review and update of the ARP and Safe Return to School Plans.

Passed unanimously.

- U. Consent Agenda (Appendix E)

- a. Minutes of Regular Board Meeting, March 19, 2024
- b. Minutes of Workshop Board Meeting, March 19, 2024
- c. Business Claims
- d. Student Activity Account
- e. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.

Passed unanimously.

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Collins.

Announcements (I)

- A. Regular School Board Meeting, May 21, 2024
- B. Upcoming Trainings

Adjournment (A)

At 7:11 pm Iain McGregor moved, seconded by Chris Wilson to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Floerchinger, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see the coinciding board agenda found on Cascade Public Schools' webpage:

www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html