



CASCADE

PUBLIC SCHOOLS MT. DIST. 3&B
HOME OF THE BADGERS



Cascade School's Mission:

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

By promoting excellence for all students through:

- *Engaging curriculum with rigor and relevance*
- *High-quality instruction*
- *21st Century technology*
- *Personal and academic pride*

Cascade Schools will strive to:

- *Deliver an academic program that inspires and motivates every student to value education for his/her lifetime.*
- *Customize and individualize our educational program to meet every student's strengths and needs.*
- *Incorporate technology into all aspects of our education program in a manner that best prepares our students for the 21st Century.*
- *Strategically focus resources on student's achievement and identify wants and needs of the Cascade community.*
- *Connect our curriculum and assessment data to the common core standards.*



Align your governance with the 8 characteristics of effective school boards through MTSBA model policy:

1.	2.	3.	4.	5.	6.	7.	8.
Commit to a vision of high expectations for student achievement and quality instruction. Define clear goals for that vision.	Share strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.	Accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement.	Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting end achieving district goals.	Data savvy. Embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.	Align and sustain resources, such a professional development, to meet district goals.	Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.	Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts.



CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees
Cascade Public Schools Conference Room #123
321 Central Avenue West, Cascade MT 59421
September 20, 2022 at 6:00 p.m.

Agenda

<https://zoom.us/j/95075657618?pwd=NzJPUk9iOEFuL280YXV2Umx0LzczUT09>

Meeting ID: 9242760287

Passcode: kKZI03

Call to Order

6:00

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

Pledge of Allegiance

Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment. **Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.**

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda. Informational and Staff Reports are reported to Board of Trustees as information only.

REGULAR MONTHLY MEETING

Informational (I)

Staff Reports (I)

- A. Michelle Price, K-12 Principal
- B. Sonja Mazaira, Activities Director
- C. Levi Collins, Superintendent
- D. Karsen Drury, Business Manager

Board Report (I)

- A. Board Evaluation
- B. Board Training Hours

New Business (A)

- A. Designation of NCLRC Board Representative
- B. Consideration of Recommendation for Coaches
- C. Consideration of Recommendation for Bus Aide, Robbie Hall-Elmore
- D. Consideration of Recommendation for XCELL Aide, Kaydence Waters
- E. Consideration of Recommendation for Rural Attendance Improvement Program LIFTUp
- F. Consideration of Recommendation for Avel eCare School Health
- G. Consideration of Recommendation of Bus Purchase
- H. Consideration of Signing Bonus, Kendelle Sanders
- I. Consideration of Tuition Reimbursement, Eliza Papke
- J. Consent Agenda
 - a. Minutes of Regular & Annual Budget Board Meeting, August 16, 2022

- b. Business Claims
- c. Student Activity Account
- d. Student Attendance Agreements
- e. Sub List

Board Meeting Evaluation (I)

- A. Complete the evaluation and turn into Mr. Collins

Announcements (I)

- A. Regular School Board Meeting –October 18, 2022
- B. Upcoming Events

Adjournment (A)

7:30

REGULAR MONTHLY MEETING

Informational

Staff Reports

- A. Michelle Price, Elementary Principal
- B. Sonja Mazaira, Activities Director
- C. Levi Collins, Superintendent
- D. Karsen Drury, Business Manager

Board Report

- A. Board Evaluation
- B. Board Training Hours

New Business (A) (Appendix A)

A. Designation of NCLRC Board Representative

Category: Personnel

Presented by: Levi Collins

Attachments: NCLRC Board Rep Form – *Appendix A, Section I (pg. 3)*

Facts to Consider: Each year, the Board must appoint one representative to serve on the Northcentral Learning Resource Center Advisory Board (NCLRC). The NCLRC is the Special Education Co-op that the district is a member of. Historically, the Board has always appointed the Superintendent as the representative.

Superintendent Recommendation: Appoint Levi Collins as the NCLRC Advisory Board representative.

Sample Motion: I move to appoint Levi Collins as the NCLRC Advisory Board representative.

B. Consideration of Recommendation for Coaches

Category: Personnel

Presented by: Sonja Mazaira

Facts to Consider:

Iain McGregor – JH Football Assistant Volunteer

Amanda Martin – HS Volleyball Assistant Volunteer

Jeanne McKamey – HS Volleyball Assistant Volunteer

Superintendent Recommendation: Hire the coaches as listed for SY2022-2023.

Sample Motion: I move to hire the coaches as listed for SY2022-2023.

C. Consideration of Recommendation for Bus Aide, Robbie Hall-Elmore

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Ms. Elmore has worked in the school for many years, both in the kitchen and as a bus aide. There is a need for an aide to ride along on a bus route to assist a high needs student.

Superintendent Recommendation: Hire Robbie Hall-Elmore as bus aide for SY2022-2023.

Sample Motion: I move to approve the recommendation to hire Robbie Hall-Elmore as bus aide for SY2022-2023.

D. Consideration of Recommendation for XCELL Aide, Kaydence Waters

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Miss Waters is a senior who is willing to help out with the XCELL program afterschool.

Superintendent Recommendation: Hire Kaydence Waters as XCELL aide for SY2022-2023.

Sample Motion: I move to approve the recommendation to hire Kaydence Waters as XCELL aide for SY2022-2023.

E. Consideration of Recommendation for Rural Attendance Improvement Program LIFTUp

Category: Policy

Presented by: Levi Collins

Attachments: Attendance Improvement Program – *Appendix A, Section II (pg. 4)*

Facts to Consider: This would be a pilot program free of charge to improve attendance. ½ implementation year 1. If successful, full implementation thereafter. We would need to export some Student Information to a 3rd party.

Superintendent Recommendation: Approve the rural attendance improvement program LIFTUp.

Sample Motion: I move to approve the rural attendance improvement program LIFTUp.

F. Consideration of Recommendation for Avel eCare School Health

Category: Policy

Presented by: Levi Collins

Attachments: Avel eCare School Health Proposal – *Appendix A, Section III (pg. 7)*

Facts to Consider: This would be a program that would supply our school with a virtual nurse through portable medical station. This portable, virtual station would give us most of the functionalities of having an in-house nurse at a significantly reduced rate.

Superintendent Recommendation: Approve the Avel eCare School Health.

Sample Motion: I move to approve the Avel eCare School Health Program.

G. Consideration of Recommendation of Bus Purchase

Category: Transportation/Finance

Presented by: Levi Collins

Attachments: Hartley’s School Bus Quote & Specs – *Appendix A, Section IV (pg. 33)*

Facts to Consider: Administration is recommending the purchase of a new bus from Hartley’s School Buses. The bus being recommended is a 2023 Chevy/GMC G5 30 passenger school bus. The price is \$109,000, which includes the 4x4 option and extended stop arms. The bus is estimated to be delivered August 2023. The 2008 Bluebird Vision spare will be fully depreciated in FY2023, and to stay on track with the schedule, a new bus should be purchased.

Superintendent Recommendation: Approve the recommendation for bus purchase.

Sample Motion: I move to approve the recommendation for bus purchase.

H. Consideration of Signing Bonus, Kendelle Sanders

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Ms. Sanders was promised a signing bonus upon acceptance of the job by previous administration. The signing bonus was never brought to the board for approval. Per the CBA, the signing bonus is in the amount of \$1,800.00.

Possible executive session.

Superintendent Recommendation: Approve the signing bonus for Kendelle Sanders.

Sample Motion: I move to approve the signing bonus for Kendelle Sanders.

I. Consideration of Tuition Reimbursement, Eliza Papke

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Ms. Papke was required to take additional classes in order to get her endorsement for the SpEd teaching position. She was told by administration the classes should not cost her anything to complete, but as an out-of-state student, she did incur tuition costs, which she would like to be reimbursed for.

Possible executive session.

Superintendent Recommendation: Approve the tuition reimbursement for Eliza Papke.

Sample Motion: I move to **[approve or deny]** the tuition reimbursement for Eliza Papke.

J. Consent Agenda (Appendix B)

A. Minutes of Regular & Annual Budget Board Meeting, August 16, 2022 – *Appendix B, Section I (pg. 40)*

B. Business Claims – *Appendix B, Section II (pg. 45)*

C. Student Activity Account – *Appendix B, Section III (pg. 61)*

D. Student Attendance Agreements – *Appendix B, Section IV (pg. 63)*

E. Sub List – *Appendix B, Section III (pg. 64)*

Board Meeting Evaluation (I)

A. Complete evaluation and turn into Mr. Collins

Announcements (I)

A. Regular School Board Meeting, October 18, 2022

B. Upcoming Trainings:

a. MCEL – October 20-21st