# **Regular Meeting**

Cascade School District 3B Board of Trustees June 29, 2021 - 6:00 pm

#### **Board Members Present**

<u>High School Board</u> John Rumney - Chair Iain McGregor - Vice Chair Ruth Mortag Rick Cummings Chris Wilson Val Fowler <u>Elementary Board</u> John Rumney - Chair Iain McGregor - Vice Chair Ruth Mortag Rick Cummings Chris Wilson

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Nichole Pieper, Sonja Mazaira, Jodie Campbell, Kendra Lane

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:04 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

## **Public Comment on Non-Agenda Items**

## Informational

- A. Jodie Campbell, Booster Club
  - a. Working with Allegra for a Badger mural on the East wall of the gym price is \$3K.
  - b. School will pay half up front and Booster Club will reimburse the school before the end of the school year.
  - c. Looking for Booster Club members
  - d. Doing an "In Memory" wall to memorialize people who attended Cascaded Schools who have passed away.
  - e. Pushing School Spirit this year through a reward program. If teachers see students going above and beyond, teachers will recommend students to be entered into a drawing in addition to a prize.
- B. Jodie Campbell, Scholarship Program
  - a. Implement a scholarship program starting at Freshman year and have the opportunity to earn throughout their High School years.

## **Staff Reports**

- A. Michelle Price, EL Principal
  - a. Elementary FastBridge Data
  - b. Reading Curriculum Review

- c. Revised Montana Content Standards for Social Studies, Library/Media, Career and Technical, Computer Science, Technology Integration
- d. PIR planning

Details can be found in the board meeting packet appendices.

- B. Nichole Pieper, JH/HS Principal
  - a. The Components Study of Real Essentials Advance

Details can be found in the board meeting packet appendices.

- C. Sonja Mazaira
  - a. Eligibility Revisions
  - b. Eligibility Checklist
  - c. Monthly Report

Details can be found in the board meeting packet appendices.

- D. Rick Miller, Superintendent
  - a. School Health Clinic contract back from Alluvion and is being reviewed by MTSBA
- E. Karsen Drury, Business Manager
  - a. General Fund Budgets

# **Board Report**

- A. Negotiations Committee Meeting
  - a. Ruth Mortag presented the Negotiations Committee Minutes (available in the Board Packet).
- B. Policy Committee Meeting
- C. Facilities Committee Meeting
  - a. John Rumney presented the Policy Committee Minutes (available in the Board Packet).
- D. Board Evaluation
  - a. May Board Evaluation
- E. Board Training Hours

#### **New Business**

- A. Consideration of Recommendation for HS English Teacher, Giulia Weeda Ruth Mortag moved, seconded by Rick Cummings to approve the recommendation to hire Giulia Weeda as the HS English Teacher for SY2021-2022. Passed unanimously.
- B. Consideration of Recommendation for JH/HS Special Education Teacher, Eliza Papke Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to hire Elize Papke as the JH/HS Special Education Teacher for SY2021-2022. Passed unanimously.
- C. Consideration of Recommendation for HS Science Teacher, Kendra Lane lain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Kendra

Lane as the part-time HS Science Teacher for SY2021-2022. Passed unanimously.

- D. Consideration of Recommendation for JH/HS FCS Teacher, Peggy Strobbe
  Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to hire Peggy
  Strobbe as the JH/HS FCS Teacher for SY2021-2022.
  Passed unanimously.
- E. Consideration of Recommendation for Custodian, Josiah Castellanos
  Val Fowler moved, seconded by Iain McGregor to approve the recommendation to hire Josiah
  Castellanos as custodian for SY2021-2022.
  Passed unanimously.
- F. Consideration of Recommendation for Coaching Staff Iain McGregor moved, seconded by Chris Wilson to approve the recommendation to hire the fall coaches as listed for SY2021-2022, excluding Iain McGregor. Passed unanimously.

Rick Cummings moved, seconded by Chris Wilson to approve the recommendation to hire Iain McGregor as JH Football Volunteer for SY2021-2022. Passed unanimously, with Iain McGregor abstaining.

G. Consideration of Recommendation for Hiring Bonus, Michael Nelson, Leslie Mills, Carrie Jones & Ag Ed Teacher Hire

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to offer Michael Nelson, Leslie Mills, Carrie Jones & Ag Ed Teacher Hire a one-time only hiring bonus of \$1,800 each.

Giving a hiring bonus to compensate for cut in pay & hiring incentive for coming to Cascade Schools.

Passed unanimously.

- H. Consideration of Approval of Memorandum of Understanding with Cascade Education Association lain McGregor moved, seconded by Rick Cummings to approve the MOU with the CEA.
   Passed unanimously.
- Consideration of Approval of Bus Routes, SY2022
  lain McGregor moved, seconded by Ruth Mortag to approve the Bus Routes for SY2021-2022.
  Passed unanimously.
- J. Consideration of Approval of Early K Program
  Rick Cummings moved, seconded by Val Fowler to approve the Early K Program for SY2021-2022.
  Passed unanimously.

- K. Consideration of Approval of Invitation for Bids, Window Replacement Project Iain McGregor moved, seconded by Ruth Mortag to approve the invitation to Bid for the Window Replacement Project.
   Passed unanimously.
- L. Consideration of Approval of HVAC Installation Project Val Fowler moved, seconded by Ruth Mortag to approve the HVAC installation project. The system will provide fresh air to the classrooms. Only one bid was given for a commercial grade HVAC Installation. Michelle Price commented on the conditions of the classrooms and how implementing this system will improve instruction and focus. Passed unanimously.
- M. Consideration of Approval of Davis Digital Art Curriculum Ruth Mortag moved, seconded by Iain McGregor to approve the Davis Digital Art Curriculum for SY2021-2022.
   Passed unanimously.
- N. Consideration of Approval of Step-Up to Writing Curriculum Iain McGregor moved, seconded by Rick Cummings to approve the Step-Up to Writing Curriculum for SY2021-2022.
   Passed unanimously.
- Consideration of Approval of Audit Proposal, Rudd & Co
  Iain McGregor moved, seconded by Rick Cummings to approve the Audit Proposal with Rudd & Co.

Passed unanimously.

- P. Consideration of Annual Property & Liability Insurance Renewal FY2022
  Rick Cummings moved, seconded by Chris Wilson to approve the MSGIA Property & Liability Insurance Renewal for FY2022.
   Passed unanimously.
- Q. Consideration of Updated & Revised SY2021-2022 Handbooks
  Iain McGregor moved, seconded by Val Fowler to approve the updated and revised SY2021-2022
  Handbooks.

Ruth Mortag commented that the excessive absences policy in the Student Handbook was updated for clarification.

Passed unanimously.

R. Resolution to Decommission Obsolete Property
 Rick Cummings moved, seconded by Iain McGregor to approve the resolution to decommission

property. Passed unanimously.

- S. Resolution to Cancel Stale or Outstanding Warrants
  Val Fowler moved, seconded by Ruth Mortag to approve the recommendation to cancel the stale dated warrants and listed.
  Passed unanimously.
- Resolution to Close Activity Account, Class of 2021
  Rick Cummings moved, seconded by Ruth Mortag to approve the recommendation to close the Class of 2021 activity account.
   Passed unanimously.
- U. Resolution to Open Activity Account, Class of 2025
  Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to open the Class of 2025 activity account.
   Passed unanimously.
- V. Consideration of Fund Transfer to Compensated Absences Fund Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to transfer year end monies from the General Funds to the compensated absences funds, as authorized by 20-9-512, MCA.
   Passed unanimously.
- W. Consideration of Fund Transfer to Interlocal Agreement Fund Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to transfer year end monies from the General Funds to the interlocal agreement fund. Passed unanimously.
- X. Consent Agenda
  - a. Minutes of Regular Board Meeting, May 18, 2021
  - b. Minutes of Organizational Meeting, May 18, 2021
  - c. Business Claims
  - d. Student Activity Account
  - e. Individual Transportation Agreements
  - f. Student Attendance Agreements
  - g. Sub List

lain McGregor moved, seconded by Chris Wilson to approve the consent agenda. Passed unanimously.

# **Board Meeting Evaluation (I)**

A. Complete evaluation and turn into Mr. Miller.

# Announcements (I)

A. Regular School Board Meeting, June 20, 2021

# Adjournment (A)

At 8:23 pm Iain McGregor moved, seconded by Ruth Mortag to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html