

Regular Meeting

Cascade School District 3B
Board of Trustees
December 15, 2020 - 6:00 pm

Board Members Present

High School Board

Val Fowler - Chair (Zoom)
Iain McGregor - Vice Chair
John Rumney
Ruth Mortag
Chris Wilson
Rick Cummings (Zoom)

Elementary Board

Iain McGregor - Vice Chair
John Rumney
Ruth Mortag
Chris Wilson
Rick Cummings

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Nichole Pieper.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:07 pm. Mrs. Fowler asked for public comment on non-agenda items. No public comment.

Pledge of Allegiance

Staff Reports

- A. Michelle Price, EL Principal
 - a. Changes to December events
 - i. The Christmas program will be held virtually.
 - ii. Candy Cane Fun Run - students will go to their classroom after instead of gathering in commons.
- B. Nichole Pieper, JH/HS Principal
 - a. Increasing Blitz activities for motivation to staff off ICU
 - i. Miss Montana visit in January
 - ii. Bobby Jones assembly
- C. Sonja Mazaira, AD
 - a. Thursday - JH/HS Music program at 7 p.m.
 - b. Saturday - Basketball Scrimmage
 - c. Hosting Girls District Basketball Tournament
 - d. BPA needs Regional Conference judges on January 18th
- D. Rick Miller, Superintendent
 - a. 10 total confirmed positive tests in the school
 - b. Rapid testing in house
 - c. Facilities Committee Meeting - Friday 8:00 am - Meet to discuss track plan
 - d. Transportation Committee Meeting - TBD

- E. Karsen Drury, Business Manager
 - a. General fund budgets

Board Report

- A. Board Training Hours
- B. Board Evaluation

New Business

- A. Consideration of Recommendation for Paraprofessional, Virginia Aker
John Rumney moved, seconded by Iain McGregor to approve the recommendation to hire Virginia Aker as paraprofessional for SY2020-2021.
Mrs. Aker was originally hired as a sub. With the need for additional support in the classrooms during the COVID pandemic, she is being recommended to be hired full time as a "COVID" aid.
Passed unanimously.
- B. Consideration of Recommendation for CDL Bonus Incentive
Iain McGregor moved, seconded by John Rumney to approve the recommendation of the transportation committee to instate the CDL Bonus Incentive.
In past meetings, the Transportation Committee discussed implementing an incentive for employees to obtain their CDLs in the form of a bonus. The bonus would be a \$2,000 stipend after the completion of all school bus driver requirements, certifications and licensures and 80 hours of driving time. The bonus would apply to those who are new to getting their CDL and would be retroactive to those who recently completed the requirements.
Passed unanimously.
- C. Consideration of Recommendation for Contract Addendum, Wiley Aker
Chris Wilson moved, seconded by John Rumney to approve the addendum to Wiley Aker's contract to add "Bus Driver" duties and increase wage to \$15.00/hour.
Mr. Aker's mechanic skills and auto knowledge are needed in the bus barn. He recently obtained his bus endorsements to be a driver.
Passed unanimously.
- D. District Lobbyist Designation
Ruth Mortag moved, seconded by John Rumney to designate Rick Miller as lobbyist to represent Cascade School District 3 & B in the 2021 Legislative Session and any Special Legislative Sessions that occur before the 2023 Legislative Session.
Recommend by MREA.
Passed unanimously.
- E. Consent Agenda
 - a. Minutes of Regular Board Meeting, November 17, 2020

- b. Business Claims
- c. Student Activity Account
- d. Individual Transportation Contracts
- e. Student Attendance Agreements
- f. Sub List

John Rumney moved, seconded by Iain McGregor to approve the consent agenda.
Passed unanimously.

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Miller.

Announcements (I)

- A. Regular School Board Meeting, January 19, 2021

Adjournment (A)

At 7:07 pm Chris Wilson moved, seconded by Ruth Mortag to adjourn.

Val Fowler, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html