

Regular Meeting

Cascade School District 3B
Board of Trustees
May 12, 2020 - 6:00 pm

Board Members Present

High School Board

Val Fowler - Chair
Chris Boland
John Rumney
Ruth Mortag
Iain McGregor
Chris Wilson

Elementary Board

Chris Boland
John Rumney
Ruth Mortag
Iain McGregor
Chris Wilson

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Rick Cummings, Tracy Taft, Angela Johnson, Kandra Ludvigson, Kelly Rumney, Michelle Price, Pam Marquis, Sonja, Jeff Skogley, Melody Skogley, Sarah Pederson, Crystal Lemanski & spouse, Cindy McKamey, Matt McKamey, Mattison McKamey, Christa Hardy, Chuck Mercer, Becca Cooper, Nichole Peiper, Farrah McGregor, Heather Wilson

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:10 pm. Mrs. Fowler asked for public comment on non-agenda items. No public comment.

Informational

- A. Letter of Resignation, John Wright
- B. Letter of Resignation, Eric Tilleman
- C. Letter of Resignation, Jay Fredrickson
- D. Letter of Resignation, Cathy Workman
- E. Resignation, Julia Maxwell

Staff Reports

- A. Michelle Price, EL Principal
 - a. Very beneficial for kids to be allowed to return to school for extra help.
- B. Nichole Pieper, JH/HS Principal
 - a. Reduced the number of missing assignments from 1000 to 545 once students returned to the building.
 - b. Planning for graduation - each student will have their own section, valedictorian & salutatorian front row, random drawing for the rest of the students' families - no limitation on amount of guests, but must be 6 feet apart from other students' party. All parties must bring their own chairs. Live streaming the ceremony.
 - c. Painting C on Friday.
 - d. Starting check out procedure during last week of school for all students.
- C. Sonja Mazaira, AD
 - a. Gym Floor renovation has begun.
 - b. Awards - Ryan Bodgen All State Basketball, Shelbie Jackson All State VB, Shelbie Jackson

& Caden Crowell Athletes of the Year.

- c. FFA- State virtual May 20-21st - will post link with information.
- D. Angela Johnson, Food Service
 - a. USDA approved us for grab-and-go meals through the summer food program - free of cost to students and their siblings. Served 699 in March and 2,976 meals in April. Allowing to operate through both summer food program and national school lunch program to feed both students coming to school and not coming to school.
- E. Rick Miller, Superintendent
 - a. COVID-19 - 20 infections within the state. Went 4 days without infections, now increasing again. Been successful in getting kids back into school and keeping them distanced. Appreciation to aides and bus drivers in getting kids transported to school, and also to the maintenance and kitchen heads, as well as principals.
 - b. Transportation - Bus drivers are back transporting kids to and from school.
 - c. Technology - cameras in 3 phases. Currently on phase 2, which is the outdoor cameras. Working on coming up with a technology rotation for rest of equipment.
- F. Karsen Drury, District Clerk
 - a. March General Fund Budgets

Board Report

- A. Board Training Hours
- B. Board Evaluation
- C. Negotiations Committee Report

New Business

- A. Consideration of Adoption of Collective Bargaining Agreement SY2020-2021
John Rumney moved, seconded by Chris Boland to approve the recommendation to adopt the Collective Bargaining Agreement for SY2020-2021.
Ruth Mortag - had several items that were to be discussed with the Union. First revision was for the RIF procedure. Second was on the work day/work year, which made it more flexible for the scheduling on the calendar. Third Assigned Extracurricular Duties, to help with manning the school sponsored events. Fourth Salary Matrix, which gives teachers who are maxed out on years a raise. Passed unanimously.
- B. Consideration of Adoption of Calendar SY2020-2021
Iain McGregor moved, seconded by Chris Wilson to approve the recommendation to adopt the calendar for SY2020-2021.
FY20 had 150 days instructional days, FY21 will have 151 days. Once the calendar is approved, the day will be set with start and end times. Principals and teachers are on the calendar committee. Two Fridays are scheduled - one for beginning of school and one for homecoming. Passed unanimously.
- C. Consideration of Recommendation for JH/HS Math Teacher SY2020-21, Kelly Rumney
Iain McGregor moved, seconded by Chris Boland to approve the recommendation to hire Kelly Rumney as the JH/HS Math Teacher for the 2020-21 school year.

Passed unanimously, with John Rumney abstaining.

- D. Consideration of Recommendation for Title I Coordinator and Teacher, Karen Allen
John Rumney moved, seconded by Ruth Mortag to approve the recommendation to hire Karen Allen as the Title I Coordinator and Teacher for the 2020-21 school year.
Need to list her as coordinator and teacher for grant
Passed unanimously.
- E. Consideration of Recommendation for Elementary Teacher, Jennifer Ward
Chris Wilson moved, seconded by John Rumney to approve the recommendation to hire Jennifer Ward as Elementary Teacher for the 2020-21 school year.
Passed unanimously.
- F. Consideration of Elementary Principal/Title I Director Contract SY2020-21, Michelle Price
Iain McGregor moved, seconded by John Rumney to approve the Elementary Principal/Title I Director contract for Michelle Price for the 2020-21 school year.
The principals negotiated a 4% raise, which was the same as all certified staff received. In addition, Mr. Miller requested that a portion of his 4% raise be divided amongst the principals.
Passed unanimously.
- G. Consideration of JH/HS Principal Contract SY2020-21, Nichole Pieper
John Rumney moved, seconded by Chris Boland to approve the JH/HS Principal contract for Nichole Pieper for the 2020-21 school year.
Passed unanimously.
- H. Consideration of Superintendent Contract for SY2020-22, Rick Miller
Chris Boland moved, seconded by John Rumney to approve the Superintendent contract for Rick Miller for the 2020-22 school years.
Mr. Miller negotiated a 4% raise, in which 2.5% would be divided amongst the principals. Additionally, he requested the water utility be paid for by the District. Certain language was removed from the contract that was no longer pertinent (moving expense agreement, licensure stipulation).
Passed unanimously, with Chris Wilson abstaining.
- I. Consideration of Recommendation for Bus Rental
Ruth Mortag moved, seconded by Chris Wilson to approve the bus rental agreement.
Passed unanimously.
- J. Consideration of Annual MSGIA Property and Liability Insurance Renewal FY21
Chris Wilson moved, seconded by Iain McGregor to approve the MSGIA Property and Liability Insurance Renewal for FY21.
Passed unanimously.
- K. Consideration of Annual MHSA Annual Application, Catastrophic Insurance & Concussion Insurance FY21
John Rumney moved, seconded by Iain McGregor to approve the Annual MHSA Annual

Application, Catastrophic Insurance & Concussion Insurance FY21.
Passed unanimously.

L. Consent Agenda

- a. Minutes Regular Board Meeting, April 21, 2020
- b. Minutes Emergency Board Meeting, April 27, 2020
- c. Business Claims (6713-6740)
- d. Student Activity Account
- e. Sub List

Ruth Mortag moved, seconded by Chris Boland to approve the consent agenda as listed.
Passed unanimously.

District Clerk Annual Evaluation (Executive Session)

Board Meeting Evaluation

- A. Complete evaluation and turn into Mr. Miller.

Announcements

- A. Regular School Board Meeting, June 29, 2020 at 6:00 pm

Adjournment

At 7:33 pm Chris Boland moved, seconded by Iain McGregor to adjourn.
Passed unanimously.

Val Fowler, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html