

## Regular Meeting

Cascade School District 3B

Board of Trustees

May 21, 2019 - 6:30 pm

### Board Members Present

#### High School Board

Val Fowler - Chair

Deanna Hastings - Vice Chair

Chris Boland

Blake Standley

John Rumney

Ruth Mortag

#### Elementary Board

Deanna Hastings - Vice Chair

Chris Boland

Blake Standley

John Rumney

Ruth Mortag

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Siobhan Hathhorn, Kevin Sukut, Sonja Mazaira, Damon Schrecengost, Cathy Workman, Riley Bricker, Kelly Rumney, Felicia O'Brien, Iain McGregor, Farrah McGregor, Rick Cummings, Tracy Taft, Amanda Tharp.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:34 pm. Mrs. Fowler asked for public comment on non-agenda items. There was no public comment.

### Informational

- A. Letter of Resignation, Peggy Strobbe
- B. BPA - Nationals Trip

### Staff Report

- A. Siobhan Hathhorn/Michelle Price, K-6 Principal
  - a. Finished SBAC testing, in house MAPs testing - presented data for Spring Testing. Had Field Day and Fun Day put on by JMG. Kindergarten graduation May 22nd.
- B. Kevin Sukut, 7-12 Principal
  - a. MAPs testing - both math and reading scores increased in proficiency. Will help with transition of new Principal. 8th grade grad at 6 pm May 22nd. Last day on Thursday May 23rd. Thanked the board.
- C. Damon Schrecengost, Transportation
  - a. Finished with most activities for the year. Have recruited two new bus drivers for next year. Potentially one more. Still need for activity drivers for next year.
- D. Sonja Mazaira, AD
  - a. All sports are finished - pole vault and 4 x 100 made it to state. Golf finished last week. FFA year end banquet with record earning sales in the pie auction. Sports Banquet - Shelbie Jackson & Kyle Evans AOY. The gym is filled with sports for the summer. June 8th

& 9th Track Renovation.

## **New Business**

A. Adoption of Calendar SY2019-20

John Rumney moved, seconded by Ruth Mortag to adopt the calendar for school year 2019-20.  
Passed unanimously.

B. Consideration of Classified Staff Recommendations SY2019-20

Chris Boland moved, seconded by John Rumney to approve the classified staff recommendations for school year 2019-20.

Passed unanimously.

Deanna Hastings moved, seconded by John Rumney to approve Andrea Ethridge for the school year 2019-20.

Passed unanimously, with Blake Standley abstaining.

C. Consideration of Recommendation for JH/HS Principal, Nichole Pieper

John Rumney moved, seconded by Chris Boland to approve the recommendation to hire Nichole Pieper as JH/HS Principal.

Passed unanimously.

D. Consideration of Recommendation for Drivers Education Instructor, Ashley Tait

John Rumney moved, seconded by Deanna Hastings to approve the recommendation to hire Ashley Tait as Drivers Education Instructor.

Mr. Tait has been an instructor in the past and volunteered to take over. He is currently getting his emergency certification and will be able to teach a course this summer.

Passed unanimously.

E. Consideration of Recommendation for Coaching Positions

Deanna Hastings moved, seconded by Chris Boland to approve the recommendation to hire Christa Hardy as HS Girls BB Head, Karsen Drury as HS Girls BB Assistant, Liz Edmundson for JH Girls BB Head, Liz Edmundson for JH Girls VB Head, and Jason Lorang as Wrestling Head.

Mrs. Maziara explained that the girls and boys basketball head coaches would be separate this year. The Girls' head coaching position was opened up and the interview committee chose the applicant out of 4 interviewees.

Passed unanimously, with Ruth Mortag abstaining.

F. Consideration of Resolution to Decommission Obsolete Property

Blake Standley moved, seconded by Deanna Hastings to approve the resolution to decommission obsolete property, including 2004 International 54 Passenger Bus and 2004 Chevy Venture Van.

Passed unanimously.

- G. Consideration of Recommendation to Donate Decommissioned Bus to Ulm School District No. 85

John Rumney moved, seconded by Blake Standley to approve the recommendation to donate decommissioned bus to Ulm School District No. 85.

Passed unanimously.

- H. Consent Agenda

- 1. Minutes Regular Board Meeting, April 16, 2019

- 2. Business Claims (6120-6159)

- 3. Student Activity Account

- 5. Individual Transportation Contracts

- 6. Sub List

John Rumney moved, seconded by Chris Boland to approve the consent agenda.

Passed unanimously.

## **Board Report**

- A. Board Training Hours, Board & Administrator Publication.

## **Superintendent Report**

- A. Four Day Week Schedule

- B. Four Day Week Evaluation

- a. *See agenda for full details.*

- C. Professional Development Timeline

- a. *See agenda Appendix A for full details.*

- D. Professional Development Plan

- a. *See agenda Appendix B for full details.*

- E. Cascade Schools' Report Card

- a. *See agenda Appendix C for full details.*

- F. Substitute and Absence Report

- a. Teacher absences for the month of April went up compared to last year.

- G. Track & Volunteer Effort Update

- a. Need some program heads for the track overhaul day. Starting at 8 am on June 8th & 9th. Informed that another \$2000 has been donated.

- H. General Fund Budget

- a. 65% expended for FY19 at end of April vs 4 year average of 73% expended at the end of April.

## **Committee Reports**

- A. Negotiations

- a. The committee and union have wrapped up negotiations. Have settle on Thursday:

- i. Drop 4.5 from CBA
  - ii. CBA 6.1 will be updated to reflect duty day for 25 before and after each day.
  - iii. CBA 6.2 replace with total hours - verbiage update
  - iv. CBA 6.4 verbiage update due to removal of activities matrix
  - v. CBA 6.5 drop board member from calendar committee
  - vi. CBA 7.4 reduce sick days from 10 to 8 per year, as long as the 4 day week is in place.
  - vii. CBA 7.5 reduce personal days from 3 to 2 per year, as long as the 4 day week is in place.
  - viii. Union wanted 2% on the base. Settled on removing the top 3 steps over a 3 year period, with steps frozen.
  - ix. 1 year bargaining contract
  - x. Remove Article 9/ Appendix D - keep stipends at a reasonable pay and put it in the activities handbook.
- b. The committee will be recommending the above changes to the board for approval.
  - c. Not negotiating with Mr. Miller.

### **Announcements**

- A. MTSBA Newly Elected Trustee Video Series May 22, 2019
- B. Regular School Board Meeting June 25, 2019 at 6:30 pm

### **District Clerk Annual Evaluation and Superintendent Periodic Evaluation (Executive Session)**

**Meeting closed at 7:57 pm. Reopened at 8:59**

### **Adjournment**

At 9:00 pm Ruth Mortag moved, seconded by John Rumney to adjourn.  
Passed unanimously.

\_\_\_\_\_  
Val Fowler, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: [www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*