



CASCADE

PUBLIC SCHOOLS MT DIST. 3&B
HOME OF THE BADGERS



The Core Purpose of Cascade Public School District:

*Through collective efforts of our community and school,
we strive to be an innovative educational system
committed to excellence and focused on
developing responsible citizens.*

Approved by the Cascade Board of Trustees January 2016



Align your governance with the 8 characteristics of effective school boards through MTSBA model policy:

1.	2.	3.	4.	5.	6.	7.	8.
Commit to a vision of high expectations for student achievement and quality instruction. Define clear goals for that vision.	Share strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.	Accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement.	Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting end achieving district goals.	Data savvy. Embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.	Align and sustain resources, such a professional development, to meet district goals.	Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.	Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts.



CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees

Cascade Public Schools Conference Room #123

321 Central Avenue West, Cascade MT 59421

February 19, 2019 at 6:30 p.m.

Agenda

Call to Order

6:30

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment.

Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda.

Informational and Staff Reports are reported to Board of Trustees as information only.

Old Business (A)

Informational

- A. JMG Presentation
- B. Science Fair

New Business (A)

6:45

- A. Resignation Agreement–Kevin Sukut (Possible Executive Session)
- B. Resolution Calling For An Election
- C. Activity Account Consolidation/Close-Out
- D. Recommendation E-Rate
- E. Recommendation Coaching Positions
- F. Consent Agenda
 - 1. Minutes Regular Board Meeting, January 22, 2018
 - 2. Business Claims
 - 3. Student Activity Account
 - 4. Student Attendance Agreements
 - 5. Individual Transportation Contracts
 - 6. Sub List

Board Report

- A. Board Training Hours
- B. Thank you card

Superintendent Report (I)

7:00

- A. Staff Reports
- B. Strategic Plan
- C. Substitute and Absence Report
- D. General Fund Budget

Committee Reports (I)

Announcements (I)

A. Regular School Board Meeting March 19, 2019 at 6:30 pm

Superintendent Evaluation (Executive Session)

Board Meeting Evaluation

A. Complete the evaluation and turn into Mr. Miller

Adjournment (A)

8:00

Old Business (A)

Informational

- A. JMG Presentation
- B. Science Fair

New Business (A)

A. Resignation Agreement–Kevin Sukut (Possible Executive Session)

Category: Personnel

Presented by: Negotiations Committee

Attachments: Following page

Facts to Consider: Negotiations Committee met at the request of Mr. Sukut to negotiate a resignation agreement.

Negotiations Recommendation: Negotiations Committee recommends approving the resignation agreement.

APPENDIX “B”

2017-2018 Salary Schedule

2016-2017 Salary Base: \$27,672
 Percent Increase: 0.00
 2017-2018 Salary Base: \$27,672

1.000	1.034	1.069	1.086	1.103	1.138	1.172
0.040	1.044	0.470	0.049	0.051	0.054	0.058

EXP	BA	BA+10	BA+20	BA+30	BA+40, MA	BA+50, MA 10	MA+20
0	\$ 27,672	\$ 28,613	\$ 29,581	\$ 30,052	\$ 30,522	\$ 31,491	\$ 32,432
1	\$ 28,779	\$ 29,830	\$ 30,882	\$ 31,408	\$ 31,933	\$ 32,985	\$ 34,037
2	\$ 29,886	\$ 31,048	\$ 32,183	\$ 32,764	\$ 33,345	\$ 34,479	\$ 35,642
3	\$ 30,993	\$ 32,266	\$ 33,483	\$ 34,120	\$ 34,745	\$ 35,974	\$ 37,247
4	\$ 32,099	\$ 33,483	\$ 34,784	\$ 35,475	\$ 36,167	\$ 37,468	\$ 38,851
5	\$ 33,206	\$ 34,701	\$ 36,084	\$ 36,831	\$ 37,579	\$ 38,962	\$ 40,456
6	\$ 34,313	\$ 35,918	\$ 37,385	\$ 38,187	\$ 38,990	\$ 40,456	\$ 42,061
7	\$ 35,420	\$ 37,136	\$ 38,685	\$ 39,543	\$ 40,401	\$ 41,951	\$ 43,666
8	\$ 36,527	\$ 38,353	\$ 39,986	\$ 40,899	\$ 41,812	\$ 43,445	\$ 45,271
9	\$ 37,634	\$ 39,571	\$ 41,287	\$ 42,255	\$ 43,224	\$ 44,939	\$ 46,876
10	\$ 38,741	\$ 40,789	\$ 42,587	\$ 43,611	\$ 44,635	\$ 46,434	\$ 48,481
11	\$ 39,848	\$ 42,006	\$ 43,888	\$ 44,967	\$ 46,046	\$ 47,928	\$ 50,086
12	\$ 40,955	\$ 43,224	\$ 45,188	\$ 46,323	\$ 47,457	\$ 49,422	\$ 51,691
13	\$ 42,061	\$ 44,441	\$ 46,489	\$ 47,679	\$ 48,869	\$ 50,916	\$ 53,296
14	\$ 43,168	\$ 45,659	\$ 47,790	\$ 49,035	\$ 50,280	\$ 52,411	\$ 54,901
15		\$ 46,876	\$ 49,090	\$ 50,391	\$ 51,691	\$ 53,905	\$ 56,506
16			\$ 50,391	\$ 51,747	\$ 53,103	\$ 55,399	\$ 58,111
17			\$ 51,691	\$ 53,103	\$ 54,514	\$ 56,894	\$ 59,716
18				\$ 54,458	\$ 55,925	\$ 58,388	\$ 61,321
19+				\$ 55,814	\$ 57,336		

Teachers who attained BA+40 prior to 2007-2008 were placed in the BA+40/MA column. Only teachers who earn a Master’s degree may be placed in the BA+40/MA column or the subsequent columns of MA+10 and MA+20.

A teacher shall move no more than one (1) step or year of experience in any one year provided an additional year of experience is gained.

Teachers new to the system will be granted credit on a 1:1 basis for all previous teaching experience up to a maximum of six years. All teaching shall have been in consecutive years in fully accredited schools. Consideration for non-consecutive years may be made for teachers who left teaching to further their education, i.e. earning a Master’s Degree. Subject to the preceding limitations, placement on the salary schedule and years credited will be at the discretion of the superintendent.

The District may place teachers with less than three years experience as step three (3) of the salary schedule. These teachers will be advanced to step four (4) upon successful completion of their first year and continue to advance each subsequent completed year as it qualifies them under the terms of this agreement. Step six is the maximum step at which a new teacher may enter the District.

APPENDIX "C"

2013-2019

Attainment
Level

Lane	1.000	1.034	1.069	1.086	1.103	1.138	1.172
Step Increase	0.040	0.044	0.047	0.049	0.051	0.054	0.058
Yrs Exp	B.A.	B.A.+10	B.A.+20	B.A.+30	M.A. *[B.A.+40]	M.A.+10	M.A.+20
0	1.000	1.034	1.069	1.086	1.103	1.138	1.172
1	1.040	1.078	1.116	1.135	1.154	1.192	1.230
2	1.080	1.122	1.163	1.184	1.205	1.246	1.288
3	1.120	1.166	1.210	1.233	1.256	1.300	1.346
4	1.160	1.210	1.257	1.282	1.307	1.354	1.404
5	1.200	1.254	1.304	1.331	1.358	1.408	1.462
6	1.240	1.298	1.351	1.380	1.409	1.462	1.520
7	1.280	1.342	1.398	1.429	1.460	1.516	1.578
8	1.320	1.386	1.445	1.478	1.511	1.570	1.636
9	1.360	1.430	1.492	1.527	1.562	1.624	1.694
10	1.400	1.474	1.539	1.576	1.613	1.678	1.752
11	1.440	1.518	1.586	1.625	1.664	1.732	1.810
12	1.480	1.562	1.633	1.674	1.715	1.786	1.868
13	1.520	1.606	1.680	1.723	1.766	1.840	1.926
14	1.560	1.650	1.727	1.772	1.817	1.894	1.984
15		1.694	1.774	1.821	1.868	1.948	2.042
16			1.821	1.870	1.919	2.002	2.100
17			1.868	1.919	1.970	2.056	2.158
18				1.968	2.021	2.110	2.216

Teachers who attained BA+40 prior to 2007-2008 were placed in the BA+40/MA column. Only teachers who earn a Master's degree may be placed in the BA+40/MA column or the subsequent columns of MA+10 and MA+20.

A teacher shall move no more than one (1) step or year of experience in any one year provided an additional year of experience is gained.

Teachers new to the system will be granted credit on a 1:1 basis for all previous teaching experience. All teaching shall have been in consecutive years in fully accredited schools. Consideration for non-consecutive years may be made for teachers who left teaching to further their education, i.e. earnings a Masters Degree. Subject to the preceding limitations, placement on the salary schedule and years credited will be at the discretion of the superintendent.

B. Resolution Calling For An Election

Category: Trustees

Presented by: Karsen Drury, Rick Miller

Attachments: Following pages

Facts to Consider: None

Superintendent Recommendation: Approve the resolution calling for an election.

TRUSTEE RESOLUTION CALLING FOR AN ELECTION

BE IT RESOLVED, the Board of Trustees for School District No. #3 & B, Cascade County, State of Montana, will hold the Annual School Election on Tuesday, the 7th day of May, 2019, which date is not less than seventy (70) days after the passage of this resolution.

The election will be conducted by:

X Mail Ballot

The purpose of the election is to:

X Elect one (1) trustees for a three-year term, Cascade School District #3&B

X Approval of additional levy to operate and maintain the Elementary, District #3, General Fund for FY20

If it is later determined that any portion of the election is not required, the Board of Trustees authorizes Karsen Drury, election administrator, to cancel that portion of the election in accordance with 13-1-304, MCA.

The following location will be used for the official counting and canvassing of the ballots and the three electors of this district who are qualified to vote at such election are hereby appointed to act as judges at the election at each voting place as follows:

Election Location and Address: Cascade School Board Room, 321 Central Ave W, Cascade MT

Election Judge

Address

Niki Thaut

321 Third Ave. North, Cascade

Cindy McKamey

11 Grassland Lane, Cascade

Shellie Creveling

512 1st St N, Cascade

BE IT FURTHER RESOLVED, that the clerk of this school district is hereby directed to notify the above named election judges of their appointment and to notify the county election administrator of the date of holding said election, and request the clerk to close regular registration and to prepare and furnish election materials as required by law. If any of these judges should not be able to serve, the election administrator will choose a replacement from certified judges. No further proceedings were conducted relating to the election.

Valerie Fowler

Print Name of Board Chair

Signature of Board Chair

Karsen Drury

Print Name of District Clerk

Signature of District Clerk

DATED this 19th day of February, 2019.

TRUSTEE RESOLUTION CALLING FOR AN ELECTION

BE IT RESOLVED, the Board of Trustees for School District No. #3 & B, Cascade County, State of Montana, will hold the Annual School Election on Tuesday, the 7th day of May, 2019, which date is not less than seventy (70) days after the passage of this resolution.

The election will be conducted by:

X Mail Ballot

The purpose of the election is to:

X Elect one (1) trustees for a three-year term, Cascade School District B, representing Ulm School District

X Approval of additional levy to operate and maintain the High School, District B, General Fund for FY20

If it is later determined that any portion of the election is not required, the Board of Trustees authorizes Karsen Drury, election administrator, to cancel that portion of the election in accordance with 13-1-304, MCA.

The following location will be used for the official counting and canvassing of the ballots and the three electors of this district who are qualified to vote at such election are hereby appointed to act as judges at the election at each voting place as follows:

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Valerie Fowler
Name of Board Chair

Signature of Board Chair

Print

Karsen Drury
Print Name of District Clerk

Signature of District Clerk

DATED this 19th day of February, 2019.

C. Activity Account Consolidation/Close Out

Presented by: Rick Miller/Karsen Drury

Attachments: None

Facts to Consider: It is required for the board to vote on any changes to established Activity Accounts.

Changes:

Combine Account #21 – 3-4-5th Grade, #21 – 6-7-8th Grade, & #18 – Elem Earn & Learn to K-8 Misc Earnings.

Combine Account #19 – HS Student Council & #30 – PAWS/MBI to HS Honor Society/MBI.

Close Account #69 – Badger Store and move funds (\$240.29) to Athletics.

Close Account #99 – Conversion Account

Close Account #63 – Interest Earnings

Superintendent Recommendation: Approve the changes to the Activity Accounts.

D. Recommendation E-Grant

Category: Calendar

Presented by: Rick Miller

Attachments: At end of packet

Facts to Consider: E-Rate allows the District to use e-rate funds to provide wireless infrastructure. The wireless technology is in need of upgrades. These bids will allow the district to bring the wireless technology up to date to support computer and chromebook demands.

Superintendent Recommendation: Accept the e-rate bids.

E. Recommendation Coaching Positions

Strategic Planning Goal Area:

Presented by: Rick Miller

Attachments: None

Facts to Consider: Mrs. Mazaira’s recommendations for coaching personnel are as follows:

JH Wrestling Asst Coach–Josh Pepos

JHGB Asst Coach–Liz Edmundson (Pending background check results)

HS Golf Head–Eric Tilleman

HS Golf Asst–Mike Moore

HS Golf Asst Volunteer–Roberta Tilleman

Head Track–Christa Hardy

Asst Track–Heather Lewis (Pending background check results)

Asst Track Volunteer–Tara Halmes

HSFB Head–Jay Frederickson

HSFB Asst–Neal Coon

HSVB Head–Becca Cooper

HS Cross Country–Stephanie Perry

Superintendent Recommendation: Approve coaching recommendations as listed, pending background check results.

F. Consent Agenda

1. Minutes Regular Board Meeting January 22, 2019

Regular Meeting
Cascade School District 3B
Board of Trustees
January 22, 2019 - 6:30 pm

Board Members Present

High School Board

Val Fowler - Chair

Deanna Hastings - Vice Chair

Elementary Board

Deanna Hastings - Vice Chair

DRAFT

Subject to change upon approval of the board

Chris Boland
Blake Standley
John Rumney
Ruth Mortag

Chris Boland
Blake Standley
John Rumney
Ruth Mortag

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Estelle Whitman, Brent Beley, Felicia O'Brien, Rick Cummings, Andrea Ethridge.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:34 pm. Mrs. Fowler asked for public comment on **non**-agenda items. There was no public comment.

New Business

A. Policy Revision & Update - Second Reading

- a. Policy 4330–Community Use of School Facilities
- b. Policy 4330F–School Facilities and Grounds use and Liability Release Agreement
- c. Policy 5460–Electronic Resources and Social Networking

Chris Boland moved, seconded by John Rumney to approve the second reading and adopt policies 4330, 4330F and 5460.

Passed unanimously.

B. Resolution to Decommission Property

John Rumney moved, seconded by Deanna Hastings to approve the resolution to decommission property. Rick Miller explained that the elevator by the north gym is unneeded since a ramp was installed. It can be recommissioned if the need ever arises - it will not be removed, just out of service and blocked off. The District also would like to sell the t-shirt printer that is not being used. The resolution will be posted and open for petition against the action for 15 days prior to decommissioning and listing the property. Passed unanimously.

C. Recommendation 2018-19 Coaching Positions - Pat Ober, Christa Hardy, James Lewis

John Rumney moved, seconded by Deanna Hastings to approve the recommendation to hire Pat Ober for JH Wrestling Head Coach, Christa Hardy for JH Girls Basketball Head Coach, and James Lewis for JH Boys Basketball Assistant Coach.

Passed unanimously.

D. Consent Agenda

1. Minutes Regular Board Meeting, December 18, 2018
2. Business Claims (**5940-5967, VOID: 5923**)
3. Student Activity Account
5. Individual Transportation Contracts
6. Sub List

Ruth Mortag moved, seconded by Blake Standley to approve the consent agenda.

Ruth Mortag inquired about the negative activity account balances and the plan to get those funds out of the red.

Passed unanimously.

Board Report

A. Board Training Hours, Board & Administrator Publication

B. MTSBA Meeting

- a. Val Fowler discussed the importance and benefits of the District being a member of MTSBA.

Superintendent Report

- A. Legislative Update
 - a. School funding from the state will increase for MT schools in the next two years.
- B. Staff Report
 - a. *See board agenda.*
 - b. Deanna Hastings requested notifications for Parent Teacher Conferences for the JH-HS.
- C. Strategic Plan
 - a. Presented a condensed version of the Strategic Plan and identified the areas missing or needing attention/updating. The Board instructed Mr. Miller to start on working on those areas with the administrative staff.

Recess 7:36-7:39 pm

- D. Data
 - a. Cascade K-8 is ranked 20th in the state for Language proficiency and excellence and 15th in the K-6. Cascade K-8 is ranked 9th in the state for Math proficiency and excellence and 2nd in the K-6.
- E. Substitute and Absence Report
 - a. Teacher absences for the month of December went up compared to last year.
- F. General Fund Budget
 - a. 35% expended for FY19 at end of December vs 4 year average of 40% expended at the end of December.

Committee Reports

- A. Technology
 - a. The committee met January to discuss day to day procedures and financials of the technology department. The bids for the infrastructure project with the E-Rate money were considered and discussed. Schoolhouse IT will be able to do some of the implementation work that was in the bids as a part of their existing contract. The need to create a rotation cycle for outdated equipment arose. The phone replacement was successful and everyone enjoys the new hardware.
- B. Negotiations
 - a. The next committee meeting will be March 28th at 5pm. Before making final deliberations, the committee is waiting on the school week deliberation. The areas they have identified to be bargained include the CBA, the removal of the Coaching/Advisor from the CBA and a certified raise in the salary schedule of 2%.

Announcements

- A. Regular School Board Meeting February 19, 2019 6:30pm

Board Meeting Evaluation

- A. Complete the evaluation and turn into Mr. Miller

Superintendent Evaluation

At 8:08 Chairman Val Fowler closed the meeting to the public to conduct the evaluation of the Superintendent. The meeting was reopened at 8:46 pm.

Adjournment

At 8:47 pm Chris Boland moved, seconded by Ruth Mortag **to adjourn.**

Passed unanimously.

Val Fowler, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html

2. Business Claims

02/11/19
09:59:16

CASCADE PUBLIC SCHOOLS
Claim Details
For the Accounting Period: 1/19

Page: 1 of 16
Report ID: AP100

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
5968	10479S	3994 AWARE	9,636.42					
1		413392 12/10/18 Medicaid Remittance	939.28*		115	100-2100	330	555
2		418046 12/17/18 Medicaid Remittance	1,843.77*		115	100-2100	330	555
3		422677 12/24/18 Medicaid Remittance	2,087.32*		115	100-2100	330	555
4		427012 12/31/18 Medicaid Remittance	3,061.40*		115	100-2100	330	555
5		431441 01/07/19 Medicaid Remittance	1,704.65*		115	100-2100	330	555
5969	10480S	1564 BENEFIS HEALTH SYSTEM	242.10					
1		12/10/18 Physical Therapy - Student	242.10*		101	100-2100	340	
5970	10481S	1157 BUG DOCTOR	163.00					
1		5728 12/18/18 Pest Control	81.50		101	100-2600	340	
2		5728 12/18/18 Pest Control	81.50		201	100-2600	340	
5971	10483S	92 CASCADE COURIER	55.00					
1		5707 11/30/18 Vets Day Program Ad	25.00		201	100-2300	540	
2		5707 11/30/18 Turkey Bingo Ad	30.00		201	100-2300	540	
5973	10486S	3987 CULLIGAN	115.90					
1		12/31/18 Water Services - Dec 2018	46.36		101	100-2600	452	
2		12/31/18 Water Services - Dec 2018	69.54		201	100-2600	452	
5974	10484S	407 CENTURY LINK	8.36					
1		1458855477 12/31/18 Long Distance - Dec 2018	2.00		101	100-2600	531	
2		1458855477 12/31/18 Long Distance - Dec 2018	2.01		110	100-2700	531	
3		1458855477 12/31/18 Long Distance - Dec 2018	1.34		201	100-2600	531	
4		1458855477 12/31/18 Long Distance - Dec 2018	3.01		210	100-2700	531	
5975	10487S	855 ENERGY WEST	2,802.45					
1		12/26/18 Gas - Dec 2018	1,261.10		101	100-2600	411	
2		12/26/18 Gas - Dec 2018	560.49		110	100-2700	411	
3		12/26/18 Gas - Dec 2018	420.37		201	100-2600	411	
4		12/26/18 Gas - Dec 2018	560.49		210	100-2700	411	
5976	10488S	206 GENERAL DISTRIBUTING CO.	501.29					
1		00709447 12/26/18 Shop Supplies, Gases	415.11		201	300-1000	610	507
2		00712467 12/31/18 Gases	86.18		201	300-1000	610	507
5977	10489S	1501 GREAT FALLS MEDICAL SERVICES	160.00					
1		21022 01/03/19 DOT Physical - Manning	160.00		110	100-2300	340	
5979	10490S	3647 HOME DEPOT CREDIT SERVICES	64.27					
1		3594612 12/11/18 Flush Mnt Grounding, Angle Pl	64.27		201	100-2600	610	

02/11/19
09:59:16

CASCADE PUBLIC SCHOOLS
Claim Details
For the Accounting Period: 1/19

Page: 2 of 16
Report ID: AP100

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
5980	10491S	716 I-STATE TRUCK CENTER	33.06					
1		C252119788 12/11/18 Fuel Filter, Control Main	33.06		110	100-2700	610	
5981	10492S	1354 INTERQUEST DETECTION CANINES	375.00					
1		1566 12/16/18 K-9 Inspection - Half Day	187.50		101	100-1000	340	
2		1566 12/16/18 K-9 Inspection - Half Day	187.50		201	100-1000	340	
5982	10493S	1705 JOHNSON CONTROLS FIRE PROTECTION	849.00					
1		665150 12/19/18 Fire Pump System	250.00		101	100-2600	610	
2		665150 12/19/18 Fire Pump System	250.00		201	100-2600	610	
3		665150 12/19/18 Wet Sprinkler System	137.00		101	100-2600	610	
4		665150 12/19/18 Wet Sprinkler System	137.00		201	100-2600	610	
5		665150 12/19/18 Backflow System	37.50		101	100-2600	610	
6		665150 12/19/18 Backflow System	37.50		201	100-2600	610	
5983	10494S	561 KELLEY IMAGING SYSTEMS	204.07					
1		473870 12/27/18 Contract - Jan 2019	110.00		101	100-2300	350	
2		473870 12/27/18 Overages - Dec 2018	94.07		101	100-2300	350	
5984	10482S	1578 BUILDING CODES BUREAU/BOILER	124.00					
1		010169 12/12/18 Boiler 15156 Operating Fee	31.00*		101	100-2600	810	
2		010168 12/12/18 Boiler 15155 Operating Fee	31.00		201	100-2600	810	
3		008193 12/12/18 Boiler 15160 Operating Fee	31.00		201	100-2600	810	
4		008193 12/12/18 Boiler 15173 Operating Fee	31.00		201	100-2600	810	
5985	10498S	224 MONTANA WASTE SYSTEMS	754.33					
1		644329 01/01/19 Disposal Services - Jan 2018	429.97		101	100-2600	431	
2		644329 01/01/19 Disposal Services - Jan 2018	324.36		201	100-2600	431	
5986	10497S	48 MEADOW GOLD GREAT FALLS	1,402.52					
1		488171 12/04/18 Dairy	399.02		112	910-3100	630	
2		488642 12/07/18 Dairy	266.98		112	910-3100	630	
3		489042 12/11/18 Dairy	426.57		112	910-3100	630	
4		489509 12/14/18 Dairy	218.21		112	910-3100	630	
5		489911 12/18/18 Dairy	91.74		112	910-3100	630	
5987	10495S	1630 MARLIN BUSINESS BANK	436.62					
1		16563833 12/19/18 Auto Scrubber Contract	218.31		101	100-2600	350	
2		16563833 12/19/18 Auto Scrubber Contract	218.31		201	100-2600	350	
5988	10508S	1074 TRACTOR & EQUIPMENT CO.	5,721.39					
1		GFW0009070 12/18/18 Supplies	2,860.70		110	100-2700	610	
2		GFW0009070 12/18/18 Supplies	2,860.69		210	100-2700	610	

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Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
5989	10496S	901 MCGRAW-HILL	1,017.14						
1		1063150910 12/20/18 Reading Wonders Gr 4	292.50	206	101	100-1000	640		
		HATHHORN S							
2		1063150910 12/20/18 Reading Wonders Gr 5	351.00	206	101	100-1000	640		
		HATHHORN S							
3		1063150910 12/20/18 Reading Wonders Gr 6	292.50	206	101	100-1000	640		
		HATHHORN S							
4		1063150910 12/20/18 Shipping	81.14	206	101	100-1000	640		
		HATHHORN S							
5990	10499S	2788 NATIONAL LAUNDRY	214.86						
1		44031 12/13/11 Mats - Maintenance	29.39		101	100-2600	340		
2		44031 12/13/11 Mats - Maintenance	29.39		201	100-2600	340		
3		41615 12/05/18 Supplies - Kitchen	26.27*		112	910-3100	610		
4		43561 12/12/18 Supplies - Kitchen	49.45*		112	910-3100	610		
5		45400 12/19/18 Supplies - Kitchen	26.27*		112	910-3100	610		
6		S46622 12/19/18 Supplies - Kitchen	54.09*		112	910-3100	610		
5991	10500S	2731 PITNEY BOWES	172.86						
1		3307709847 12/09/18 Postage Meter Lease	172.86*		201	100-2300	452		
5992	10503S	1691 SCHOOLHOUSE IT	10,816.83						
1		1082 11/01/18 Contract IT Services	1,700.00*		128	100-1000	350		
2		1082 11/01/18 Contract IT Services	1,700.00*		228	100-1000	350		
3		1054 10/01/18 Contract IT Services	1,700.00*		128	100-1000	350		
4		1054 10/01/18 Contract IT Services	1,700.00*		228	100-1000	350		
5		1027 09/05/18 Maintenace	733.41		128	100-1000	340		
6		1027 09/05/18 Maintenace	733.42		228	100-1000	340		
7		998 08/14/18 Contract IT Services	1,275.00*		128	100-1000	350		
8		998 08/14/18 Contract IT Services	1,275.00*		228	100-1000	350		
5993	10501S	3271 SAFELITE FULFILLMENT	633.94						
1		088967 07/27/18 Windshield	321.97		110	100-2700	610		
2		088965 07/27/18 Windshield	311.97		210	100-2700	610		
5994	10502S	3015 SAM	500.00						
1		2757 09/13/18 SAM Registration	500.00		101	100-2300	810		
5995	10504S	1533 SOUTHWEST MONTANA SCHOOL SERVICES	793.41						
1		3940 12/17/18 Training	332.50		101	100-2300	330		
2		3940 12/17/18 Training	332.50		201	100-2300	330		
3		3940 12/17/18 Travel Expenses	64.21		101	100-2300	330		
4		3940 12/17/18 Travel Expenses	64.20		201	100-2300	330		

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Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
5996	10485S	1559 CHARTER COMMUNICATIONS	31.76					
1		01/06/19 Spectrum Business TV	15.88		128	100-1000	681	
2		01/06/19 Spectrum Business TV	15.88		228	100-1000	681	
5997	10505S	3876 SUPPLYWORKS	1,373.25					
1		467191276 12/03/18 Brush Set	48.19		101	100-2600	610	
2		467191276 12/03/18 Brush Set	37.87		201	100-2600	610	
3		767354544 12/04/18 Foam Brush Set	3.00		101	100-2600	610	
4		767354544 12/04/18 Foam Brush Set	2.35		201	100-2600	610	
5		468230958 12/07/18 Dust Bag Filter	16.43		101	100-2600	610	
6		468230958 12/07/18 Dust Bag Filter	12.91		201	100-2600	610	
7		468230966 12/07/18 Vacuum, Renown Lnr	65.77		101	100-2600	610	
8		468230966 12/07/18 Vacuum, Renown Lnr	51.67		201	100-2600	610	
9		469335848 12/14/18 Burnisher	454.27		101	100-2600	610	
10		469335848 12/14/18 Burnisher	356.93		201	100-2600	610	
11		469979090 12/19/18 Hustone Bagless	-127.91		101	100-2600	610	
12		469979090 12/19/18 Hustone Bagless	-100.50		201	100-2600	610	
13		470379124 12/21/18 Vacuum	246.69		101	100-2600	610	
14		470379124 12/21/18 Vacuum	193.82		201	100-2600	610	
15		471452599 01/03/19 Hand Sanitizer, Vac Bags	62.59		101	100-2600	610	
16		471452599 01/03/19 Hand Sanitizer, Vac Bags	49.17		201	100-2600	610	
5998	10506S	616 SYSCO FOOD SERVICES OF MONTANA	1,240.22					
1		243052483 12/05/18 Food	624.75		112	910-3100	630	
2		243061629 12/12/18 Food	615.47		112	910-3100	630	
5999	10507S	505 TOWN OF CASCADE	736.51					
1		12/26/18 Water/Sewer Services - Dec 201	184.12		101	100-2600	421	
2		12/26/18 Water/Sewer Services - Dec 201	169.40		110	100-2700	421	
3		12/26/18 Water/Sewer Services - Dec 201	169.40		201	100-2600	421	
4		12/26/18 Water/Sewer Services - Dec 201	213.59		210	100-2700	421	
6000	10509S	3120 UNIVERSAL ATHLETICS	2,490.64					
1		5020032248 01/04/19 Boys Basketball Uniforms	2,490.64		201	720-3500	610	628
6001	10510S	1310 MASTERCARD CORPORATE CLIENTS	5,416.69					
1		CC-236 11/14/18 Elections Wrkshop	18.00		101	625		
			CC Accounting: 101-		-100-2300-582			
		BOARD OF TRUSTEES						
		MISC RESTAURANTS OUT-OF-DIST						
2		CC-236 11/16/18 Postage	20.00		201	625		
			CC Accounting: 201-		-100-2300-532			
		US POSTAL SERVICE-CASCADE						
3		CC-237 11/05/18 Paper	144.90		101	625		
			CC Accounting: 101-		-100-1000-610			
		BUSINESS OFFICE						
		SAMS CLUB						

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
4	CC-237 11/05/15 Paper	144.90		201 625		
	BUSINESS OFFICE					
	SAMS CLUB					
		CC Accounting: 201-		-100-1000-610		
5	CC-237 11/06/18 Toner Cartridge	288.62		128 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 128-		-100-1000-610		
6	CC-237 11/06/18 Toner Cartridge	288.63		228 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 228-		-100-1000-610		
7	CC-237 11/09/18 Toner Cartridge	96.45		128 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 128-		-100-1000-610		
8	CC-237 11/09/18 Toner Cartridge	96.44		228 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 228-		-100-1000-610		
9	CC-237 11/10/18 Amazon Business	14.95		101 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 101-		-100-2300-681		
10	CC-237 11/27/18 Signature & Election Stamps	51.76		101 625		
	BUSINESS OFFICE					
	VISTAPRINT					
		CC Accounting: 101-		-100-2300-610		
11	CC-237 11/29/18 Toner Cartridge	43.94		128 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 128-		-100-1000-610		
12	CC-237 11/29/18 Toner Cartridge	43.95		228 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 228-		-100-1000-610		
13	CC-237 11/30/18 Supplies	144.56		113 625		
	BUSINESS OFFICE					
	DISCOUNT SCHOOL SUPPLY					
		CC Accounting: 113-		-280-1000-610		
14	CC-237 12/03/18 Sheet Protectors	9.36		101 625		
	BUSINESS OFFICE					
	AMAZON.COM					
		CC Accounting: 101-		-100-2300-610		
15	CC-237 12/04/18 Marquee Software Sub	99.50		128 625		
	BUSINESS OFFICE					
	RISE VISION					
		CC Accounting: 128-		-100-1000-681		

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
16	CC-237 12/04/18 Marquee Software Sub	99.50		228 625		
	BUSINESS OFFICE		CC Accounting: 228-	-100-1000-681		
	RISE VISION					
17	CC-238 11/08/18 Sup't Meeting	18.87		101 625		
	DIST SUPERINTENDENT		CC Accounting: 101-	-100-2300-582		
	MISC RESTAURANTS OUT-OF-DIST					
18	CC-238 11/19/18 Kindle Book	12.99		101 625		
	DIST SUPERINTENDENT		CC Accounting: 101-	-100-2300-610		
	AMAZON.COM					
19	CC-238 11/19/18 Audible Book	12.99		101 625		
	DIST SUPERINTENDENT		CC Accounting: 101-	-100-2300-610		
	AMAZON.COM					
20	CC-239 11/13/18 Writing Pathways	46.64		101 625		
	ELEM PRINCIPAL		CC Accounting: 101-	-100-1000-610		
	AMAZON.COM					
21	CC-239 11/28/18 Great Falls Symphony	90.00		101 625		
	ELEM PRINCIPAL		CC Accounting: 101-	-100-1000-582		
	MISC. VENDOR.					
22	CC-240 11/06/18 Food	3.98		112 625		
	FOOD SERVICES		CC Accounting: 112-	-910-3100-630		
	TOMS MARKET					
23	CC-240 11/19/18 Food	15.03		112 625		
	FOOD SERVICES		CC Accounting: 112-	-910-3100-630		
	TOMS MARKET					
24	CC-240 11/19/18 Food	76.66		112 625		
	FOOD SERVICES		CC Accounting: 112-	-910-3100-630		
	SAMS CLUB					
25	CC-240 11/26/18 Food	19.24		112 625		
	FOOD SERVICES		CC Accounting: 112-	-910-3100-630		
	TOMS MARKET					
26	CC-240 11/27/18 Food	22.30		112 625		
	FOOD SERVICES		CC Accounting: 112-	-910-3100-630		
	TOMS MARKET					
27	CC-241 11/09/18 PIR Donuts	28.71		201 625		
	HS PRINCIPAL		CC Accounting: 201-	-100-2400-630		
	ALBERTSONS					

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
28	CC-242 11/06/18 Misc Supplies	178.47		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
29	CC-242 11/06/18 LCN 4040SE3034 Track Roller	72.72		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
30	CC-242 11/06/18 Shaft Coupling	137.59		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
31	CC-242 11/13/18 Supplies	18.30		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT THERMAL SUPPLY INC.					
32	CC-242 11/15/18 Shaft Coupling	267.69		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
33	CC-242 11/15/18 Furnace Motor	75.20		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
34	CC-242 11/15/18 Misc Supplies	122.40		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT HOME DEPOT					
35	CC-242 11/16/18 LED Bulb	31.99		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
36	CC-242 11/17/18 Shaft Fan and Blower Motor	136.52		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
37	CC-242 11/17/18 Shaft Blower Motor	266.43		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
38	CC-242 11/18/18 Pest Repeller, Plunger, Trap	192.40		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					
39	CC-242 11/21/18 Sleeve Bearing	290.37		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT AMAZON.COM					

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
40	CC-242 11/24/18 Batteries	73.90		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT MISC. VENDOR.					
41	CC-242 11/26/18 Gym Parts	39.61		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT HOME DEPOT					
42	CC-242 11/29/18 FB Field Parts	185.51		101 625		
		CC Accounting: 101-		-100-2600-610		
	MAINTENANCE DEPT HOME DEPOT					
43	CC-242 11/30/18 Floor Cleaner	39.92		201 625		
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT HOME DEPOT					
44	CC-243 11/15/18 Drill Battery, Sockets	103.88		110 625		
		CC Accounting: 110-		-100-2700-610		
	TRANSPORTATION DEPT HOME DEPOT					
45	CC-245 11/05/18 Veteran's Day Program	21.15		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 WALMART					
46	CC-245 11/09/18 Office Supplies	6.28		101 625		
		CC Accounting: 101-		-100-2400-610		
	ACTIVITIES 1 SMITHS					
47	CC-245 11/09/18 Veteran's Day Program	1.00		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 THE DOLLAR TREE					
48	CC-245 11/09/18 Veteran's Day Program	3.73		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 HOBBY LOBBY					
49	CC-245 11/11/18 Veteran's Day Program	2.00		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 SMITHS					
50	CC-245 11/11/18 Veteran's Day Program	39.98		201 625		
		CC Accounting: 201-		-100-2400-630		
	ACTIVITIES 1 SAMS CLUB					
51	CC-245 11/10/18 Hand2Mind - SpEd Supplies	102.03		213 625		
		CC Accounting: 213-		-280-1000-610		
	ACTIVITIES 1 MISC. VENDOR.					

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
52	CC-245 11/16/18 Hand2Mind - SpEd Supplies	6.50		213 625		
		CC Accounting: 213-		-280-1000-610		
	ACTIVITIES 1 MISC. VENDOR.					
53	CC-245 11/19/18 CREDIT	-2.99		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 HOBBY LOBBY					
54	CC-245 11/19/18 CREDIT	-0.72		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 WALMART					
55	CC-246 11/06/18 Groceries	72.40		201 625		509
		CC Accounting: 201-		-300-1000-610-509		
	K-12 STAFF SAMS CLUB					
56	CC-246 11/13/18 Groceries	165.26		201 625		509
		CC Accounting: 201-		-300-1000-610-509		
	K-12 STAFF SAMS CLUB					
57	CC-246 11/13/18 Groceries	44.79		201 625		509
		CC Accounting: 201-		-300-1000-610-509		
	K-12 STAFF SAMS CLUB					
58	CC-246 11/16/18 Camera, Games, First Aid Kit	202.87		115 625		419
		CC Accounting: 115-		-434-1000-610-419		
	K-12 STAFF WALMART					
59	CC-246 11/20/18 Zoom Book, AC Charger, Docking	114.49		201 625		508
		CC Accounting: 201-		-300-1000-610-508		
	K-12 STAFF AMAZON.COM					
60	CC-246 11/21/18 Water Fleas	16.70		101 625		506
		CC Accounting: 101-		-100-1000-610-506		
	K-12 STAFF AMAZON.COM					
61	CC-246 11/21/18 Agar Plates	17.80		101 625		506
		CC Accounting: 101-		-100-1000-610-506		
	K-12 STAFF AMAZON.COM					
62	CC-246 11/27/18 Groceries	51.52		201 625		509
		CC Accounting: 201-		-300-1000-610-509		
	K-12 STAFF SAMS CLUB					
63	CC-246 11/27/18 Groceries	36.53		215 625		19
		CC Accounting: 215-		-394-1000-610- 19		
	K-12 STAFF SAMS CLUB					

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
64	CC-246 11/30/18 Ornaments, Bags, Coloring Book	60.44		115 625		419
	K-12 STAFF ORIENTAL TRADING CO.		CC Accounting: 115-	-434-1000-610-419		
65	CC-246 12/03/18 Cookie Supplies	41.74		115 625		419
	K-12 STAFF TOMS MARKET		CC Accounting: 115-	-434-1000-610-419		
66	CC-247 12/05/18	227.42		129 625		
	MASTERCARD CORPORATE CLIENTS		CC Accounting: 129-	-100-2300-810		
6002 10511S 1310	MASTERCARD CORPORATE CLIENTS	7,722.55				
1	CC-248 01/02/18 Hanging File Folders	21.96		101 625		
	BOARD OF TRUSTEES SAMS CLUB		CC Accounting: 101-	-100-2300-610		
2	CC-249 12/04/18 Paper	144.90		101 625		
	BUSINESS OFFICE SAMS CLUB		CC Accounting: 101-	-100-1000-610		
3	CC-249 12/04/18 Paper	144.90		201 625		
	BUSINESS OFFICE SAMS CLUB		CC Accounting: 201-	-100-1000-610		
4	CC-249 12/07/18 Monitor Stand	29.95		101 625		
	BUSINESS OFFICE AMAZON.COM		CC Accounting: 101-	-100-2400-610		
5	CC-249 12/10/18 Amazon Business	14.95		101 625		
	BUSINESS OFFICE AMAZON.COM		CC Accounting: 101-	-100-2300-681		
6	CC-249 12/10/18 2018 Tax Forms	76.25		201 625		
	BUSINESS OFFICE AMAZON.COM		CC Accounting: 201-	-100-2300-610		
7	CC-249 12/12/18 US History Text Book	70.97		101 625		
	BUSINESS OFFICE AMAZON.COM		CC Accounting: 101-	-100-1000-640		
8	CC-249 12/13/18 Certified Postage	6.70		101 625		
	BUSINESS OFFICE US POSTAL SERVICE-CASCADE		CC Accounting: 101-	-100-2300-532		
9	CC-249 12/20/18 Staff Christmas Coffee	98.09		101 625		
	BUSINESS OFFICE THE HOMESTEAD OF CASCADE, INC.		CC Accounting: 101-	-100-2400-630		

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Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
10	CC-249 12/20/18 Staff Christmas Coffee	98.10		201 625		
	BUSINESS OFFICE THE HOMESTEAD OF CASCADE, INC.	CC Accounting: 201-		-100-2400-630		
11	CC-249 12/20/18 Science Lab Faucets	274.37		101 625		
	BUSINESS OFFICE AMAZON.COM	CC Accounting: 101-		-100-2600-610		
12	CC-249 12/31/18 Paper	144.90		101 625		
	BUSINESS OFFICE SAMS CLUB	CC Accounting: 101-		-100-2300-610		
13	CC-249 12/31/18 Paper	144.90		201 625		
	BUSINESS OFFICE SAMS CLUB	CC Accounting: 201-		-100-2300-610		
14	CC-250 12/06/18 Sup't Meeting	15.33		101 625		
	DIST SUPERINTENDENT MISC RESTAURANTS OUT-OF-DIST	CC Accounting: 101-		-100-2300-582		
15	CC-250 12/21/18 Dist House Supplies	50.00		101 625		
	DIST SUPERINTENDENT HOME DEPOT	CC Accounting: 101-		-100-2600-610		
16	CC-250 01/03/18 Burger King	9.79		101 625		
	DIST SUPERINTENDENT MISC RESTAURANTS OUT-OF-DIST	CC Accounting: 101-		-100-2300-582		
17	CC-250 01/03/18 Gas	13.89		101 625		
	DIST SUPERINTENDENT TOMS MARKET	CC Accounting: 101-		-100-2300-582		
18	CC-251 12/18/18 Writing Pathways	46.92		101 625		
	ELEM PRINCIPAL AMAZON.COM	CC Accounting: 101-		-100-1000-640		
19	CC-251 12/18/18 Notebook, Wikki Stix	53.93		101 625		
	ELEM PRINCIPAL AMAZON.COM	CC Accounting: 101-		-100-1000-610		
20	CC-251 12/20/18 Paper	34.90		101 625		
	ELEM PRINCIPAL AMAZON.COM	CC Accounting: 101-		-100-1000-610		
21	CC-251 12/21/18 Fraction Manual Vol 1 & 2	59.98		101 625		
	ELEM PRINCIPAL AMAZON.COM	CC Accounting: 101-		-100-1000-640		

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CASCADE PUBLIC SCHOOLS
Claim Details
For the Accounting Period: 1/19

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* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
22		CC-251 12/28/18 Daily Word Problems	39.12		101 625			
			CC Accounting: 101-		-100-1000-640			
		ELEM PRINCIPAL AMAZON.COM						
23		CC-252 12/06/18 Food	3.78		112 625			
			CC Accounting: 112-		-910-3100-630			
		FOOD SERVICES TOMS MARKET						
24		CC-252 12/15/18 Food	44.92		112 625			
			CC Accounting: 112-		-910-3100-630			
		FOOD SERVICES RYAN'S CASH & CARRY						
25		CC-253 12/21/18 Supplies	83.85		201 625			
			CC Accounting: 201-		-100-2400-610			
		HS PRINCIPAL TOMS MARKET						
26		CC-254 12/07/18 Air Handler	195.40		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT AMAZON.COM						
27		CC-254 12/10/18 Circuit Breaker Finder	38.79		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT AMAZON.COM						
28		CC-254 12/13/18 Control Signal, Belt	247.91		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT AMAZON.COM						
29		CC-254 12/20/18 Sleeve Bearing	30.00		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT AMAZON.COM						
30		CC-254 12/20/18 Elkay Filters	201.23		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT AMAZON.COM						
31		CC-254 12/26/18 Air Blow Gun	11.00		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT AMAZON.COM						
32		CC-254 12/29/18 Batteries	35.80		201 625			
			CC Accounting: 201-		-100-2600-610			
		MAINTENANCE DEPT MISC. VENDOR.						
33		CC-254 12/29/18 Misc Supplies	258.11		101 625			
			CC Accounting: 101-		-100-2600-610			
		MAINTENANCE DEPT HOME DEPOT						

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CASCADE PUBLIC SCHOOLS
Claim Details
For the Accounting Period: 1/19

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* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
34	CC-254 01/03/19 Spray Dry Erase Paint	33.94		201	625	
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT BUILDERS FIRSTSOURCE					
35	CC-254 01/02/19 Misc Supplies	87.21		201	625	
		CC Accounting: 201-		-100-2600-610		
	MAINTENANCE DEPT HOME DEPOT					
36	CC-255 12/14/18 Stop Arm Motor, Heater Motor	234.97		110	625	
		CC Accounting: 110-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
37	CC-255 12/14/18 Seatbelt Cutter, Tail Light	234.98		210	625	
		CC Accounting: 210-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
38	CC-255 12/14/18 Lights for Bus Repair	33.50		110	625	
		CC Accounting: 110-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
39	CC-255 12/14/18 Lights for Bus Repair	33.50		210	625	
		CC Accounting: 210-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
40	CC-255 12/18/18 Heater Pump	237.26		110	625	
		CC Accounting: 110-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
41	CC-255 12/18/18 Heater Pump	237.27		210	625	
		CC Accounting: 210-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
42	CC-255 12/21/18 Christmas Party	84.00		110	625	
		CC Accounting: 110-		-100-2300-610		
	TRANSPORTATION DEPT THE HOMESTEAD OF CASCADE, INC.					
43	CC-255 12/26/18 Coolant Sensor	157.54		110	625	
		CC Accounting: 110-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
44	CC-255 12/27/18 Fuel Filters and Caps	154.45		210	625	
		CC Accounting: 210-		-100-2700-610		
	TRANSPORTATION DEPT MISC. VENDOR.					
45	CC-256 12/06/18 Groceries	60.49		215	625	19
		CC Accounting: 215-		-394-1000-610- 19		
	ATHLETIC 1 SAMS CLUB					

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CASCADE PUBLIC SCHOOLS
Claim Details
For the Accounting Period: 1/19

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* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
46	CC-256 12/18/18 Body Fat Measure	45.00		201 625		625
		CC Accounting: 201-		-720-3500-610-625		
	ATHLETIC 1 MISC. VENDOR.					
47	CC-258 12/07/18 CEC Conference	275.00		113 625		
		CC Accounting: 113-		-280-1000-810		
	ATHLETICS 2 MISC. VENDOR.					
48	CC-258 12/07/18 CEC Conference	275.00		213 625		
		CC Accounting: 213-		-280-1000-810		
	ATHLETICS 2 MISC. VENDOR.					
49	CC-259 12/06/18 Yearbooks for Record	71.00		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 TREERING					
50	CC-259 12/07/18 Yearbooks for Record	78.99		201 625		
		CC Accounting: 201-		-100-2400-610		
	ACTIVITIES 1 TREERING					
51	CC-259 12/13/18 Water for Bus Barn	5.96		210 625		
		CC Accounting: 210-		-100-2700-610		
	ACTIVITIES 1 SAMS CLUB					
52	CC-259 12/13/18 Groceries	25.19		215 625		19
		CC Accounting: 215-		-394-1000-610-		
	ACTIVITIES 1 SAMS CLUB					
53	CC-259 01/02/19 Compass, Graph Paper, Ruler	85.57		201 625		505
		CC Accounting: 201-		-100-1000-610-505		
	ACTIVITIES 1 MISC. VENDOR.					
54	CC-260 12/05/18 JMG Christmas Supplies	57.63		215 625		219
		CC Accounting: 215-		-329-1000-610-219		
	K-12 STAFF WALMART					
55	CC-260 12/05/18 Paper Bags/Supplies	7.96		115 625		419
		CC Accounting: 115-		-434-1000-610-419		
	K-12 STAFF SAMS CLUB					
56	CC-260 12/05/18 Paper Bags/Supplies	45.66		115 625		419
		CC Accounting: 115-		-434-1000-610-419		
	K-12 STAFF SAMS CLUB					
57	CC-260 12/05/18 Ross - Christmas	188.79		215 625		219
		CC Accounting: 215-		-329-1000-610-219		
	K-12 STAFF MISC. VENDOR.					

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CASCADE PUBLIC SCHOOLS
Claim Details
For the Accounting Period: 1/19

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* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
58		CC-260 12/09/18 Albertsons Christmas	23.43		215 625			219
			CC Accounting: 215-		-329-1000-610-219			
		ALBERTSONS						
59		CC-260 12/09/18 Groceries	38.50		215 625			19
			CC Accounting: 215-		-394-1000-610-	19		
		K-12 STAFF TOMS MARKET						
60		CC-260 12/13/18 Ozobots - coding robots	1,800.00		115 625			419
			CC Accounting: 115-		-434-1000-610-419			
		K-12 STAFF MISC. VENDOR.						
61		CC-260 12/18/18 Groceries	9.67		215 625			19
			CC Accounting: 215-		-394-1000-610-	19		
		K-12 STAFF SMITHS						
62		CC-260 12/18/18 Groceries	52.50		215 625			19
			CC Accounting: 215-		-394-1000-610-	19		
		K-12 STAFF SAMS CLUB						
63		CC-260 12/20/18 Groceries	38.84		215 625			19
			CC Accounting: 215-		-394-1000-610-	19		
		K-12 STAFF TOMS MARKET						
64		CC-261 01/05/19	131.58		129 625			
			CC Accounting: 129-		-100-2300-810			
		MASTERCARD CORPORATE CLIENTS						
65		CC-261 01/05/19	131.58		229 625			
			CC Accounting: 229-		-100-2300-810			
		MASTERCARD CORPORATE CLIENTS						
		# of Claims	33	Total:	56,809.44			

56,809.44

Fund/Account	Amount
101 General Fund	
101	\$9,868.39
110 Transportation	
101	\$4,958.78
112 Food Services	
101	\$2,984.73
113 Tuition	
101	\$419.56
115 Federal Programs	
101	\$11,795.09
128 Technology	
101	\$5,952.80
129 Flex	
101	\$359.00
201 General Fund	
101	\$8,855.68
210 Transportation	
101	\$4,615.91
213 Tuition	
101	\$383.53
215 Federal Programs	
101	\$531.57
228 Technology	
101	\$5,952.82
229 Flex	
101	\$131.58
Total:	\$56,809.44

3. Student Activity Account

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CASCADE PUBLIC SCHOOLS
Statement of Activity by Account Name for 01/01/19 to 01/31/19

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Account	Opening Balance	Receipts			Transfers	Invest	Misc.	Misc.	Closing Balance
		Disbursed (-)	in Transit (+)	Deposits (+)			Earnings (+)	Charges (-)	
21 3-4-5TH GRADE	92.07	0.00	0.00	0.00	0.00		0.00	0.00	92.07
8 6-7-8TH GRADE	298.04	0.00	0.00	0.00	0.00		0.00	0.00	298.04
1 ANNUAL	-1219.78	0.00	0.00	226.50	0.00		0.00	0.00	-993.28
2 ATHLETICS	7850.30	5194.91	70.00	4708.00	0.00		0.00	0.00	7433.39
69 BADGER STORE	240.29	0.00	0.00	0.00	0.00		0.00	0.00	240.29
5 BAND	2604.77	0.00	0.00	0.00	-5.94		0.00	0.00	2598.83
51 BOOK FAIR	3406.04	2643.15	0.00	0.00	0.00		0.00	0.00	762.89
3 BPA	6904.01	1024.00	0.00	945.00	0.00		0.00	0.00	6825.01
4 CHEER/PEP CLUB	819.26	135.00	-248.00	730.00	0.00		0.00	0.00	1166.26
7 CHOIR	-5.94	0.00	0.00	0.00	5.94		0.00	0.00	0.00
48 CLASS OF 2019	2580.06	0.00	0.00	0.00	0.00		0.00	0.00	2580.06
59 CLASS OF 2020	987.10	0.00	0.00	0.00	0.00		0.00	0.00	987.10
60 CLASS OF 2021	269.10	0.00	0.00	427.60	0.00		0.00	0.00	696.70
16 CLASS OF 2022	100.33	0.00	0.00	0.00	0.00		0.00	0.00	100.33
13 CONCESSIONS	13228.87	4516.87	0.00	3634.40	0.00		0.00	0.00	12346.40
99 CONVERSION ACCOUNT	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
47 COUNSELING	2079.78	0.00	0.00	0.00	0.00		0.00	0.00	2079.78
65 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
18 ELEM EARN & LEARN	2793.57	0.00	0.00	300.80	0.00		0.00	0.00	3094.37
11 FCCLA	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
32 FCS	460.43	87.76	-20.50	416.50	0.00		0.00	0.00	768.67
15 FFA	-2829.29	139.40	0.00	5412.82	0.00		0.00	0.00	2444.13
64 FOOD SERVICE CLEARING	11481.59	12308.44	402.50	1205.83	0.00		0.00	0.00	781.48
12 HS BOYS' BB	486.20	0.00	0.00	0.00	0.00		0.00	0.00	486.20
46 HS CROSS COUNTRY	588.58	0.00	0.00	0.00	0.00		0.00	0.00	588.58
38 HS FOOTBALL	4178.86	0.00	0.00	0.00	0.00		0.00	0.00	4178.86
40 HS GIRLS' BB	1371.55	0.00	0.00	20.00	0.00		0.00	0.00	1391.55
66 HS GOLF	-681.28	0.00	0.00	0.00	0.00		0.00	0.00	-681.28
19 HS HONOR SOCIETY	1016.72	0.00	0.00	0.00	0.00		0.00	0.00	1016.72
29 HS STUDENT COUNCIL	-474.11	0.00	0.00	0.00	0.00		0.00	0.00	-474.11
37 HS TRACK	181.74	0.00	0.00	382.80	0.00		0.00	0.00	564.54
10 HS VOLLEYBALL	1381.85	0.00	0.00	0.00	0.00		0.00	0.00	1381.85
34 HS WRESTLING	1064.24	45.96	0.00	0.00	0.00		0.00	0.00	1018.28
63 INTEREST EARNINGS	-63.17	0.00	0.00	0.00	0.00		0.00	0.00	-63.17
57 JH BOYS BB	333.71	0.00	0.00	0.00	0.00		0.00	0.00	333.71
39 JH FOOTBALL	1.72	0.00	0.00	0.00	0.00		0.00	0.00	1.72
56 JH GIRLS BB	24.16	0.00	0.00	0.00	0.00		0.00	0.00	24.16
35 JH HONOR SOCIETY	204.48	0.00	0.00	0.00	0.00		0.00	0.00	204.48
27 JH STUDENT COUNCIL	-31.24	0.00	0.00	0.00	31.24		0.00	0.00	0.00
53 JH TRACK	778.98	0.00	0.00	0.00	0.00		0.00	0.00	778.98
54 JH VOLLEYBALL	277.65	0.00	0.00	0.00	0.00		0.00	0.00	277.65
43 JMG	735.59	0.00	0.00	0.00	0.00		0.00	0.00	735.59
26 LIVING 2 SERVE	-1200.48	0.00	0.00	1596.00	0.00		0.00	0.00	395.52
30 PAWS/MBI	1095.32	0.00	0.00	0.00	0.00		0.00	0.00	1095.32
25 REVOLVING	4737.69	0.00	0.00	60.00	-31.24		0.00	0.00	4766.45
24 ROBOTICS	22.18	0.00	0.00	0.00	0.00		0.00	0.00	22.18
68 SAM YOUTH ENDOWMENT	1006.56	0.00	0.00	0.00	0.00		0.00	0.00	1006.56
9 SCHOLARSHIP	2658.35	0.00	0.00	0.00	0.00		0.00	0.00	2658.35
33 SHOP FUND	762.45	0.00	0.00	0.00	0.00		0.00	0.00	762.45
31 TECHNOLOGY	6444.05	967.88	-100.00	100.00	0.00		0.00	0.00	5476.17
17 XCELL	2112.69	0.00	0.00	0.00	0.00		0.00	0.00	2112.69
898 MISC EARNINGS	182.25	0.00	0.00	0.00	0.00		0.00	0.00	182.25

Account	Opening Balance	Disbursed (-)	Receipts		Transfers (+)	Invest (+)	Misc. Earnings (+)	Misc. Charges (-)	Closing Balance
			in Transit (+)	Deposits (+)					
899 MISC CHARGES	25.00	0.00	0.00	0.00	0.00		0.00	0.00	25.00
Total for Student Accounts	81362.89	27063.37	104.00	20166.25					74569.77
Bank Account Totals	81362.89	27063.37	104.00	20166.25	0.00		0.00	0.00	74569.77
							Bank Balance		74569.77
							Plus Outstanding Checks		28894.30
							Minus Outstanding Deposits		20699.79

							Balance		82764.28
							Minus Receipts in Transit		577.50

							Statement Balance		82186.78

4. Student Attendance Agreements

Student Attendance Agreements 2018-2019 School Year
Students attending school in Cascade from out of district

Helena School Dist.				Great Falls Dist.			
	R	BA	Grade		R	BA	Grade
497746811	X	X	12	682186335	X	X	12
186960902		X	11	880334974	X	X	11
325091193	X	X	9	474297023	X	X	9
369516214	X	X	8	962329575	X	X	5
668820035	X	X	8	350453394	X	X	4
562199993		X	7				
634362211		X	7				
Ulm School Dist.				Ulm School Dist.			
	R	BA	Grade		R	BA	Grade
624577090	X	X	9	434575305	X	X	7
414692570	X	X	12	594467671	X	X	3
962144887	X	X	10	984778905	X	X	5
223141019	X	X	8	979363665	X	X	8
731426061		X	10	210696706	X	X	4
				995606834	X	X	6
				209695897	X	X	4
				225048436	X	X	8
Wolf Creek School Dist.				Wolf Creek School Dist.			
	R	BA	Grade		R	BA	Grade
894946519	X	X	5	197546942	X	X	8
138046453		X	1	848528164	X	X	8
766131616	X	X	4	756772013	X	X	K
263495229		X	6	118759760		X	8
553314595	X	X	1	795493940	X	X	3
241906049	X	X	5	579302936	X	X	5
776549683		X	2				
128987907	X	X	6				
371572865	X	X	6				
587965022		X	3				
347557517		X	5				
541643256		X	5				

Sun River Valley District			
	R	BA	Grade
332056411	X	X	10

Cascade students attending school in another District

Ulm students attend Cascade School when they are in the 9th grade
 All Helena District (Wolf Creek, Craig area) students regardless of grade need agrmt.

"x" student attendance agreement received
 R=SAA received
 BA=SAA Board Approved
 New agreement received since last Bd Mtg

5. Individual Transportation Contracts

Individual Transportation Contracts 2018-2019

Elementary	R	BA	Miles to School	Miles To Bus Stop	Rate	Grade
45647	X	X		4.0	0.70	6
45561	X	X	16.3	9.8	4.76	1
45794	X	X	18.0	7.0	2.80	K-8
45795	X	X		3.5	0.35	2
46831	X	X	14.0	NA	7.70	K-8

High School	R	BA	Miles to School	Miles To Bus Stop	Rate	Grade
45539	X	X		7	2.8	11

"x" ITC received
 R=Received
 BA=Board Approved
 New contract received since last Bd Mtg

6. Sub List

Substitute Teachers		Bus Drivers	
Name		Name	
CERTIFIED		Faulkner, Byron	TB/FP
Beley, Brent (St Teacher)	C/FP	Hall-Elmore, Roberta	TB/FP/PH
Burcusa, Michael	C/FP	Nelson, Mark	TB/FP
Carpenter, Allen	C/FP	O'Brien, John	TB/FP/PH
Eisenzimer, Joann	C/TB/FP	Skogley, Jeff	TB/FP
Gist, Virginia	C/FP	Tilleman, Eric	TB/FP
Gondeiro, Kailee	C/FP	Custodian	
Halmes, Tara	C/TB/FP	Name	
Iverson, Amanda	C/FP	Boettger, Jeb	PH/FP
LaLiberty, Frank	C/TB	Cope, September	PH/FP
Manning, Diana	C/TB/FP	Hall-Elmore, Roberta	TB/FP/PH
McKamey, Jeanne	C/TB/FP	Hunter, Tina	TB/FP/PH
Moran, Ron	C/FP	Johnson, Angela	TB/FP/PH
Perry, Andy	C/FP	O'Brien, John	TB/FP/PH
Peterson, Glenda	C/FP	Schrecengost, Mindy	TB/FP/PH
Quinn, McKenna (St Teacher)	C/FP	Sukut, Earl	FP/TB/PH
Schrecengost, Mary	C/FP	Kitchen	
Skogley, Melody	C/TB/FP	Name	
Speidel, Kelly	C/FP	Ayers, Misty	PH/pending FP
Wells, Carol	C/TB/FP	Gottlob, Erin	TB/FP/PH
NON-CERTIFIED		Montanye, Janey	PH/FP
Castellanos, Toni Marie	TB/FP	Sukut, Earl	FP/TB/PH
Ethridge, Andrea	FP	Volunteers	
Mann, Tina	FP	Name	
McRorie, Molly	FP	Lewis, James (JHBB)	FP
Mortag, Mary	TB/FP	Nelsen, Jessica (piano)	
Secretarial		XCELL! Afterschool Program	
Name		Name	
Thaut, Niki	TB/FP	Creveling, Tracy	TB/FP
*Need Approval by the Trustees		Pepos, Alyssa	FP
T.B. Approved (No longer required)		Pepos, April	FP
C - Some teaching certification			
FP - FINGERPRINTED			
PH - Physical Approved			

Substitute teachers are compensated for their level of education. A substitute teacher is considered certified if a minimum of two years of college education with 30% of completed coursework in the field of education can be verified through official transcripts. A certified substitute teacher is compensated at a higher daily rate than a non-certified.

Board Report

A. Board Training Hours

Board Hours			
NAME	DATE	DESCRIPTION	CREDIT RECEIVED
Val Fowler	05/23/18	Orientation for Newly Elected Trustees - Video Series - Free	6
	06/08/18	MTSBA's June Leadership Symposium - Video Option - Free	6
	08/15-16/18	MT-PEC	11
	10/18-19/18	MCEL	12
		TOTAL	35
Deanna Hastings	08/26/18	MTSBA's June Leadership Symposium - Video Option - Free	6
	02/01/19	School Law and Technology	11
		TOTAL	17
Chris Boland	10/18-19/18	MCEL	12
		TOTAL	12
Blake Standley	11/14/18	MTSBA's June Leadership Symposium - Video Option - Free	6
	11/14/18	2018 School Activities Hot Topic Seminar	6
		TOTAL	12
Ruth Mortag	05/23/18	Orientation for Newly Elected Trustees - Video Series - Free	6
	08/20/18	MTSBA's June Leadership Symposium - Video Option - Free	6
	12/05/18	Policy and Negotiations Symposium	10
	12/05/18	2018 School Activities Hot Topic Seminar	6
		TOTAL	28
John Rumney	05/23/18	Orientation for Newly Elected Trustees - Video Series - Free	6
	06/08/18	MTSBA's June Leadership Symposium - Video Option - Free	6
	08/20/18	Policy and Negotiations Symposium	10
	08/24/18	2018 School Activities Hot Topic Seminar	6
		TOTAL	28

B. Thank you card

Superintendent Report (I)

A. Staff Reports:

Elementary: Siobhan Hathhorn K-6 Principal

Our one School/One book program is in full swing. In this program, each student in grades K-6th receives the same book, My Side of the Mountain, and reads the same pages each night. At school each morning, students fill out simple comprehension questions and submit their answers for the chance at winning a prize. The purpose of this program is engaging families in the academic lives of their children through the celebration of literature.

Students recently competed in our annual geography and spelling bees and did a great job! The geography bee ended in a hard-fought battle with Zoey Mazaira (8th grade) finishing in first place, and Garrett Price (6th grade) right behind in 2nd place. Trent Lane (4th grade) was a runner-up, and we are very proud of his high finish as a first-year competitor. For the spelling bee, Sam Mazaira (7th grade) took first, and Zoey Mazaira (8th grade) and Jazmyn Halverson (7th grade) were the runners-up. Congrats to all of the competitors!

Early Kindergarten and Kindergarten registration is now open. We will begin getting the word out to the community to round up Early Kindergarten and Kindergarten students for the 2019-20 school year. To be eligible, Kindergarten students must be 5 years old and Early Kindergarten students must be 4 years old on or before September 10, 2019.

The elementary school has completed our winter benchmark MAPS testing. As you know, we use this data in conjunction with teachers' input, behavior, and attendance data to determine students' areas of need or acceleration and place them in appropriate walk-to math and walk-to read groups. We also look for systemic issues and use the data to drive decisions such as choosing appropriate professional development and making adjustments to the content and delivery of instruction. Below is a table of our MAPS winter benchmark proficiency rates for math and reading scores. To reach proficiency, a student must fall in the 50 percentile or above as compared to national peer groups. A school-wide 70% proficiency rate is considered an industry standard goal for education, so we are happy to be at 76% proficiency in both academic areas! Below is a table with grade level and school-wide proficiency rates for Cascade Elementary.

MAPS Data, Proficiency Summary for Math & Reading Data, Winter 18-19					
		Math			
GRADE	# of students on roster	# of students below proficiency	% of students below proficiency	# of students at or above proficiency	% of students at or above proficiency
K	19	3	16%	16	84%
1	13	2	15%	11	85%
2	21	7	33%	14	67%
3	16	3	19%	13	81%
4	24	8	33%	16	67%
5	24	7	29%	17	71%
6	27	5	19%	22	81%
school totals	144	35	24%	109	76%

	Reading				
GRADE	# of students on roster	# of students below proficiency	% of students below proficiency	# of students at or above proficiency	% of students at or above proficiency
K	19	2	11%	17	89%
1	13	2	15%	11	85%
2	21	9	43%	12	57%
3	16	2	13%	14	88%
4	24	8	33%	16	67%
5	24	7	29%	17	71%
6	27	4	15%	23	85%
school totals	144	34	24%	110	76%

I am a firm believer that academic success does not occur without the support of parents, communities, and talented educators. I continually witness teachers working together for the betterment of each and every student and am overwhelmingly impressed with the staff with whom I work. Their talents, dedication, and hard work ensure that our students are successful.

High School: Kevin Sukut, 7-12 Principal

The Cascade Jr High and High School held their Science fair on Wednesday February 13th. There were many outstanding projects and the students as well as Mrs. Rumney and Mr. Coon should be applauded for their hard work. More details to come.

Mr. Coon is starting Drivers Ed this week and has 15 students signed up. Classes will run after school.

Maintenance Supervisor: Bryan Smith

I led a building walkthrough for the local fire department. This walkthrough was designed to be a training for the fire department. Volunteer fire personnel need to understand the building layout, and the safety procedures we have in place so in case of an emergency they are not disorientated, and delayed in their emergency efforts. The fire department team has a few suggestions they will provide at a later date for us to review. I would like to suggest that we have the fire department train a few times a year in our building. I learned a lot from their suggestions.

Snow removal, heating maintenance and a new custodial cleaning schedule has been keeping our department very busy. General maintenance is very time consuming as well. From fixing light fixtures, switches, basketball hoops, kitchen repairs to replacing glass windows, I never have to look for work.

Athletic Director: Sonja Mazaira

The Badger wrestlers just finished their season with the State Meet this past weekend in Billings. We had four wrestlers qualify for the meet at the B/C Divisional meet the previous weekend. During the divisional meet, Kyle Evans placed 2nd, Eli Schreher placed 2nd, Caden Crowell and Lily Grismer both placed fourth. These four wrestlers attended the state meet. Kyle Evans medaled with a fourth place finish. Coach Coon has done a great job with the wrestling program this year. We had more female wrestlers than we have ever had with Lily being the first Cascade female wrestler to make a state appearance.

The basketball team will be attending the District tournament this next week. Our boys finished the season tied for fourth with Power. They will be entering the tournament seeded fifth. Our boys had an amazing win over Sunburst on Saturday, ending their regular season play.

The girls ended the season tied for fourth with Valier. They will be entering the tournament seeded fourth. We had one of our athletes recognized by the Great Falls Tribune. Georgia Mortag was nominated for Athlete of the Week and had a great article written about her.

Junior High wrestling has started and will have their first meet this next weekend in Choteau. Junior High basketball will begin on Tuesday February 19.

We officially started broadcasting with the NFHS network. We are using a manned camera and we were able to broadcast a few of our home basketball games. We are set up to be able to broadcast music performances, graduation, and sporting events.

FFA is preparing for their District competition and State convention happening in March.

B. Strategic Plan (attached at end of packet)

C. Substitute and Absence Report

		2017-2018						
Month	Absenses	Sub Days	No Sub Required	School Sponsored	Professional Leave			
August	12.5	11.0	1.5					
September	59.5	52.0	7.5					
October	93.0	74.0	19.0					
November	43.0	31.0	12.0					
December	23.0	16.0	7.0					
January	55.5	37.0	18.5					
Ferbruary	61.5	29.0	32.5					
March	62.5	32.0	30.5					
April	46.5	34.0	12.5					
May	45.0	31.0	14.0					
Total	502.0	347.0	155.0	103	118.5			
		2018-2019						
Month	Absenses	Sub Days	No Sub Required	Not Filled	Professional & School Sponsored			
August	12.0	3.5	8.5	2	4.5			
September	52.0	35.0	11.0	5	23.5			
October	73.0	44.0	18.0	11	28			
November	32.0	27.0	5.0	0	17			
December	29.0	26.0	1.0	2	6.5			
January	47.0	42.0	2.0	3	15			
Ferbruary								
March								
April								
May								
Total	245.0	177.5	45.5	23	94.5			

D. General Fund Budget

CASCADE PUBLIC SCHOOLS
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: January 2015, 2016, 2017, 2018

Month	FY	Fund		Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
Jan	2018	101	General	\$ 91,257.40	\$ 550,852.65	\$ 1,312,763.00	\$ 1,312,763.00	\$ 761,910.35	42%
Jan	2018	201	General	\$ 77,898.30	\$ 478,484.61	\$ 1,063,555.00	\$ 1,063,555.00	\$ 585,070.39	45%
Jan	2017	101	General	\$ 99,594.45	\$ 601,519.12	\$ 1,299,858.00	\$ 1,299,858.00	\$ 698,338.88	46%
Jan	2017	201	General	\$ 76,973.52	\$ 462,544.72	\$ 1,016,540.00	\$ 1,016,540.00	\$ 553,995.28	46%
Jan	2016	101	General	\$ 89,548.20	\$ 612,019.85	\$ 1,290,979.00	\$ 1,290,979.00	\$ 678,959.15	47%
Jan	2016	201	General	\$ 83,805.80	\$ 535,186.05	\$ 1,000,389.00	\$ 1,000,389.00	\$ 465,202.95	53%
Jan	2015	101	General	\$ 96,977.03	\$ 580,482.80	\$ 1,208,590.00	\$ 1,208,590.00	\$ 628,107.20	48%
Jan	2015	201	General	\$ 90,873.91	\$ 515,739.07	\$ 1,005,859.00	\$ 1,005,859.00	\$ 490,119.93	51%
4 YR AVERAGE									47%

02/11/19
10:00:25

CASCADE PUBLIC SCHOOLS
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 1 / 19

Page: 1 of 1
Report ID: B100F

Fund	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
101 General Fund	101,932.19	553,252.17	1,339,509.00	1,339,509.00	786,256.83	41 %
201 General Fund	82,289.54	453,376.27	1,022,939.00	1,022,939.00	569,562.73	44 %
Grand Total:	184,221.73	1,006,628.44	2,362,448.00	2,362,448.00	1,355,819.56	43 %

Committee Report (I)

Announcements (I)

A. Regular School Board Meeting March 19, 2019 at 6:30 pm

Board Meeting Evaluation

A. Complete the evaluation and turn into Mr. Miller

Adjournment (A)

Cascade Schools' Strategic Plan

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

Promoting Excellence for all Students through:		Goals and 5 Year Strategies		1 to 2 Year Strategic Objectives		Action Plan				
						Missing Assignments	Job Shadowing	Writing Pathways	Professional Learning Communities (PLC's)	MyVoice Survey
Engaging Curriculum with Rigor and Relevance	High Quality Instruction	Personal and Academic Pride	<p>Student Achievement As a result of our high expectations and rigor and our exceptional programs and services for students, our students are enthused about school and are thriving.</p>	<p>We will enhance real life experiences for our students through job shadowing, internships, project-based learning and other opportunities. We will provide enhanced opportunities for students in upper grades to mentor and assist students in lower grades to create a cohesive and nurturing environment for all students. We will enhance the alignment and integration of our curriculum to ensure smooth transitions of students and to allow for projects that involve multiple hands-on applications across the curriculum. We will instill in our students high expectations, a love of learning and motivation to always improve. We have implemented a program that provides students with community service projects as an alternative to certain forms of discipline.</p>	<p>Missing Assignments</p> <p>Career Fairs</p> <p>Jobs For Montana Graduates</p> <p>School To Work</p>	<p>Job Shadowing</p> <p>Common Curriculum</p> <p>Elementary Math Improvement</p> <p>Elementary ELA Improvement</p>	<p>Writing Pathways</p> <p>Writing Improvement</p> <p>Math Committee</p> <p>ELA Committee</p>	<p>Professional Learning Communities (PLC's)</p> <p>Professional Development plan</p> <p>RTI - Elementary</p> <p>RTI JH/HS</p>	<p>MyVoice Survey</p> <p>Teacher Coaching</p> <p>ACT Class for Juniors</p>	
			<p>Environment/Facilities We have successfully integrated environmentally friendly initiatives into our school and have taken steps to ensure regular updating of our school buildings in an environmentally responsible manner.</p> <p>Technology: We have effectively incorporated technology into all aspects of the District to enhance our educational opportunities for students, our community outreach initiative and to ensure that our students, parents and community have access to technology that improves their lives.</p>	<p>We will explore alternative means of energy sources, including but not limited to windmill and solar power to free up existing funds that directly support students. We will initiate a school recycling program that will include instruction and/or information on the importance of environmental responsibility. In performing upgrades to our facilities and infrastructure, we will do so in an environmentally responsible manner. We will embark on an initiative to enhance our facilities with the intended goal of being a Community Facility that is welcoming, inviting and provides for community activities, events and learning opportunities. We will initiate a School Farm program that will provide enhanced educational opportunities for our students, enhance the nutritional offerings at school and provide a needed service for our community. We will make improvements to our connectivity in our buildings so that our students, staff, parents and community have enhanced access to courses, opportunities, information and resources using technology. We will enhance our staff training on technology and technology tools that enhance student learning. We will develop a Technology Plan that puts us on a path of consistent and meaningful upgrades in technology. We will explore the options available to provide our students with connectivity outside of the school setting to enhance their learning opportunities</p>						
Community and Collaboration			<p>Collaboration: We have a positive relationship with our parents, community and local businesses. We have also collaborated with outlying schools to enhance the educational opportunities for our students and to ensure integration and a smooth transition into our schools.</p> <p>Community and Community Engagement: Through our efforts in enhancing our communication to our parents, community and surrounding communities, we have a positive reciprocal relationship with our community.</p>	<p>We have collaborated with Ulm and Wolf Creek to schedule PIR days to align with our curriculum and offerings. We have user-friendly information available to our community and surrounding communities using technology and other strategies to enhance our relationships and knowledge of parents, community members and others. We have collaborated between the boards of trustees of Cascade, Ulm and Wolf Creek Public Schools to enhance teaching and learning opportunities and for the sharing of resources. We have integrated student activities to enhance the opportunities for students in Cascade, Ulm and Wolf Creek.</p>						

Cascade Schools' Strategic Plan

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

Promoting Excellence for all Students through:	Action Plan	Key Activity	Person(s) Responsible	Timeline	Measurements
Engaging Curriculum with Rigor and Relevance	Missing Assignments	Reduce missing assignments by running daily/weekly missing assignment reports; identify high risk students; provide after school or lunch opportunities for students	Sukut, Price, Hathhorn	Daily, weekly, quarterly, semester and continuously.	
	Career Fairs	Attend Great Falls MSU Career Fairs with Juniors and Seniors	Satterwhite	Yearly	
	Jobs For MT Graduates	This is a year long elective class.	Whitman	Daily and yearly	
High Quality Instruction	School To Work	Students are identified in the spring of the year for the next school year. JMG is a prerequisite.	Sukut, Satterwhite, Whitman	Offered each year	
	Job Shadowing	Yearly activity for each individual sophomore student year. Tie this into another core curricular area.	Satterwhite	Have in place by 2019-2020 school year.	
	Common Curriculum	Lesson Plan Tracking program that ties the lesson plans to the standards.	Administration Team	Monitored weekly	
	Elementary Math	Data analysis used to evaluate curriculum, instruction, instructional coaching, and professional development.	Hathhorn, Price	Data is gathered 3 times a year via MAPS and yearly using SBAC. Ongoing monitor and implementation	
	Elementary ELA	Data analysis used to evaluate curriculum, instruction, instructional coaching, and professional development.	Hathhorn, Price	Data is gathered 3 times a year via MAPS and yearly using SBAC. Ongoing monitor and implementation	
	Writing Pathways	Writing assessment conducted biannually to determine growth in writing skills.	Administration, ELA teachers	Fall and Spring each year.	
	Writing Improvement	Year long writing requirements to meet writing standards in grades EK-12. This is a cross curricular implementation.	Administration, Teachers	Teachers have writing requirements that must be given at assigned times throughout the year.	
	Math Committee	Form math PLC and identify key areas and standards that need improvement. Develop interventions for JH and HS students	Principals, Math and Title instructors	Started in 2018. Teams are conducting data evaluation biweekly.	
	ELA Committee	Form ELA PLC and identify key areas and standards that need improvement. Develop interventions for JH and HS students	Principals, English and Title instructors.	Started in 2018. Teams are conducting data evaluation biweekly.	
	Professional Learning Communities	Administration PLC started 2018-2019 school year focusing on school and student improvements through administrative learning.	Miller	Teachers and staff will begin working on PLC's in the 2019-2020 school year.	
Personal and Academic Pride	Professional Development	Work has started on this and will continue into the next school year to develop a plan based on data and school needs.	Administrative Team	Continuous, meetings and trainings will be conducted monthly	
	RTI - Elementary	RTI uses data analysis for individual students to develop interventions	Elementary Teams	RTI meeting are conducted biannually, walk to intervention. Interventions are conducted daily.	
	RTI JH/HS	RTI uses data analysis for individual students to develop interventions	JH/HS Teams	RTI meeting are conducted biannually, walk to intervention. Interventions are conducted daily.	
	MyVoice Survey	This survey is conducted annually to determine student perception of school culture.	Satterwhite, Sukut	Students and teachers will take the survey in 2019; in 2020 the district will parents.	
	Teacher Coaching	Coaching improves instruction. A coach will assist teachers in developing lessons and effective instructional practices. Coaches will also model these practices as needed.	Administrative Team	In the initial phases and exploring possible solutions.	



825 N 300 W
 Suite C-149
 Salt Lake City, UT 84103
 877-763-1014
 info@netdiverse.com
 www.netdiverse.com

SPIN:
143036067

Date	Account #	Form 470 #
01/29/2019	134920	190004238

E-RATE SALES ORDER

Category 2 FCC
 Estimated Discount Rate: **70%**

Bill to:
Cascade School District 3 N B 321 Central Ave West Cascade, MT 59421

Ship to:
Cascade School District 3 N B 321 Central Ave West Cascade, MT 59421

Type	Qty	Product/Service Description	Price Each (Eligibility %)	Total	Estimated FCC Portion	Estimated Client Portion
Wireless Data Distribution	30	NetDiverse AP Installation / Installation of WiFi Access Point	\$50.00 (100%)	\$1,500.00	\$1,050.00	\$450.00
Cabling	50	NetDiverse Cat6-CMP-ST-DROP / Standard Components necessary for a Category 6 Drop Patch Panel to Workstation: Includes: average of 150ft Category 6 PLENUM rated cabling with a maximum drop length of 100m, 2 Category 6 Jacks (one per end); wall plate or surface mount jack as required for workspace and; patch panels as reasonably required at patch panel end of cable. Also includes J Hooks, and other items to properly route cables. One patch cable, 1' or 3' in length, for each drop is also included. Does not include: raceway, conduit, labor, and any non-standard items.	\$96.80 (100%)	\$4,840.00	\$3,388.00	\$1,452.00
Cabling	100	NetDiverse Cabling Labor - One person hour of labor used for typical Category 5, 6, or 6A cabling activities. Does not include labor to place, splice, or connect fiber optic cables.	\$75.00 (100%)	\$7,500.00	\$5,250.00	\$2,250.00

Cascade School District 3 N B Cat 2 2019 - Cascade School District 3 N B - 2 of 4

Type	Qty	Product/Service Description	Price Each (Eligibility %)	Total	Estimated FCC Portion	Estimated Client Portion
Cabling/Connectors	1	Single Mode Fiber Run-Base500 / Singlemode Fiber Run: Up to 500' (average per run on multi-run projects) of 6 fiber indoor/outdoor cable OR 6 fiber in armored (interlocking conduit with plenum yellow colored coating) cable. Includes: Fiber Connectors on both ends of run with SC, LC or ST connectors; Rack Mount or Wall mount fiber enclosure as required up to one per end of fiber run; Fiber bulkhead (typically a 6 fiber connecting module mounted in fiber enclosure); and four 1m dual fiber patch cables (typically SC to LC - but connectors to be provided as may be required for proper installation). Does not include Fiber Labor, distances over 500', raceway, conduit, innerduct, etc[€]	\$2,795.00 (100%)	\$2,795.00	\$1,956.50	\$838.50
Cabling/Connectors	3	SMF or OM3 additional 500' / Additional 500' cable addition to Base SMF or Base MMF run - Additional Cable length only - does not include additional duct, additional connectors, etc[€]	\$850.00 (100%)	\$2,550.00	\$1,785.00	\$765.00
Cabling	32	NetDiverse Fiber Labor /	\$90.00 (100%)	\$2,880.00	\$2,016.00	\$864.00
Travel	1	NetDiverse Travel / Travel Expense	\$3,111.54 (100%)	\$3,111.54	\$2,178.08	\$933.46

Total Pre-Discount	Estimated FCC Portion	Estimated Client Portion
\$25,176.54	\$17,623.58	\$7,552.96

Sales Order Product Notes:

Sales Order Notes:

NetDiverse follows and complies with FCC Lowest Corresponding Price Rules.

Shipment, scheduling, and installation will only begin once funding for this order is approved by the FCC and payment for the client portion of the order is received by NetDiverse. If not funded, customer may cancel the order. Please see additional E-Rate specific terms on Purchase Terms and Conditions on the NetDiverse website and additional terms below.

Customer must choose the Invoicing Method for payments prior to initial invoicing of products or services.

Cascade School District 3 N B Cat 2 2019 - Cascade School District 3 N B - 3 of 4

NetDiverse supports invoicing through either BEAR or SPI process and will use the process selected on the applicants Form 471.

Customer and NetDiverse further agree to file necessary paperwork in a timely fashion with the School and Libraries Division of the Universal Service Fund to ensure timely reimbursements to either the School or NetDiverse depending on the Invoicing method.

Pricing includes shipping unless otherwise indicated.

Pricing only includes installation and configuration if specifically indicated in the sales order. If "configuration" is listed without "installation" then the configuration included will be performed remotely (not on-site) unless specifically indicated in the order.

If labor for installation of cabling or hardware is included in the Sales Order, this is an estimate of the quantity of labor hours to be performed. If fewer hours of labor are performed than outlined on this Sales Order, then this actual amount of hours will be invoiced to the customer and FCC.

Additional Sales Order Notes:

NetDiverse's final 2019 E-Rate invoice will be adjusted to match the actual quantities of items deployed or installed and the labor performed by the NetDiverse installation crews.

Terms and Conditions:

This Sales Order in conjunction with the NetDiverse LLC Purchase Terms and Conditions for Equipment, Software, Cabling, and Related Installation as found on the NetDiverse website www.netdiverse.com ("Agreement") shall govern the relationship of the Parties with respect to the Purchase of items listed on this Sales Order.

NetDiverse LLC



Customer

Signature

Signature

Gary Nieboer

Name

Name

General Manager

Title

Title

01/29/2019

Date

Date



Quote

Date
11/15/18
Quote Number
FY19-493R

Client Information
CASCADE SCHOOL DISTRICT 3 N B 321 Central Ave West, PO Box 529 Cascade, MT 59421

Project
190004238

Item	Description	Qty/Hrs	Unit Price	Extended	Discount	Total
901-1205-UN00	Ruckus Controller ZoneDirector 1200, licensed for up to 5 ZoneFlex Access Points. ZD1200 can be upGRAded to support up to 75 APs with AP license upGRAdes.	1	1,095.00	1,095.00	-45.00%	602.25
ICX7150-48-2X10G	Ruckus Switch ICX 7150 Switch, 48x 10/100/1000 ports, 2x 1G RJ45 uplink-ports, 2x 1G SFP and 2x 10G SFP+ uplink-ports upgradable to 4x 10G SFP+ with license, basic L3 (static routing and RIP)	10	2,200.00	22,000.00	-48.00%	11,440.00
901-R510-US00	Ruckus Access Point ZoneFlex R510 1.1Gbps dual band	30	675.00	20,250.00	-48.00%	10,530.00

For more information please call 9548186466

Total

All work performed is charged in hours per person, per visit. Minimum 4 hours charge per visit. No civil, mechanical or electrical work other than clarifying to the customer his options in the proposed area will be done, unless otherwise specified. Towers, electrical runs, lighting protection and conduits should be prepared in advance to specs prior to installation. Payment of 50% of balance is expected to begin installation. Customer is responsible for City and County Permits. Prices are valid for 30 days. Payment is not conditioned to Erate funding.



Quote

Date
11/15/18
Quote Number
FY19-493R

Client Information
CASCADE SCHOOL DISTRICT 3 N B 321 Central Ave West, PO Box 529 Cascade, MT 59421

Project
190004238

Item	Description	Qty/Hrs	Unit Price	Extended	Discount	Total
909-0001-ZD12	802.11ac Wave 2 Indoor Access Point, BeamFlex, 2x2:2, 1-Port, PoE, Does not include power adapter or PoE Injector. Limited Lifetime Warranty Ruckus License ZoneDirector License ZD1200 Single AP license upgrade.	25	150.00	3,750.00	-20.00%	3,000.00
Shipping	Shipping & Handling Sales Tax	1	150.00 0.00%	150.00	0.00	150.00 0.00

For more information please call 9548186466 Total \$25,722.25

All work performed is charged in hours per person, per visit. Minimum 4 hours charge per visit. No civil, mechanical or electrical work other than clarifying to the customer his options in the proposed area will be done, unless otherwise specified. Towers, electrical runs, lighting protection and conduits should be prepared in advance to specs prior to installation. Payment of 50% of balance is expected to begin installation. Customer is responsible for City and County Permits. Prices are valid for 30 days. Payment is not conditioned to Erate funding.

Page 2



Board Meeting Evaluation

Each member of the board should complete this instrument following each meeting. Comments should apply to the board meeting itself. A single individual should collect the data and it should be shared back with the board in a frequency distribution mode, rather than averages (see the explanation which follows the assessment tool).

FOCUS		Not Satisfied		Satisfied		Not Sure	
		1	2	3	4	NS	
How satisfied are you that:							
	We conducted the meeting with an emphasis on outward vision, rather than internal preoccupation?						
	We focused our thinking at a strategic level?						
	We focused on the future, rather than the past or the present?						

Comments:

RESPECT		Not Satisfied		Satisfied		Not Sure	
		1	2	3	4	NS	
How satisfied are you that:							
	We made collective rather than individual decisions?						
	We encouraged diversity of viewpoints?						
	We were sensitive to our stakeholders' needs?						
	We gave adequate emphasis to the ethics of each issue?						

Comments:

INFORMATION		Not Satisfied		Satisfied		Not Sure	
		1	2	3	4	NS	
How satisfied are you that:							
	We had the right information to make wise decisions?						
	We acknowledged those times when we lacked information or knowledge and made plans to get what we needed?						
	We used the presence of staff appropriately?						

Comments:

AGENDA		Not Satisfied		Satisfied		Not Sure	
		1	2	3	4	NS	
How satisfied are you that:							
	The agenda was structured in a way that enhanced our ability to focus strategically?						
	We spent the right amount of time on most issues?						

Comments:

Analyze the Results

Place the responses for each competency in the appropriate scale below. Use a frequency distribution, not a mean or average numbers. For Example

Rankings	1	2	3	4
Frequency Chosen	2	3	2	6

Items rated between 1 and 2: suggests an area of vulnerability that requires purposeful attention.

Items ranked between 2 and 3: suggests an area of competence with opportunity/need for

improvements. Items ranked between 3 and 4: suggests and area of strength to build upon.

Items ranked between 1 and 4: suggests that participants are having very different experiences in the same area and that time should be spent trying to understand differing perceptions of what the board members expect in this area.

Board Self-Assessment

The school board experience is a group experience and a group responsibility. This group experience is most successful when expectations are clearly defined and agreed to by all parties. One way a board can promote clarity of purpose is by engaging in regularly scheduled self-evaluation processes.

The purpose of this survey is to focus on key responsibilities, relationships, and outcomes—and to foster an environment of excellence. Only a commitment on the part of board and staff members to strengthen the capacity for group excellence can overcome the complex challenges facing many school boards today.

Please take a few moments to read the following statements. How accurately do they describe your board? Answer on a scale of one to six, with one being equal to “not at all like us” and six being equal to “very much like us.”



Direction Setting

*Very Much
Like Us*

*Not At All
Like Us*

6 5 4 3 2 1

We participate in board meetings where the majority of the agenda and board time is focused on issues of direction setting, policy and strategy.

6 5 4 3 2 1

We maintain sound fiscal policy and practices and realistically face the financial ability of the school district to support its program of work.

6 5 4 3 2 1

We are committed to strategically planning for the long-term future of the school district, consider this a regular activity of the board, and weigh all decisions in terms of what is best for those served by the school district.



Board Meetings and Relationships

*Very Much
Like Us*

*Not At All
Like Us*

6	5	4	3	2	1	We honor the established procedures for board meetings, providing ample time for interested parties to be heard, but preventing a single individual or group from dominating discussions.
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6	5	4	3	2	1	We seek ways to support all elected leaders and fellow board members in the successful execution of leadership duties. We seek to recognize the strengths of each individual and provide opportunities for the school district to benefit from these strengths.
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6	5	4	3	2	1	We make informed decisions based on data available, and support the school district's commitment to collecting the information needed for sound decision making.
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Board Meetings and Relationships Continued

*Very Much
Like Us*

*Not At All
Like Us*

6 5 4 3 2 1

We seek and respect the opinion or recommendation of staff when considering a decision and ensure that committees and other work groups are given proper authority and resources for completion of assignments. We do not redo the work of committees or work groups.

6 5 4 3 2 1

We take the appropriate time for decision making (e.g., controversial items are given adequate attention, and matters of urgency are acted on with deliberate speed) and present decisions of the board without bias to others.



Relationship with Superintendent

*Very Much
Like Us*

*Not At All
Like Us*

6 5 4 3 2 1

We have clarified in writing a mutually agreed upon definition of what success will look like for the school district and for the performance of the Superintendent, and we have provided the resources and authority necessary to achieve expectations

6 5 4 3 2 1

We have provided the Superintendent with a clear statement of the personal qualities and performance expectations against which he/she will be measured periodically; and we have agreed to a formative process for providing feedback as plans are being executed.



Relationship with Superintendent Continued

<i>Very Much Like Us</i>			<i>Not At All Like Us</i>			
6	5	4	3	2	1	
						We provide opportunities, encouragement and resources for the professional growth and development of the Superintendent and staff.
						We discuss immediately, rather than allow to fester or deteriorate, those items that are controversial to either board members or the Superintendent.



Community Relationships

*Very Much
Like Us*

*Not At All
Like Us*

6 5 4 3 2 1

We actively foster a clear understanding of the school district, its future direction, and its decisions among the stakeholders, and actively foster open lines of two-way communication and information sharing between the school board and the stakeholders.

6 5 4 3 2 1

We seek to be fully informed of stakeholder attitudes and the special interest groups seeking to influence the school district, and are fully prepared to represent the interests of the school district to others.

6 5 4 3 2 1

We act responsibly in channeling concerns, complaints, and criticisms of the school district through the chain of command, and we speak bravely and thoughtfully in the face of unjust criticism of others.



Personal Qualities

*Very Much
Like Us*

*Not At All
Like Us*

6 5 4 3 2 1

We demonstrate an ability to think independently, grow in knowledge and rely on fact rather than prejudice, and are willing to hear, understand, and consider all sides of a controversial question.

6 5 4 3 2 1

We show respect for the intentions and interests of others, support for group decisions cooperatively reached, and present decisions of the board to others without the filter of our personal biases.

6 5 4 3 2 1

We have a willingness to devote the necessary time to fulfilling the responsibilities of a board member as outlined in law and district policy.

