

# Regular Meeting

**DRAFT**

Cascade School District 3B  
Board of Trustees

Subject to change upon approval of the board

January 16, 2018 - 6:00 pm

## Board Members Present –

### High School Board

Rick Cummings - Chair  
Chris Boland - Vice Chair  
Deanna Hastings  
Erin Wombold  
Blake Standley  
Val Fowler

### Elementary Board

Rick Cummings - Chair  
Chris Boland - Vice Chair  
Deanna Hastings  
Erin Wombold  
Blake Standley

**Others Present:** Justin Barnes - Superintendent, Karsen Drury - District Clerk, Nancy Mortag, Jay Pribyl, Eric Tilleman, Mandy Eike, Jen Wright, Estelle Whitman, Nancy McGonigal, Linda Pennock, Frank Laliberty, Tami Snyder, Jan Johnson, Niki Thaut, Jerry Thaut, Kevin Sukut, Jack O'Connor, Becca Cooper, Chuck Mercer, Teresa Weems, Shelley Rumney, Kandra Ludvigson, K. Gottlob, Ruth Mortag, Marjorie Pribyl, Julie Arnold, Iain McGregor, Tena Cobb, Michael Cobb, David Taft, Tracy Taft, Kendra Lane, Mindy Schrecengost, Michelle Price, Heather Bricker, Karen Matteson, Iris Baker, John Rumney, Kelly Rumney, Damon Schrecengost, Amanda Tharp, Maureen Dachs, John Wright, Tracy Creveling, L. Standley, Kristin Skasick, Kelsey Shipp, Lara Tait, Jay Fredrickson, Tina Mann, Christa Hardy, Emily McCormick, Shannon Phillips, Jeanne McKamey, Amanda Vornholt, Cole Wombold, Toni Olds, Emily Seabolt, Wesley Seabolt, Barb Parsons, Kaden Shelton, Katey Marquis, Chayleen Person, Pam Marquis, Siobhan Hathhorn, April Pepos, Sonja Mazaira, Felicia O'Brien, and various others whose signatures were illegible.

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:05 pm. Mr. Cummings asked for public comment on **non**-agenda items.

## Public Comment

## Informational

- A. Budget Amendment Proclamation
- B. Letter of Resignations - Linda Cotton, James Lewis
- C. Advisory Petition Council findings - Val Fowler, MTSBA Legal Counsel
  - a. The Advisory Petition Council, consisting of Val Fowler—Chair, Deann Hastings, and Blake Standley presented the findings/response to the Petition & “Did You Know” document. Fowler read the Committee’s researched refute to each of the points on the aforementioned documents
  - b. Chairman Rick Cummings gave the Committee time to expand upon and further elaborate on their findings, research and view of the matter.

*The following is a synopsis of the statements made, and is not intended to be a verbatim*

*summary.*

- i. Val Fowler stated that the findings of the committee were carefully and thoroughly researched. She also stated that Board and School Policies need to be more firmly enforced in the future.
- ii. Deanna Hastings stated that there are many factors to take into consideration when compiling, comparing and viewing data and trends of an individual institution. She expressed the need for change as a school and community.
- iii. Blake Standley had no further comments.

## **Staff Report**

- A. Booster Club -
- B. Tracy Creveling, PTSA - Two grants through the PTSA in the amount of \$300 were available for teachers to apply for, a Staff Appreciation gathering will be held on February 9th at 4:00 p.m. in Wedsworth Hall.
- C. Siobhan Hathhorn, K-6 Principal - nontenured teacher evaluations were completed before winter break, tenured teacher evaluations are to start in the coming week, hosted a curriculum information exchange that went successfully, on Monday, January 22nd, K-12 will be starting One Book, One School-The Masterpiece, Tuesday January 23rd the Art Mobile will be at the school, MAPs testing to be completed next week - MAPs is in house testing for children's needs in Reading, Math, and Language, RTI meetings will be held the following week, Parent Meeting (FACT) to be Feb 8th.
- D. Kevin Sukut, 7-12 Principal - Addressed test scores in 7-12, low test scores in certain areas, the school is working on improving test scores with updated curriculum with the help of curriculum director, Teresa Weems, to unify K-12 curriculum, MAPs testing for K-10 gives a feel for weak areas in individual students, Friday January 12th is the semester end, Thursday January 18th are Parent-Teacher Conferences from 4-7 p.m.
- E. Sonja Mazaira, AD - FFA KMON held January 12th-13th, BPA regional competition was Monday January 8th - 19 schools and 263 student attended - Cascade had 14 1st places, 12 2nd places, 28 state qualifiers, Wrestling placed in Choteau, Girls' Basketball is sitting 5th in Conference, Boys' Basketball is sitting 7th in Conference, attended MHSA Annual Conference and Northern C Meeting, possibility of combined state Basketball Tournament, school qualifications may be restructured for State Track, possibility of offering archery to students through Boone Crockett Club.
- F. April Pepos, XCELL - Starting 21st Century Grant application for next year, funding for summer program, possible consortium of Cascade/Ulm, potentially Wolf Creek.
- G. Mandy Eike, Head Maintenance - need to organize a Facilities Committee Meeting to discuss the sound system in new gym, Carps Drain will come to camera scope the sewer in the Spring, staffing improvements, still need subs for school sponsored events, FICO control issues.

## **New Business**

- A. Superintendent Renewal/Nonrenewal

Val Fowler moved, seconded by Chris Boland to renew the contract of Superintendent Justin Barnes for a 3 year term.

*The following is a synopsis of the statements made, and is not intended to be a verbatim summary.*

Fowler explained that her motion for a 3 year contract was based off of the improvement to the school and the administration. Hastings commented that she was between a 1 year or a 3 year contract. She pointed out that offering a 1 year contract may offer more incentive for change to the school than the longevity of a 3 year contract. Fowler stated that 1 year would sequester the vision of change that a 3 year contract would promote. She suggested looking at and evaluating the changes made over the course of the 3 year contract. Hastings stated that there has been improvements to the school, but there are always room for more. Rick Cummings suggested implementing a quarterly Superintendent Evaluation, as opposed to the current annual evaluation. Blake Standley stated he was opposed to the idea of a 3 year contract due to turmoil in the community. Chris Boland stated that he believes positive improvements have been occurring in the Superintendent's tenure and by offering a 3 year contract, positive changes will continue to happen in the interest of the students. Erin Wombold agreed that she believes positive improvements have occurred at the board's request, which has been made apparent through closed session superintendent evaluations and was in favor of offering a 3 year contract. Rick Cummings stated that the board is open to communication and areas of concern from the public, and was not discrediting the community's complaints. He intends to improve community outreach, but still fully supports the grievance procedure of School Policy. At this time, Chairman Rick Cummings declared the individual's right of privacy exceeded the merits of public disclosure and declared the meeting closed at 7:10pm. He stated that if there were individuals who wished to voice their comments, they would be welcome to do so by entering the board room one at a time. Present during the entire duration of the closed session were Trustees Rick Cummings, Chris Boland, Valerie Fowler, Deanna Hastings, Blake Standley, Erin Wombold, MTSBA Legal Counsel Andrew Vigeland, Superintendent Justin Barnes, and District Clerk Karsen Drury. Individuals who brought their comments before those listed above in executive session included Maureen Dachs, Felicia O'Brien, Jay Pribyl, Michael Cobb, Shelley Rumney, Kevin Sukut, Niki Thaut, Kelly Rumney, John Rumney, Kendra Lane, Mindy Schrecengost, Chuck Mercer, Michelle Price, Katey Marquis, Nancy McGonigal, Toni Olds, Pam Marquis, Chayleen Person, and Jay Fredrickson. Chairman Rick Cummings reopened the meeting to the public at 8:28 where he asked for a vote to renew the contract of Superintendent Justin Barnes for a 3 year term.

Valerie Fowler, Deanna Hastings, Chris Boland, and Erin Wombold voted in favor. Blake Standley voted in opposition. Motion carried.

B. Recommendation for JH Wrestling Head Coach

Deanna Hastings moved, seconded by Erin Wombold to accept the recommendation to hire Pat Ober for JH Wrestling Head Coach.

Passed unanimously.

- C. Recommendations for HS Wrestling Assistant Coach  
Deanna Hastings moved, seconded by Erin Wombold to accept the recommendation to hire John Pepos for High School Wrestling Assistant Coach.  
Passed unanimously.
- D. Recommendation for JH Girls' Basketball Head Coach  
Blake Standley moved, seconded by Erin Wombold to accept the recommendation to hire Mandy Eike for JH Girls' Basketball Head Coach.  
Deanna Hastings stated that the current High School Girls' coaches expressed no interest in coaching the JH team.  
Passed unanimously.
- E. Recommendation for JH Girls' Basketball Assistant Coach  
Erin Wombold moved, seconded by Blake Standley to accept the recommendation to hire Karsen Drury for JH Girls' Basketball Assistant Coach.  
Passed unanimously.
- F. Approval of DOA Standard Audit Contract  
Deanna Hastings moved, seconded by Val Fowler to approve the DOA Standard Audit Contract with Rudd & Co.  
Passed unanimously.
- G. Consent Agenda
1. Minutes Regular Board Meeting December 19, 2017
  2. Business Claims **(5315-5348, EXCLUDING: 5323, 5330, 5339)**
  3. Student Activity Account
  4. Student Attendance Agreements
  5. Transportation Contracts
  6. Sub List
- Chris Boland moved, seconded by Erin Wombold to approve the consent agenda.  
Passed unanimously.

## **Superintendent Report**

- A. MTSBA Legislative Platform:
- a. Be submitted on MTSBA's Resolution Form
  - b. Be accompanied by any supporting documents,
  - c. Be voted on by the board of trustees,
  - d. Be signed by the Board Chair, and
  - e. Be received by the MTSBA (either electronically or in hard copy) by 5:00 p.m. on or before February 15, 2018
- B. Drivers Education
- a. Mr. Hartman has expressed interest in doing Driver's Education again and will be submitting a letter for the February or March board meeting. He is looking for a

partner to do a portion of the class.

- C. Exploring calendar possibilities for next year
  - a. Will be setting a calendar committee meeting soon
    - 1. 1 Board Member
- D. Applying for Title I Reallocated funds (\$11,100)
- E. Legislative Picture has not changed remarkably from last month. State and Federal funds at best look to break even by the next legislative session.
- F. Board Hours
- G. GF Snapshot

### **Committee Report**

- A. Finance and Budget
- B. Policy Review
- C. Transportation
- D. Facilities and Grounds
- E. Negotiations
- F. Technology

### **Announcements**

- A. MTSBA HR Symposium Feb 6-21, locations statewide plus video workshop
- B. Regular School Board Meeting February 20, 2018 at 6:00 pm
- C. MTSBA Budget Symposium March 5-29, locations statewide plus video workshop
- D. MTSBA Employment Hot topic Training April 25, 8:30-5:00 pm, Helena
- E. MTSBA Newly Elected Trustee Orientation May in Great Falls/Helena

### **Adjournment**

At 8:49 pm Deanna Hastings moved, seconded by Erin Wombold **to adjourn.**

**Passed unanimously.**

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Rick Cummings, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_