

Regular Meeting

Cascade School District 3B

Board of Trustees

March 21, 2017 - 6:00 pm

Board Members Present –

High School Board

Rick Cummings - Chair
Chris Boland - Vice Chair (via phone)
Blake Standley
Deanna Hastings
Erin Wombold
Val Fowler

Elementary Board

Rick Cummings - Chair
Chris Boland - Vice Chair (via phone)
Blake Standley
Deanna Hastings
Erin Wombold

Others Present: Justin Barnes - Superintendent, Karsen Drury - District Clerk, Kevin Sukut, Siobhan Hathhorn, Tracy Taft, Roger Wright, Ryan Bogden, Dillon Shipp, Jeffrey Grimes, Preston Hagan, David Taft, Karen Matteson, Wesley Hagan, Patti Hagan, Heather Wilson, Sarah Kline, Pam Marquis, Jay Pribyl, Mindy Schrecengost, Deana Konesky, Donna Hayes, Marvin Cunningham, Kelly Rumney, John Rumney, Emily Seabolt, Wesley Seabolt, Chuck Mercer, Estelle Whitman, Ruth Mortag, Brooke Marko, Billie Perry, Liz Grimes, Jeff Grimes, John Schrecengost, Katey Marquis, Jeanne McKamey, Josh Munski, Robert Oliver, Chayleen Person, Michelle Oliver, Ryan Lynn, Debbie Lynn, Tracy Creveling, Rita Hood, Treyton Marquis, Niki Thaut, Kendra Lane, Teresa Weems, Ashley Wilson, Crystal rowe, David Dachs, Brooke Hanson, Felicia O'Brien, Eric Tilleman, Mandy Eike, Linda Cotton, Lara Tait, Tenella Carroll, Nancy McGonigal, Farrah McGregor, Iain McGregor, Tami Snyder, Waylon Finley, Lisa Finley, Keri Cox, Tristan Stockton, Shannon Phillips, Melody Skogley, Jeremy Butcher, Jodie Campbell, Kalyn Hamlett, Linda Pennock, April Pecos, Amanda Vornhalt, Kelsey Shipp, Beverly Caldwell, Candi LaLonde, Roberta Tilleman, Kaden Shelton, Kriss Skasick, ILLEGIBLE SIGNATURES & OTHER PERSONS WHOM DID NOT SIGN IN.

Rick Cummings, Board Chair, called the Board of Trustees meeting to order at 6:05 pm. Mr. Cummings asked for public comment on **non**-agenda items.

Non Agenda Discussion

- Patti Hagan commented on the success of students at State BPA.
- Jay Pribyl commented on previous issue of cell phone confiscation.
- Jodie Campbell commented on chain of command with issues pertaining the school.
- John Rumney expressed support for the school administration and superintendent.
- Chuck Mercer expressed support for the school administration.
- Mindy Schrecengost expressed support for the school administration.
- Kelly Rumney expressed support for the school administration and superintendent.
- Rick Thompson expressed support for the school administration.

- Chayleen Person commented on the expectation of duties of the Board of Trustees.
- Eric Tilleman expressed support for the administration on behalf of the Cascade Teachers' Union.

Old

Business

Informational

- Letter of Resignation - First Grade, Tara Halmes
- Letter of Resignation - Second Grade, Rachel Schaefer
- Letter of Resignation - HS Special Education, Michelle Delk
- NAAE National Convention Thank You, Eric Tilleman

Staff Report

A. Booster Club

Jodie Campbell provided information of Booster Club applications and recruitment school for next school year.

B. PTSA

Karen Matteson provided information about the Honor Roll ice cream social, K-8 artwork PTA reflection program and search for new PTSA members.

C. Siobhan Hathhorn, K-6 Principal

Ms. Hathhorn commented on the implementation of Rocket Math into curriculum and the next APTT meeting held on April 4, 2017.

D. Kevin Sukut, 7-12 Principal

Mr. Sukut commented on the commencement of Quarter 3, final round of teacher evaluations being administered for 7-12 faculty, beginning scheduling process for next school year, moving Kindergarten & 8th Grade graduation from Friday May 26 to Wednesday May 24th, High School graduation to be held May 14, 2017 at 2pm, and among the students participating in science fair 14 qualified for Regionals, 10 qualified for State.

E. Jeff Grimes, AD

Mr. Grimes commented on student success at state BPA, Junior High sports coming to an end, and the start of Spring sports.

F. April Pepos, XCELL

Ms. Pepos commented on the XCELL students' science experiments, cleaning Adopt-A-Block, possible cut of the 21st Century Grant, upcoming evaluations by administration, teacher, parent, & students for program, after school craft program to promote awareness of family violence, 21st Century Grant extension for continuation of existing grant, and attending National Conference BOOST in California.

New Business

A. Adoption of Calendar SY2017-18

Deanna Hastings moved, seconded by Erin Wombold to approve the recommendation to accept the SY2017-18 Calendar. Passed unanimously.

B. Recommendation - Assistant Secretary/Clerk, Stephanie Perry

Val Fowler moved, seconded by Deanna Hastings to approve the recommendation to hire Ms. Stephanie Perry for Assistant Secretary/Clerk, pending background check.

Board Comment:

- Deanna Hastings commented on the change and expansion of the front office secretarial duties.
- Blake Standley commented on the logistics of entering the school.
- Erin Wombold commented on the phone control over the course of the school day.
- Justin Barnes addressed concerns stating that an additional secretary will alleviate the wait time and improved functionality of addressing the public in person and via phone and email.
- Kevin Sukut commented on the change of duties at the front office and the importance of adding an additional secretary.
- Val Fowler addressed Blake Standley on his frustration of the location of the front office.

Public Comment:

- Mindy Schrecengost commented on the duties of the front office and her support of the addition of the assistant secretary/clerk.
- Niki Thaut commented on the daily on goings in the front office and expressed support for the addition of assistant secretary/clerk.
- David Dachs commented on the Board's process of selecting an individual for the assistant secretary/clerk.
- Lara Tait commented on her opposition of the addition of an assistant secretary/clerk.
- Shannon Phillips expressed her support for the addition of an assistant secretary/clerk.
- Kristin Skasick inquired on the number of current administrative staff.
- Jodie Campbell commented on the funding of administrative costs, extra duties of the assistant secretary/clerk, and suggested alternative in form of student aide.
- Patti Hagan inquired about current method of coverage in front office and funding for addition of assistant secretary/clerk.
- Candi LaLonde commented on the implementation of a student aide.
- Kelly Rumney commented on the lack of substitutes.
- Katey Marquis commented on the communication between community and Board and the efficiency of entering the school building.
- Teresa Weems commented on illegality of placing a student aide in the main office under FERPA (Family Educational Rights Privacy Act).
- Farrah McGregor expressed her support for current administration and secretarial staff, as well as the addition of assistant secretary/clerk and commented on mutual efficiency between parents, teachers, and administrative

staff.

Board Comment:

- Chairman Cummings and Superintendent Barnes addressed the questions and concerns of the board and community.

Val Fowler, Deanna Hastings, Erin Wombold, Chris Boland, and Rick Cummings in favor. Blake Standley not in favor. Motion carries.

C. Recommendation - HS Science Teacher, Andy Perry

Blake Standley moved, seconded by Deanna Hastings to approve the recommendation to hire Mr. Andrew Perry as HS Science Teacher for SY2017-18, pending background check.

Public Comment:

- Ruth Mortag inquired about the start date of the science teacher.

Board Comment:

- Justin Barnes stated that the science teacher would begin next school year.

Passed unanimously.

D. Recommendation - Custodian, Barry Hunter

Blake Standley moved, seconded by Erin Wombold to approve the recommendation to hire Mr. Barry Hunter as custodian, pending background check.

Passed unanimously.

E. Recommendation - Nonrenewal of Nontenured Teacher Without Cause, Jeff Grimes

Deanna Hastings moved, seconded by Valerie Fowler to approve the recommendation for nonrenewal of Mr. Jeff Grimes as a nontenured teacher without cause.

Grimes commented on his time as an educator, activities director, and coach and expressed his desire to stay at Cascade Public Schools.

Public Comment:

- David Dachs commented on the amount of tenured teachers employed.
- Ron Flink expressed support for retainment of Mr. Grimes.
- April Pepos expressed support for retainment of Mr. Grimes.
- Terri Bogden speaking on behalf of Lorie Marquis expressed support for retainment of Mr. Grimes.
- Terri Bogden speaking on behalf of Darby Bogden expressed support for retainment of Mr. Grimes.
- Terri Bogden expressed support for retainment of Mr. Grimes.
- Lara Tait on behalf of Ashley Tait expressed support for retainment of Mr. Grimes.
- Chayleen Person commented on possibility of lawsuit.
- Steve Hagan expressed support for retainment of Mr. Grimes.
- Patti Hagan expressed support for retainment of Mr. Grimes.
- Wesley Hagan expressed support for retainment of Mr. Grimes.

BOARD RECESS: 8:27 pm - 8:32 pm

- Treyton Marquis expressed support for retainment of Mr. Grimes.
- Kelsey Shipp inquired about process of nonrenewal of nontenured teachers and expressed support for retainment of Mr. Grimes.
- Preston Hagan expressed support for retainment of Mr. Grimes.
- Jodie Campbell expressed support for retainment of Mr. Grimes.
- Tracey Creveling expressed support for retainment of Mr. Grimes.
- Tennella Carroll inquired about various contracts and renewal procedure of each.

Board Comment:

- Rick Cummings commented on the policy of the Board's lack of knowledge and access pertaining to staff evaluations.

Passed unanimously.

BOARD RECESS: 8:43pm - 8:48pm

F. Early K Program

Deanna Hastings moved, seconded by Erin Wombold to accept the recommendation to extend the Early K program from half a day to an optional full day.

Hathorn commented on the reasons for extending the length of the Early K program including Strategic Plan, demographic needs, and continued success of children at school.

Board Comment:

- Chris Boland inquired about the optionality of parents sending their children a full or half day.
- Deanna Hastings expressed support to the extension of the Early K program.
- Blake Standley inquired about the age cut off of children eligible to attend the Early K program.

Public Comment:

- Pam Marquis expressed concern and opposition of extending the Early K program from a half day to a full day.
- Mindy Schrecengost expressed support of extending the Early K program from a half day to a full day.
- Jeremy Butcher expressed neutrality on the recommendation, but concern for administration.
- Felicia O'Brien inquired about the creation and criteria of offering Early K and expressed opposition of extending the Early K program from a half day to a full day.
- Chayleen Person commented on community assessment of need and want of Early K.
- Katey Marquis voiced concern and opposition of extending the Early K program from a half day to a full day.
- Rick Thomas expressed support of extending the Early K program from a half day to a full day.
- Unidentified person expressed opposition of extending the Early K program from

a half day to a full day.

Board Comment:

- Blake Standley suggested tabling motion.
- Val Fowler opposed tabling the motion and commented that the Early K extension followed the District's Strategic Plan.

Passed unanimously.

G. Resolution under SB307

Deanna Hastings moved, seconded by Erin Wombold to approve the resolution of intent to impose an increase in levies for fiscal year 2018 for the Elementary District 3.

Public Comment:

- Jodie Campbell expressed for concern for the increase in levies under SB307.
- Ruth Mortag inquired about figures calculated on the Resolution under SB307.
- Chaylene Person commented on the calculation of Building Reserve levies under SB307.

Passed unanimously, with Val Fowler abstaining.

Deanna Hastings moved, seconded by Val Fowler to approve the resolution of intent to impose an increase in levies for fiscal year 2018 for the High School District B.

Passed unanimously.

H. Certified Staff Recommendations SY2017-18

Deanna Hastings moved, seconded by Erin Wombold to approve the recommendation to accept the certified staff recommendations for SY2017-18.

Passed unanimously.

I. Consent Agenda

1. Minutes of Regular Board Meeting February 21, 2016.
2. Business Claims **(4808-4856) (NULL/VOID: 4810, 4811, 4812)**
3. Student Activity Account
4. Student Attendance Agreements
5. Transportation Contracts
6. Sub List
7. Community Key List

Deanna Hastings moved, seconded by Erin Wombold to approve the consent agenda.

Passed unanimously.

Superintendent Report

- A. Elementary Certified Positions
- B. High School Positions
- C. JH/HS Schedules for FY18
- D. Deadline for New Trustee Candidacy
- E. Preliminary Budget Projection for FY18
- F. Out of Office March 22-24

- G. Board Hours
- H. General Fund Budget

Committee Report

- A. Finance and Budget - Met to discuss SB307 on March 14, 2017
- B. Policy Review -
- C. Transportation -
- D. Facilities and Grounds -
- E. Negotiations -
- F. Technology -

Announcements

- A. MTSBA School Budget Workshop, March 20, 2017 in GF, March 22 in Helena
- B. MTSBA "Hot Topic" Employment Seminar April 18, 2017 in Helena
- C. Next Regular School Board Meeting April 18, 2016 at 6:00 pm

Board Meeting Evaluation

Adjournment

At 10:06 pm Deanna Hastings moved, seconded by Val Fowler **to adjourn. Passed unanimously.**

Rick Cummings, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____