

Regular Meeting

Cascade School District 3B

Board of Trustees

May 17, 2016 - 6:00 pm

Board Members Present –

High School Board

Rick Cummings - Chair
Chris Boland - Vice Chair
Blake Standley
Deanna Hastings
Erin Wombold
Valerie Fowler

Elementary Board

Rick Cummings - Chair
Chris Boland - Vice Chair
Blake Standley
Deanna Hastings
Erin Wombold

Members Not Present -

Others Present: Justin Barnes - Superintendent, Becky Smith - Administrative Assistant, Kevin Sukut - Principal, Kim DeFries - Elem Principal, Jeff Grimes - AD, April Pecos - XCELL, Tracy Taft, Nancy McGonigal, Jeff Skogley, Lucinda Woodland, Andrea Ethridge, Liz Grimes, Becky Satterwhite, Siobhan Hathorn and husband, Felicia O'Brien, Darcy Schwindt, Tammy Snyder, Maureen and David Dachs.

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:02 pm. Mr. Cummings asked for public comment on **non**-agenda items.

Non Agenda Discussion -

Old Business

A. Appointment of Board Committees

1. Facilities- Blake Standley, Chris Boland, Rick Cummings
2. Finance and Budget- Val Fowler, Blake Standley, Chris Boland
3. Policy- Val Fowler, Rick Cummings, Erin Wombold
4. Negotiations- Rick Cummings, Chris Boland, Deanna Hastings
5. Transportation- Deanna Hastings, Erin Wombold, Blake Standley

B. Discussion of Agenda Committee Meetings (I)

Agenda is compiled by superintendent initially. Will be set by the board chair and superintendent the week prior to the board meeting.

Informational

Staff Report

- A. Booster Club - Kickball tournament cancelled.
- B. PTSA - Andrea Ethridge. MCT went well and will return in two years. JMG will get a bounce house for Elem field day. Chicken bingo is a possibility this summer.
- C. Kim DeFries, K-6 Principal - Field day is Wed, May 18 for elementary. Rtl binders will be reviewed in elementary on May 19. Fun day will be combined with JMG for their end of year project with a bounce house and carnival feel. End of year awards will be coming next week. Kindergarten graduation is May 26. Teacher evaluations will be finished by next week. Final APTT meeting was completed, along with parent surveys. One on one meetings with teachers are still welcome should parents request.
- D. Kevin Sukut, 7-12 Principal - Graduation was this past Sunday and was a wonderful ceremony with Tim Fox as speaker. Pre-registration takes place this week for next year's student schedules. Driver's Ed starts this week, with Scott Hartman helping to instruct through first week of June. 8th grade graduation is at 6:30 May 26.
- E. Jeff Grimes, AD - Graduation was excellent. BPA won a number of awards at Nationals. District track was last week, girls are District champs 2 consecutive years, boys took 6th. Three students are at State Golf, all three in top 40.
- F. April Pepos, XCELL! - XCELL is held 8 weeks of summer, Mon-Thurs. Summer food program works together with XCELL for meals and summer swimming passes. Summer program starts June 6. Three camps will be conducted for a variety of interests. XCELL will have a skating party at Wedsworth for last PIR day. Considering Adopt-A-Block program in conjunction with the Town of Cascade. Also looking at working with the summer reading program with Wedsworth Library.

New Business

- A. Possible Parent Probation From School Premises--Possible Executive Session.
Chris Boland moved, seconded by Deanna Hasting to accept the recommendation of prohibiting Mrs. Cheryl Stanton indefinitely from school premises. Passed Unanimously.

Supt Recommendation: Advised by MTSBA that the probation should be indefinite.

Board Discussion: Incident between parent and student led to recommendation of probation. Parent accosted junior high student, made verbal threats, verified by bystanders. Law enforcement was called by other parent. Not the first time she has verbally assaulted a student; it has happened other times and cannot be tolerated. Mrs. Stanton has been contacted by administration and is aware of the recommendation to prohibit from school premises. Mrs. Stanton was encouraged to attend the board meeting and chose to decline. Board members asked further input of Mr. Sukut, who recommended following the proposed recommendation.

Public Discussion: Clarification that assault was verbal, not physical.

- B. Acceptance of Insurance Quote from SMFC Financial Center - Chris Boland moved, seconded by Deanna, to accept the change of the District's insurance carrier from MUST to SMFC Financial Center. Passed Unanimously.

Superintendent Recommendation: Currently with MUST. Plans for comparison are presented in packets. MUST is a self insured trust with the census being an aging demographic for the school district and doesn't represent competitive costs reflective of actual employees. The quote through SMFC offers much more competitive rates with better coverage. Even if MUST re-evaluates the rates with accurate demographics, it would require a year's lapse of coverage to present lower rates with new employee demographic. MUST does not currently offer dental or vision, SMFC does. The District pays the base of \$1800, then 50% of the employee's chosen plan.

Public Comment: None

Board Comment: District contribution would be determined by negotiations, if there is any change. Addition of dental insurance is a major improvement.

- C. Acceptance of Resignation - Darcy Schwindt - Deanna Hastings moved, seconded by Blake Standley to accept the resignation of Darcy Schwindt. Passed Unanimously.
- D. Acceptance of Resignation - Yvette Jordan - Deanna Hastings moved, seconded by Erin Wombold to accept the resignation of Yvette Jordan. Passed Unanimously.
- E. Recommendation for Elementary Principal - Siobhan Hathhorn - Chris Boland moved, seconded by Valerie Fowler to accept the recommendation for Elementary Principal, Siobhan Hathhorn. Passed Unanimously.
- F. Recommendation MHSAs Annual Dues and Membership - Chris Boland moved, seconded by Deanna Hastings to accept the recommendation for MHSAs Annual Dues and Membership. Passed Unanimously.
- G. CBA Adoption - TABLED to next regular meeting.
- H. Certified Staff Recommendations SY2016-17 - Erin Wombold moved, seconded by Deanna Hastings to accept the Certified Staff Recommendations for SY2016-17. Passed Unanimously.
- I. Fall Sports Coaching Recommendations - Chris Boland moved, seconded by Erin Wombold to accept the Fall Sports Coaching Recommendations, excluding Jeff Mortag as requested to be pulled separately by Erin Wombold. Passed Unanimously.

Blake Standley moved, seconded by Valerie Fowler to accept the recommendation of

Jeff Mortag as HS Asst. Girls Basketball. Passed 5-1, Erin Wombold dissenting.

Administrative Recommendation: Mr. Grimes explained process of coaching evaluations and recommendation of the assistant largely lies on head coach, Gary Lucero. There have been concerns voiced about Mr. Mortag's conduct.

Board Discussion: Actions and behavior were not becoming. Discussed possibility of issuing warnings rather than terminating contract. Mr. Grimes clarified that reprimands were issued and that Mr. Lucero requested Mr. Grimes as assistant for the next school year. Request of athletic handbooks and training rules, with addition of coaching handbook to guide coaches.

Public Discussion: Stress more guidance from the head coach. Coaching handbook could clarify best practices. Clarification of who evaluates AD, which is the Superintendent. Handbook for student activities could be all inclusive of all extra-curricular activities.

- J. Acceptance of Resignation - Bill Estelle - Deanna Hastings moved, seconded by Erin Wombold to accept the resignation of custodian, Bill Estelle. Passed Unanimously.

Board Discussion: What is plan for moving forward? Supt: Maintenance Supervisor is being advertised and will be filled. For custodial side, it will be opened for advertisement. Cleaning service has done well, but local custodians may better serve the building. Department will be reassessed for continuity and better guidance.

Public Discussion: Concern about security breach with doors left open.

- K. Acceptance of Resignation - Clint Lemons - Erin Wombold moved, seconded by Deanna Hastings to accept the resignation of custodian, Clint Lemons. Passed Unanimously.

- L. Signature updates, Embark VISA - Blake Standley moved, seconded by Deanna Hastings to update the signature cards for Embark VISA. Passed Unanimously.

- M. Consent Agenda - Blake Standley moved, seconded by Val Fowler to approve consent agenda. Passed Unanimously.

1. Minutes of Organizational Board Meeting May 10, 2016
2. Business Claims
3. Petty Cash Report
4. Student Activity Account
5. Student Attendance Agreements
6. Sub List
7. Community Key List

Superintendent Report

- A. Levy Status - levies failed.
 - a. Facilities Committee will meet after board meeting to discuss action moving forward on deferred maintenance and safety.
- B. Certified Openings:
 - a. SPED Positions:
 - i. Close June 1st
- C. Early Kindergarten Status
 - a. Currently 6 students registered. Have to decide if program will be offered if less than 8 students.
 - b. Looking at canceling for the year and splitting 2nd grade class
- D. Summer School Program
 - a. June 13 – July 28
 - b. Monday through Thursday; 9:00 – 12:30
 - c. Grades 1-6 (7-12 with permission)
 - d. Funded with re-allocated Title 1 Money
 - i. Stipend of \$2,500 for Lead Teacher (Teresa Weems) and \$1,500 for Assistant (Mindy Schrecengost)
- E. Looking at grants for weight room funding
 - a. Rural Community Grant through NW Farm Credit Services up to \$5000.
 - b. Building Construction Grant through FFA
- F. GF Snapshot
- G. Board Hours

Committee Report

- A. Finance and Budget -
- B. Policy Review - Will set up a meeting to work on updating manual.
- C. Transportation - Early morning homework club is still low in numbers at 4.
- D. Facilities and Grounds - Meeting to follow Board Meeting at 7:00pm
- E. Negotiations -
- F. Technology -

Announcements

- A. MTSBA Spring Workshop, May 23, 2016
- B. MTSBA Summer Leadership Symposium, June 11, 2016

MTSBA Board Resolutions

Adjournment

8:22 pm Deanna Hastings moved, seconded by Erin Wombold **to adjourn. Passed Unanimously**

Rick Cummings, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____