# Regular Meeting of the Board of Trustees <br> 6:00 p.m. <br> July 19, 2016 <br> Cascade Public Schools <br> 321 Central Avenue West <br> Cascade, Montana 59421-0529 

## Agenda

## Call to Order

Public Comments on Non-Agenda Items
Public Comment on Agenda Items is encouraged when the item is being considered on the agenda.

Old Business (I)
6:05
A. Superintendent Contract

## Informational

Staff Report (I)
New Business (A)
6:10
A. Consent Agenda

1. Minutes Regular Board Meeting June 28, 2016
2. Business Claims
3. Petty Cash Report
4. Student Activity Account

## Superintendent Report (I)

A. Handbook Update
B. Intercap Loan approved
C. E-grants training
D. County Transportation Meeting
E. Preliminary Budget
F. Board Hours

## Committee Report

A. Finance and Budget
B. Policy Review $-7 / 18$ at $11: 00 \mathrm{am}$
C. Transportation-7/22 at $8: 00 \mathrm{am}$
D. Facilities and Grounds-7/19 at 8:30am
E. Negotiations
F. Technology

## Announcements (I)

A. MTSBA Negotiations/Policy Symposium July 20-21, 2016 Helena
B. Next Regular School Board Meeting August 16, 2016
C. MTSBA Board/Staff Leadership Symposium Aug 18, 2016 Helena

Adjournment (A) 7:00

## Old Business (I)

A. Superintendent Contract

Category: Negotiations
Presented by: Justin Barnes, Rick Cummings
Attachments: None
Facts to Consider: The Negotiations Committee met June 22, 2016. They agreed upon and are proposing the negotiated superintendent contract for Supt. Justin Barnes. The contract defines an annual salary of \$78,500 with a salary freeze for SY2016-17. It is a three year rollover based upon satisfactory evaluations. Superintendent evaluations are conducted in January of each year.
Superintendent Recommendation: Information is provided for the Superintendent contract for Supt. Justin Barnes.

## Informational

Staff Report (I)

## New Business (A)

A. Consent Agenda

1. Minutes Regular Board Meeting June 28,2016

## Regular Meeting

Cascade School District 3B
Board of Trustees
June 28, 2016-6:00 pm

## Board Members Present -

High School Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Blake Standley
Deanna Hastings
Erin Wombold
Val Fowler

Elementary Board<br>Rick Cummings - Chair<br>Chris Boland - Vice Chair<br>Blake Standley<br>Deanna Hastings<br>Erin Wombold

## Members Not Present -

Others Present: Justin Barnes - Superintendent, Karsen Drury - District Clerk, Tracy Taft, Felicia O’Brien, Mindy Schrecengost, Coleen MacDonald, Margie Pribyl.

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:03 pm. Mr. Cummings asked for public comment on non-agenda items

## Non Agenda Discussion -

Public Comment:
Margie Pribyl posed discussion to the board of the upcoming elementary class sizes, voicing opinion that they are too large to be beneficial to the students. In past experience, classes were divided with separate teachers. Pribyl referenced School Law Handbook Ch. 55, noting that the max class size for K-2 was 20 students. She asked the board to consider splitting classes.
Superintendent: Mr. Barnes stated that the board had discussed splitting the upcoming 2nd grade class, and the recommendation would likely be executed depending upon budgetary restrictions.

## Old Business

## Informational

## Staff Report

## New Business

A. Resolution(s)--Intercap Loan -

Elementary: Deanna Hastings moved, seconded by Erin Wombold to accept the resolution for the Elementary Intercap Loan at the amount of $\$ 103,410$.

Public Question: Property tax increase.
Superintendent: To be determined.
Passed unanimously.
High School: Erin Wombold moved, seconded by Deanna Hastings to accept the resolution for the high school Intercap Loan at the amount of $\$ 116,079$.
Passed unanimously. Val Fowler abstained from voting.
B. Classified Salary Schedule - Chris Boland moved, seconded by Erin Wombold to approve the Classified Salary Schedule as FY17.

Board Discussion: The board discussed whether or not the matrix could be frozen at any given year and if once the matrix is initiated, would the school district be obligated to commit to raising wages each year. It was decided that the matrix could possibly be frozen and renegotiated each year. The board resolved to amend the motion, adding the effective dates of July 1, 2016June 30, 2017 to negotiate yearly.
Passed unanimously.
C. Recommendation for K-8 Special Education-Coleen MacDonald - Erin Wombold moved, seconded by Deanna Hastings to approve the recommendation for Elementary Special Education Teacher, Coleen MacDonald.
Passed Unanimously. Val Fowler abstained from voting.
D. Recommendation for High School Special Education-Michelle Wolf - Chris Boland moved, seconded by Deanna Hastings to approve the recommendation for Elementary Special Education Teacher, Michelle Wolf.
Amendment: Michelle Wolf.
Passed Unanimously.
E. Recommendation for HSFB Volunteer-Dustin Jones - Blake Standley moved, seconded by Deanna Hastings to approve the recommendation for High School Football coaching volunteer, Dustin Jones pending fingerprint and background check.
Public Discussion: It was discussed that Mr. Jones was from Ulm, and he had children in school. Passed Unanimously.
F. Graduation Credits -Blake Standley moved, seconded by Erin Wombold to approve the increase in graduation credits.

Superintendent Facts: Students with more math and science perform better on standardized tests (ACT). Extra credits will prepare students better for after graduation. Credit change will take effect with the Class of 2020.

Board Discussion: Would the students have limited class choices after the credit increase? The students would still have 7 electives. It was also asked if students would complete core classes, to get them out of the way as soon as possible. The schedules are being re-aligned with the respective grade.
Passed Unanimously.
G. Food Service Account - Chris Boland moved, seconded by Deanna Hastings to approve the closure of the Food Service bank account.

Superintendent: Consolidate food service account within the activity fund, based off of Todd Watkins recommendation.
Passed Unanimously.
H. Superintendent Contract -

Not voting on at this time. Under deliberation by MTSBA.
I. Student Handbook - Deanna Hastings moved, seconded by Val Fowler to approve the Student Handbook changes for SY2016-17.

Board: PG. 23-Extracurricular-confusing for $5 \& 6$ parents. Recommend wording "students in 5-8 must receive a passing grade in all of their classes to participate in extracurricular and cocurricular activities." $1 \mathrm{~F}=$ no play, $2 \mathrm{Ds}=$ no play.
Board: Failing in the last Quarter of the year: Students would be able to take summer school to make up credits and become eligible for next Quarter. Will consult Jeff Grimes, AD \& Kevin Sukut, High School Principal, along with MHSA.
Passed Unanimously.
J. Board Handbook - Chris Boland moved, seconded by Deanna Hastings to approve the Board Handbook changes for SY2016-17.

Superintendent: Changes include personnel updates, amendments, June board meeting date. Passed Unanimously.
K. Consent Agenda - Erin Wombold moved, seconded by Chris Boland to approve consent agenda.

1. Minutes of Regular Board Meeting May 17, 2016
2. Minutes of Special Meeting May 31, 2016
3. Business Claims
4. Petty Cash Report
5. Student Activity Account

Passed Unanimously.

## Superintendent Report

A. Blue Cross Blue Shield Insurance to take effect July 1st
B. Early K Status:
-Continue with Early K with the understanding that some years will have very small classes
-FY 17 will have a Paraprofessional assisted by a Lead Teacher to lead the class
-All hinges on Board's directive to increase Tuition Fund
C. Splitting FY 17's Second Grade Class
-Teachers will be Heather Bricker \& Rachel Schaefer
-Working on class split
-Letters on class split to be sent out in July; Families will get notification of the class their child is in on the Back to School Night
D. Working on Classified, Certified, and Athletic Handbooks for July Board Meeting
E. Spend Down Budget - any remaining funds to be transferred into Building Reserve under "safety".
F. Looking at doing Board Training in Cascade in July and August
G. E-grant Training July $19^{\text {th }}$ in Helena-K. Drury \& J. Barnes
H. Board Hours
I. General Fund Budget

## Committee Report

A. Finance and Budget - Meeting June 28, 7:00pm following Regular Board Meeting
B. Policy Review - TBD
C. Transportation - TBD
D. Facilities and Grounds - TBD
E. Negotiations - TBD
F. Technology

Announcements
A. Next Regular School Board Meeting July 19, 2016
B. MTSBA Negotiations/Policy Symposium July 20-21, 2016 Helena
C. MTSBA Board/Staff Leadership Symposium Aug 18, 2016 Helena

MTSBA Board Resolutions
Adjournment
7:24 pm Erin Wombold moved, seconded by Deanna Hastings to adjourn. Passed Unanimously

Rick Cummings, Board Chair
ATTEST: Karsen Drury, District Clerk
Date Signed $\qquad$

## 2. Business Claims

$07 / 13 / 16$
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$07 / 13 / 16$
$12: 02: 09$

* ... Over spent expenditure




## 3. Petty Cash Report

Cascade School District \#3\&B
Balance Sheet - Petty Cash \#2
Balance
Credits

Debits

| $10 / 31 / 2015$ |  | $\$ 1,815.57$ |
| :--- | :--- | ---: |
|  |  |  |
|  |  | $\$ 11.50$ |
| $11 / 12 / 2015$ | loose change | $\$ 15.42$ |
| $11 / 18 / 2015$ | CHS reimb | $\$ 375.00$ |
| $11 / 23 / 2015$ | Mesaros insurance check in/out | $-\$ 2.80$ |
|  |  | $-\$ 12.20$ |
| service charge |  | $-\$ 21.35$ |
|  | 2372 | USPS newsletter postage |
|  | USPS student files mailed | $-\$ 375.00$ |
|  | Bank Statement Balance | $\$ 1,806.14$ |
|  |  |  |
| $10 / 31 / 2013$ |  |  |
|  | Outstanding Checks \& Receipts |  |
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Karsen Drury, District Clerk

12/9/2015

## 4. Student Activity Account





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1. Handbook Update

- Finished:
$\checkmark$ Student Handbook
$\checkmark$ Board Handbook
$\checkmark$ Classified Handbook
- In Progress:
- Certified Handbook
- Athletic Handbook
- Coaches Handbook

2. Intercap Loan through the MT Board of Investments approved and in the County

- Elementary - \$103,410
- HS - \$116,079

3. E-grants training moved from July 19 to July 28
4. County Transportation Meeting July $21^{\text {st }}$ at $9: 30$ am
5. Preliminary Budget
6. Board Hours

## Board Hours

| Name | Date | Description | Credit Received |
| :---: | :---: | :---: | :---: |
| Rick Cummings | 6/11/2016 | MTSBA June Leadership Symposium | 6 |
|  |  | Total | 6 |
| Erin Wombold |  |  |  |
|  |  | Total | 0 |
| Blake Standley |  |  |  |
|  |  | Total | 0 |
| Val Fowler | 5/4/2016 | Spring Workshop | 6 |
|  |  | Total | 6 |
| Chris Boland |  |  |  |
|  |  | Total | 0 |
| Deanna Hastings | 6/11/2016 | MTSBA June Leadership Symposium | 6 |
|  |  | Total | 6 |

# CASCADE PUBLIC SCHOOLS <br> Memo 

| TO: | Board of Trustees |  |
| :--- | :--- | :--- |
| FROM: | Justin Barnes, Superintendent |  |
| DATE: | $7 / 13 / 16$ |  |
| RE: | Budget Comparison, PRELIMINARY 2016-17 |  |


| Elementary | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General'Fund | \$"'"1,142,270.99 | \$'"'"'"'"1,200,445.06 | \$'"'"1,203,590.67 | \$'"'1,290,979.38 | \$'"'1,299,858.00 |
| Transportation | \$"'י"'"194,784.45 | \$'"'י"'י"'י'204,584.00 | \$'"'י"'"209,433.00 | \$'"'י"'216,000.00 | \$'"'י'" $251,844.00$ |
| Bus'Depreciation | \$'"'י"'י"40,680.60 | \$'"'י"'י"'י'"'י'96,192.56 | \$'"'י"'י"'95,976.91 | \$'"'י"'י'י'97,362.25 | \$'"'י'"100,000.00 |
| Tuition'Fund | \$"'י"'י"'" $2,011.83$ | \$'"'י"'י"'י"'"'י"2,053.78 | \$'"'י"'י"'י"2,056.70 | \$'"'י"'"'12,110.55 | \$'"'י"'י"64,291.00 |
| Retirement'fund | \$"'י"'"184,000.00 | \$'"'י"'י"'י''193,000.00 | \$'"'י"'198,000.00 | \$'"'י''180,000.00 | \$'"'י"'201,902.00 |
| Technology | \$'"'י"'י"'"1,531.13 | \$'"'י"'י"'י"'י"'2,540.64 | \$'"'י"'י"'51,244.29 | \$'"'י"'י" $51,285.41$ | \$'"'י"'י" $50,000.00$ |
| Flex'Fund | \$'"'י"'י"'"7,873.15 | \$'"'י"'י"'י"'י"'7,873.15 | \$'"'י"'י"'י"8,453.01 | \$'"'י"'"'11,222.52 | \$'"'י"'י"14,950.00 |
| Debt'Service | \$'"'י'"'219,407.50 | \$'"'י"'י"'י''217,982.50 | \$'"'י"'י'202,212.52 | \$'"'י''199,162.52 | \$'"'י'" $303,910.00$ |
| Building'Reserve' |  |  |  | \$'י"'י"'י"24,560.99 | \$'י'י'י"'י"'7,600.00 |
|  | \$'"'1,792,559.65 | \$'"'"'"'"1,924,671.69 | \$'"'"1,970,967.10 | \$'"'2,082,683.62 | \$'"'2,294,355.00 |


| High School | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General'Fund | \$"'"1,125,658.29 | \$'"'"'"'"1,057,765.27 | \$'"'11,005,859.39 | \$'"'1,000,389.86 | \$'"'1,016,540.00 |
| Transportation | \$"'י"'"240,774.61 | \$"'י"'י"'י"'240,774.00 | \$'"'"'"244,020.00 | \$"'"'"'244,218.00 | \$'"'"'284,468.00 |
| Bus'Depreciation | \$"'"'"'"414,792.40 |  | \$"'"'"'" $96,716.47$ | \$"'"'"י"'95,889.99 | \$"'"'"100,000.00 |
| Tuition'Fund | \$"'"'"'"'"1,266.35 | \$"'"'"'"'"'"'"11,296.83 | \$'"'"'"'""2,639.93 | \$"'"'י"'"'"6,761.50 | \$'"'"'"'"55,683.00 |
| Retirement'fund | \$"'"'"15158,000.00 | \$"'"'"'M"'"166,000.00 | \$"'"'י"'171,000.00 | \$"'"'"160,000.00 | \$'"'"'"146,840.00 |
| Adult'Ed | \$"'י"'י"'י"'י"'16.35 |  | \$'"'"'"'"'"'י"16.35 | \$"'"'"'"'"'"'"16.35 |  |
| Technology | \$"'"'"'"'"1,502.20 |  | \$'"'"'"103,233.68 | \$"'"'"'100,980.49 | \$'"'"'100,000.00 |
| Flex'Fund | \$"'"'"'"'י"'י"'"'"M |  | \$"'"'י"'"'"'"'"'"'M | \$"'"'י"'"'"8,232.98 | \$'"'"'"'"'6,672.00 |
| Debt'Service | \$"'"'"'232,332.50 | \$"'"'"'"'"'225,507.50 | \$"'"'"'207,750.00 | \$"'"'"'209,650.00 | \$"'"'" $326,579.00$ |
| Building'Reserve' |  |  |  | \$'"'י"'"'39,682.97 | \$'"'י"'"15,781.00 |
|  | \$"'"1,801,342.70 | \$"'"'1"'"1,789,365.20 | \$'"'11,831,235.82 | \$"'"1,865,822.14 | \$'"'2,052,563.00 |

## Committee Report

A. Finance and Budget
B. Policy Review $-7 / 18$ at 11:00am
C. Transportation-7/22 at $8: 00 \mathrm{am}$
D. Facilities and Grounds-7/19 at 8:30am
E. Negotiations
F. Technology

## Announcements (I)

A. MTSBA Negotiations/Policy Symposium July 20-21, 2016 Helena
B. Next Regular School Board Meeting August 16, 2016
C. MTSBA Board/Staff Leadership Symposium Aug 18, 2016 Helena

## Adjournment (A)


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    12：03：17

