

Regular Meeting

Cascade School District 3B

Board of Trustees

December 16, 2014 - 6:00 pm

Board Members Present –

High School Board

Todd Mortag - Chair

Rick Cummings – Vice Chair

Jim Purdy

Charlie Hawn

Deanna Hastings

Elementary Board

Rick Cummings – Vice Chair

Jim Purdy

Charlie Hawn

Deanna Hastings

Members Not Present - Terri Bogden, Chris Boland

Others Present – Justin Barnes – Superintendent, Lucinda Woodland – District Clerk, Jeff Grimes, Kevin Sukut, Kim Kellogg, April Pepos, Eric Tilleman, Cathy Amundson, NarGeorge Amundson, Natalie Gerard, Jensen Knaub, Roman Lorance, Kacie Cummings, Joe Pickard, Brandon Smith, Dawson Weikum, Teresa Weems, Mindy Schrecengost, Tena Cobb, Mike Cobb, David Dachs, Maureen Dachs, Lane Spurzem, Darcy Schwindt, Cody Davis, Dave Dobbins, Jodie Campbell, Felicia O'Brien, Pam Marquis, Shantell Wirtzberger, Linda Cotton,

Todd Mortag - Board Chair, called the Board of Trustees meeting to order at 6:00. Mr. Mortag asked for public comment on **non**-agenda items.

Teresa Weems thanking board for opportunity to attend National Title I Conference, great administrators here at Cascade School.

David Dachs requesting copies of Collective Bargaining Agreement. (All requests must be made in writing.) Suggested that wife, Maureen Dachs, has been a victim of bullying at the hands of Cascade School.

Old Business

- A. Policy 7540 F4 Pet Agreement - 2nd Reading - Rick Cummings moved, seconded by Charlie Hawn **to approve 2nd reading of Policy 7540 F4. Passed Unanimously**
- B. Policy 2410P High School Graduation Requirements - 2nd Reading - Jim Purdy moved, seconded by Deanna Hastings **to approve 2nd reading of Policy 2410. Passed Unanimously**
- C. Policy 3231P Searches and Seizures - 2nd Reading - Charlie Hawn moved, seconded by Rick Cummings **to approve 2nd reading of Policy 3231P. Passed Unanimously**

- D. Policy 3520 Student Fees, Fines, and Charges - 2nd Reading - Jim Purdy moved, seconded by Charlie Hawn **to approve 2nd reading of Policy 3520. Passed Unanimously**
- E. Policy 5222 Evaluation of Non-Administrative Staff - 2nd Reading - Rick Cummings moved, seconded by Charlie Hawn **to approve 2nd reading of Policy 5222. Passed Unanimously**

Staff Report

- A. FFA Nationals Report - group of FFA students gave presentation of events and happenings at national convention, missed gold by 20 points. 57,000 FFA members from across the US at the convention
- B. Kim Kellogg - no report
- C. Kevin Sukut - no report
- D. Jeff Grimes - winter sports underway, girls BB won first two games, boys split
- E. April Pepos - ice skating field trip last Friday, Polar Express day this week, snow making experience
- F. Cathy Amundson - "parental toe-stepping", policies need to be looked at more closely

New Business

- A. Resignation Letter - Rick Cummings moved, seconded by Charlie Hawn to accept resignation of Cody Davis, 3rd Grade Teacher, contingent upon the hiring of a certified teacher to fill the position. Passed Unanimously
- B. Vacation Pay for Niki Thaut - Rick Cummings moved, seconded by Charlie Hawn to approve pay for excess accrued vacation time to Niki Thaut. Passed Unanimously
- C. Professional Development Travel - Charlie Hawn moved, seconded by Rick Cummings to approve Matt Driessen's request for Professional Development Travel to ASCD Conference in Houston, TX March 21-23, 2015. Passed Unanimously
- D. Adoption of Superintendent Evaluation - Jim Purdy moved, seconded by Deanna Hastings to approve new Superintendent Evaluation. Passed Unanimously
- E. School Board Numbers: Deep Creek Abandonment - no action tonight (presentation by Justin Barnes about meeting with county superintendent)
- F. Consent Agenda - Deanna Hastings asked that Mary Mortag's name be pulled from the substitute list of the consent agenda. Rick Cummings moved, seconded by Charlie Hawn to approve Mary Mortag as a substitute. Passed 3-1, Deanna Hastings dissenting, Todd Mortag abstaining. Rick Cummings moved, seconded by Charlie Hawn **to approve balance of consent agenda. Passed Unanimously (Claims 6520-6574)**

Superintendent Report

- A. Strategic Planning Meeting - Planning Grant update, adult education hopeful to offer, safety issues are always a concern, Blue Ribbon school
 - 1. Mission Statement
 - 2. Vision Statement
 - 3. Survey
- B. Administrative Evaluations - should be ready to do at start of new year

- C. 3rd Grade Teaching Position - interviews scheduled, possible special meeting
- D. Turkey Bingo - December 17 at 6:30 pm
- E. Staff/Board Christmas Party - December 18 at 5:30 at Sportsman's
- F. Board Training Ideas
- G. Board Hours
- H. General Fund Snapshot

Committee Report

- A. Finance and Budget - no report
- B. Policy Review - new policies have been received, tentative date Jan 6, 2015 8:30
- C. Transportation - looking at purchasing a new bus (ordering in Jan/Feb), new route a possibility depending on Seiben route approval
- D. Facilities and Grounds - Dan Magee and Ethan Stap of DOL for project grant, very confident that we will be awarded money, 18/22 standing if smaller figure is awarded, Todd's opinion is that the architectural design is a little bit lacking
- E. Negotiations - January 6 @5
- F. Technology - School Law and Technology Symposium: vulnerabilities of and solutions for cyber crimes, open meetings and public records requests, discrimination, tenure, IDEA/504 cases, student rights, cyber liability coverage, META meeting, student/staff rights, BYOD protection and safety precautions, policy updates and reviews, governor's budget

Announcements

- A. Next Board of Trustees Meeting is January 20, 2015
- B. MTSBA HR Symposium January 28, 2015
- C. PPL Donation

Adjournment

7:31 p.m. Rick Cummings moved, seconded by Charlie Hawn **to adjourn. Passed Unanimously**

Todd Mortag, Board Chair

ATTEST: Lucinda Woodland, Clerk

Date Signed _____