



Cascade School's Mission:

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

By promoting excellence for all students through:

- Engaging curriculum with rigor and relevance
- *High-quality instruction*
- 21st Century technology
- Personal and academic pride

Cascade Schools will strive to:

- Deliver an academic program that inspires and motivates every student to value education for his/her lifetime.
- Customize and individualize our educational program to meet every student's strengths and needs.
- Incorporate technology into all aspects of our education program in a manner that best prepares our students for the 21st Century.
- Strategically focus resources on student's achievement and identify wants and needs of the Cascade community.
- Connect our curriculum and assessment data to the common core standards.

Mav

Accountability for the board through trustee and levy elections. Be sure to orient your newly-elected trustees to your process of strategic governance Adjust your budget priorities and planned staffing depending on the outcome of the levy election.

Celebrate graduation and learning completed over the preceding academic year. Make sure your community knows about the district's progress in increasing student achievement and that your board embraces a belief that all students can be taught and achieve.

July

New fiscal year. This is a great time to think about kicking off the strategic governance model if you have not yet done so! Use MTSBA's new Strategic Governance Policy Series to guide you through the transition

AUQUSI

Budget Adoption.

Is the proposed budget deliberately aligned with your district goals? Do you have district goals? If not, to what priorities is your budget aligned? At a minimum, the board and staff leadership team should have a discussion regarding

April

Continue to refine and align and finalize budget and collective bargaining negotiations with district goals clearly evident in your decisions. Be sure to incorporate sufficient resources for professional development for your staff and board.

Keep kids at the center of all board decisions!

September

School is in session. This

March

Deadline for scheduling any levy that you have identified through your budget planning and alignment process that is required to ensuing school fiscal year.

Februarv

Incorporate the priorities from your strategic planning in your initial budget and employee collective bargaining discussions. If you don't do this now, you will not be able to align your budget and collective bargaining agreement with your plan this year Also, take time and choose a process for self-assessment of your board. Assessment is the most effective way to ensure board members understand their duties and utilize effective governance

lanuarv

Review and update your strategic plan based on what you learn in reviewing student achievement over the preceding months, or initiate strategic planning if you have no plan. The plan should belong to the Board but should be crafted in collaboration with staff and community. Also, evaluate the performance of your superintendent.

November

December

Review graduation rates.

Review NAEP scores.

Align your governance with the 8 characteristics of effective school boards through MTSBA model policy: 5.

Commit to a vision of high expectations for student achievement and quality instruction. Define clear

goals for that

vision.

1.

Share strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.

2.

3. Accountability

driven, spending less time on operational issues and more time focused on policies to improve student achievement.

Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting

end achieving district goals.

4.

Data savvy. Embrace and monitor data. even when the information is negative, and use it to drive continuous improvement.

Align and sustain resources, such a professional development, to meet district goals.

6.

Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.

7.

Take part in team development and training to build shared knowledge, values and commitments for their improvement

efforts.

8.



CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees Cascade Public Schools Conference Room #123 321 Central Avenue West, Cascade MT 59421

February 21, 2023 at 6:00 p.m.

Agenda

https://zoom.us/j/95075657618?pwd=NzJPUk9iOEFuL280YXV2UmxOLzczUT09

Meeting ID: 950 7565 7618 Passcode: 531hp6

Call to Order

6:00

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

Pledge of Allegiance

Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment. Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda. Informational and Staff Reports are reported to Board of Trustees as information only.

REGULAR MONTHLY MEETING

Informational (I)

- A. Letter of Resignation Giulia Weeda (JH Volleyball Head Coach)
- B. FFA Presentation

Staff Reports (I)

- A. Michelle Price, K-12 Principal
- B. Sonja Mazaira, Activities Director
- C. Levi Collins, Superintendent
- D. Karsen Floerchinger, Business Manager

Board Report (I)

- A. Board Evaluation
- B. Board Training Hours

New Business (A)

- A. Resolution Calling for Election, District 3
- B. Resolution Calling for Election, District B
- C. Consideration of Recommendation for Spring Coaches
- D. Consideration of Recommendation for Fall Coaches
- E. Consideration of Recommendation for Bus Driver, Doralyn Hughes
- F. Consent Agenda

Board Meeting Evaluation (I)

A. Complete the evaluation and turn into Mr. Collins

Announcements (I)

- A. Regular School Board Meeting March 21, 2023
- B. Upcoming Events

Adjournment (A) REGULAR MONTHLY MEETING Informational

A. Letter of Resignation – Giulia Weeda (JH Volleyball Head Coach)

13 February 2023

Dear Mrs. Sonja Mazaira:

Please accept this letter as my formal resignation from the position of Junior High Volleyball Coach.

I am thankful for the opportunity to have coached the past two years, and I enjoyed my time with the athletes; however, I am beginning a Master's degree, and I will not be able to devote the time to coaching that the program and athletes deserve this fall.

Please consider me for this position in the future if the opportunity arises.

Thank you again,

inha Weeda

Giulia Weeda

B. FFA Presentation

Staff Reports (Appendix A)

- A. Michelle Price, Elementary Principal Appendix A, Section I (pg. 3)
- B. Sonja Mazaira, Activities Director Appendix A, Section II (pg. 5)
- C. Levi Collins, Superintendent Appendix A, Section III (pg.64)
- D. Karsen Floerchinger, Business Manager Appendix A, Section IV(pg. 8)

Board Report (Appendix B)

- A. Board Evaluation
- B. Board Training Hours Appendix B, Section I (pg. 10)

New Business (A) (Appendix C)

A. Resolution Calling for Election, District 3

Category: Trustees

Presented by: Karsen Floerchinger

Attachments: Resolution – Appendix C, Section I (pg. 12)

Facts to Consider: The trustees must pass a resolution stating: 1) the date of the election; 2) the purpose of the election; 3) whether the election will be by mail or poll; 4) the voting locations and boundaries for each location, if there are multiple locations within a district (if changed from a previous school election the new locations must be specifically noted); and 5) the time the polls will open, if before noon. The trustees do NOT have to set levy amounts at this time; however, they must be set in time for the clerk to certify the ballot (not less than 30 days before the election). The resolution must be delivered to the county election administrator within 3 days of passage, but it need NOT be posted. The trustees must also appoint three election judges per precinct. Historically, Cascade School District has always cancelled the General Fund levy portion of an election.

Superintendent Recommendation: Approve the resolution calling for an election for District 3.

Sample Motion: I move to approve the resolution calling for an election for District 3.

B. Resolution Calling for Election, District B

Category: Trustees

Presented by: Karsen Floerchinger

Attachments: Resolution – Appendix C, Section I (pg.13)

Facts to Consider: The trustees must pass a resolution stating: 1) the date of the election; 2) the purpose of the election; 3) whether the election will be by mail or poll; 4) the voting locations and boundaries for each location, if there are multiple locations within a district (if changed from a previous school election the new locations must be specifically noted); and 5) the time the polls will open, if before noon. The trustees do NOT have to set levy amounts at this time; however, they must be set in time for the clerk to certify the ballot (not less than 30 days before the election). The resolution must be delivered to the county election administrator within 3 days of passage, but it need NOT be posted. The trustees must also appoint three election judges per precinct. Historically, Cascade School District has always cancelled the General Fund levy portion of an election.

Superintendent Recommendation: Approve the resolution calling for an election for District B.

Sample Motion: I move to approve the resolution calling for an election for District B.

C. Consideration of Recommendation for Spring Coaches

Category: Personnel

Presented by: Sonja Mazaira

Facts to Consider:

Christa Hardy – HS Track Head Connor Schulte – HS Track Assistant Heather Lewis – HS Track Assistant Liz Edmundson – HS Track 2nd Assistant

Tina Mann – JH Track Head

Mike Moore – HS Golf Head Kourtney Holten – HS Golf Assistant

Jason Raether – HS Golf Volunteer Assistant Savannah Collins – JH Girls Basketball Assistant Levi Jacobs – JH Girls Basketball Volunteer Assistant

Ken Brady – JH Track Volunteer Assistant

Superintendent Recommendation: Hire the coaches as presented for SY2022-2023.

Sample Motion: I move to hire the coaches as presented for SY2022-2023.

D. Consideration of Recommendation for Fall Coaches

Category: Personnel

Presented by: Sonja Mazaira

Facts to Consider:

Jeremy Butcher - HS Football Head Coach

Superintendent Recommendation: Hire the coaches as presented for SY2023-2024.

Sample Motion: I move to hire the coaches as presented for SY2023-2024.

E. Consideration of Recommendation for Bus Driver, Doralyn Hughes

Category: Personnel
Presented by: Levi Collins

Superintendent Recommendation: Hire Doralyn Hughes as bus driver for SY2022-2023.

Sample Motion: I move to approve the recommendation to hire Doralyn Hughes as bus driver for SY2022-2023.

F. Consent Agenda (Appendix D)

- A. Minutes of Regular Board Meeting, January 17, 2023 Appendix D, Section I (pg. 15)
- **B.** Business Claims Appendix D, Section II (pg. 18)
- C. Student Activity Account Appendix D, Section III (pg. 30)
- D. Sub List Appendix D, Section IV (pg. 32)

Board Meeting Evaluation (I)

A. Complete evaluation and turn into Mr. Collins

Announcements (I)

- A. Regular School Board Meeting, March 21, 2023
- B. Upcoming Trainings:
 - a. School Budget Symposium March 7, 21, 23 (in person & Zoom)

Adjournment (A)