



# CASCADE

PUBLIC SCHOOLS MT. DIST. 3&B  
HOME OF THE BADGERS



## Cascade School's Mission:

*Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.*

### By promoting excellence for all students through:

- *Engaging curriculum with rigor and relevance*
- *High-quality instruction*
- *21st Century technology*
- *Personal and academic pride*

### Cascade Schools will strive to:

- *Deliver an academic program that inspires and motivates every student to value education for his/her lifetime.*
- *Customize and individualize our educational program to meet every student's strengths and needs.*
- *Incorporate technology into all aspects of our education program in a manner that best prepares our students for the 21st Century.*
- *Strategically focus resources on student's achievement and identify wants and needs of the Cascade community.*
- *Connect our curriculum and assessment data to the common core standards.*



**Align your governance with the 8 characteristics of effective school boards through MTSBA model policy:**

1.	2.	3.	4.	5.	6.	7.	8.
<b>Commit</b> to a vision of high expectations for student achievement and quality instruction. Define clear goals for that vision.	<b>Share</b> strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.	<b>Accountability driven,</b> spending less time on operational issues and more time focused on policies to improve student achievement.	<b>Collaborative</b> relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting and achieving district goals.	<b>Data savvy.</b> Embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.	<b>Align and sustain resources,</b> such as professional development, to meet district goals.	<b>Lead as a united team</b> with the superintendent, each from their respective roles, with strong collaboration and mutual trust.	<b>Take part in team development and training</b> to build shared knowledge, values and commitments for their improvement efforts.



# CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees  
Cascade Public Schools Conference Room #123  
321 Central Avenue West, Cascade MT 59421  
**January 17, 2023 at 6:00 p.m.**

## Agenda

<https://zoom.us/j/95075657618?pwd=NzJPUk9iOEFuL280YXV2UmxOLzczUT09>

Meeting ID: 950 7565 7618

Passcode: 531hp6

### Call to Order

**6:00**

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

### Pledge of Allegiance

#### Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment. **Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.**

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda. Informational and Staff Reports are reported to Board of Trustees as information only.

## REGULAR MONTHLY MEETING

### Informational (I)

- A. Letter of Resignation – Josiah Castellanos (Custodian)

### Staff Reports (I)

- A. Amanda Brown, MTSS Advisor
- B. Michelle Price, K-12 Principal
- C. Sonja Mazaira, Activities Director
- D. Levi Collins, Superintendent
- E. Karsen Floerchinger, Business Manager

### Board Report (I)

- A. Facilities Committee Report
- B. Policy Committee Report
- C. Board Evaluation
- D. Board Training Hours

### New Business (A)

- A. Consideration of Recommendation for Spring Coaches
- B. Consideration of Recommendation for XCELL Aide, Alezandria Guariglia
- C. Consideration of Recommendation for Custodian Signing Bonus
- D. Consent Agenda

### Executive Sessions

- A. Superintendent Annual Evaluation

### Board Meeting Evaluation (I)

- A. Complete the evaluation and turn into Mr. Collins

### Announcements (I)

- A. Regular School Board Meeting – February 21, 2023
- B. Upcoming Events

### Adjournment (A)

## REGULAR MONTHLY MEETING

### Informational

#### A. Letter of Resignation – Josiah Castellanos (Custodian)

Formal Letter of Resignation Jan 10, 23

I, Josiah Castellanos, have decided to step down from my position at Cascade Public School as Janitor. I feel like I'm in a transitional point in my life to broaden my horizons and seek other means of employment.

Thank you for your employment and I wish for your continued success.

God Bless  
Josiah Castellanos

#### Staff Reports (Appendix A)

- A. Amanda Brown, MTSS Advisor
- B. Michelle Price, Elementary Principal – *Appendix A, Section I (pg. 3)*
- C. Sonja Mazaira, Activities Director
- D. Levi Collins, Superintendent – *Appendix A, Section II (pg. 4)*
- E. Karsen Floerchinger, Business Manager – *Appendix A, Section III (pg. 10)*

#### Board Report (Appendix B)

- A. Facilities Committee Report
- B. Policy Committee Report
- C. Board Evaluation – *Appendix B, Section I (pg. 13)*
- D. Board Training Hours – *Appendix B, Section II (pg. 20)*

## **New Business (A) (Appendix C)**

### **A. Consideration of Recommendation for Spring Coaches**

**Category:** Personnel

**Presented by:** Sonja Mazaira

**Facts to Consider:** Coaches list to be provided at board meeting.

**Superintendent Recommendation:** Hire the coaches as presented for SY2022-2023.

**Sample Motion:** I move to hire the coaches as presented for SY2022-2023.

### **B. Consideration of Recommendation for XCELL Aide, Alezandria Guariglia**

**Category:** Personnel

**Presented by:** Levi Collins

**Superintendent Recommendation:** Hire Alezandria Guariglia as XCELL Aide for SY2022-2023.

**Sample Motion:** I move to approve the recommendation to hire Alezandria Guariglia as XCELL Aide for SY2022-2023.

### **C. Consideration of Recommendation for Custodian Sign-On Bonus**

**Category:** Personnel

**Presented by:** Levi Collins

**Facts to Consider:** The District is currently in need of filling vacancies in the custodial staff. In an effort to attract qualified personnel, the administration would like to propose a sign-on bonus for newly contracted custodians. The proposed bonus will be in the amount of \$2,500 for full-time (37.5+hrs/week) contracted custodians, and \$1,250 for part-time (under 37.5hrs/week) contracted custodians. The bonus will be payable in two installments. The first payment will be in the amount of \$1000 (FT) or \$500 (PT) and will payable on the first payday after the custodian has been hired by the Board, passed a background check, completed all pre-employment requirements, and begun work. The second payment will be in the amount of \$1,500 (FT) or \$750 (PT) at the conclusion of the employee's six-month probationary period.

**Superintendent Recommendation:** Approve the Custodian Sign-On Bonus.

**Sample Motion:** I move to approve the Custodian Sign-On Bonus.

### **D. Consent Agenda (Appendix D)**

A. Minutes of Regular Board Meeting, December 20, 2022 – *Appendix C, Section I (pg. 22)*

B. Business Claims – *Appendix C, Section II (pg. 27)*

C. Student Activity Account – *Appendix C, Section III (pg. 40)*

D. Sub List – *Appendix C, Section IV (pg. 41)*

## **Board Meeting Evaluation (I)**

A. Complete evaluation and turn into Mr. Collins

## **Announcements (I)**

A. Regular School Board Meeting, February 21, 2023

B. Upcoming Trainings:

a. MTSBA Collective Bargaining Training – January/February (Zoom)

b. HR Symposium – February 7, 14, 21 (Zoom)

c. School Budget Symposium – March 7, 21, 23 (in person & Zoom)

## **Adjournment (A)**