

CASCADE SCHOOL DISTRICT 3 & B

Meeting of the Board of Trustees



APPENDICES

December 14, 2021 Regular Board Meeting

APPENDIX A

Board Report

Section I – Transportation Committee Report

Section II – Board Training Hours

Section III - Board Evaluation

Transportation Committee Meeting

December 6, 2021

6:00 p.m.

Board Room

Attendees:

Iain McGregor, Rick Cummings, Chris Wilson, Wiley Aker, Rick Miller, Karsen Drury

Topics of Discussion:

- Old Badger Bus
 - Can sell & buy back, then upgrade later
 - Some schools purchasing “limo” buses - starting cost estimated at \$10K
 - Could resell for at least \$5K - list for sale on school forums to see if there’s interest
 - New motor in bus in 2017-2018 at the cost of \$18K
- Driver Wages
 - Aker & drivers would like starting wages at \$20/hr
 - Trickle effect - other classified staff will also want raises
 - Miller showed data on current driving wages based on actual drive time.
 - Proposes that current drivers are grandfathered in at guaranteed hours at current rates. Raise rates/schedule for new drivers to the district, but pay based on actual driver hours
 - Raise are doable, but drivers signed contracts knowing offered wages and giving raises in the middle of the year is not best practice and not conducive to the budget, since those wages were not figured into the levy. Increases would need to be taken out of the interlocal fund. Raises can be discussed and considered for next contract year.
 - Drivers want the year end bonus put into their contracts - it is not best practice to put bonuses in regular employment contracts. The minutes of the board meetings shows that bonuses are approved.
 - Board approves all wages, bonuses, and budgets.
- Wilson proposes further discussion of wages and hours for next contract year and a consideration of restructuring the entire classified salary matrix.
- Cummings proposes looking into raises for next year and switching to actual hours instead of guaranteed.
- Sign-On Bonus
 - Propose a sign-on bonus to the board in the amount of \$3,000 payable to drivers who currently hold a CDL and bus driving endorsements. The sign on bonus will be payable in two installments. The first payment will be in the amount of \$1,000 and will be payable when the driver has been hired by the board, passed a background check, completed their first aid, CPR, medical certification and completed 80 hours of driving time. The second payment will be in the amount of \$2,000 and will be payable once the driver has completed 400 hours of drive time.

Adjourn: 7:03 pm

Cascade Board Hours 2021-2022			
NAME	DATE	DESCRIPTION	CREDIT RECEIVED
Chris Wilson	11/4/21	MCEL Videos	30
		TOTAL	30
Iain McGregor			
		TOTAL	0
John Rumney			
		TOTAL	0
Rick Cummings			
		TOTAL	
Ruth Mortag			
		Total	0
Val Fowler		MTSBA Think Tank Thursdays	14
	7/2021	2021 Summer Series	6
	12/2021	MCEL	30
		TOTAL	50



Board Meeting Evaluation

Questions **Responses** 3 Settings

3 responses



Accepting responses



Summary

Question

Individual

Who has responded?

Email

val.fowler@cascade.k12.mt.us

john.rumney@cascade.k12.mt.us

ruth.mortag@cascade.k12.mt.us

Waiting for 3 responses

[Send email reminder](#)

rick.cummings@cascade.k12.mt.us

chris.wilson@cascade.k12.mt.us

iain.mcgregor@cascade.k12.mt.us

Board Meeting Date

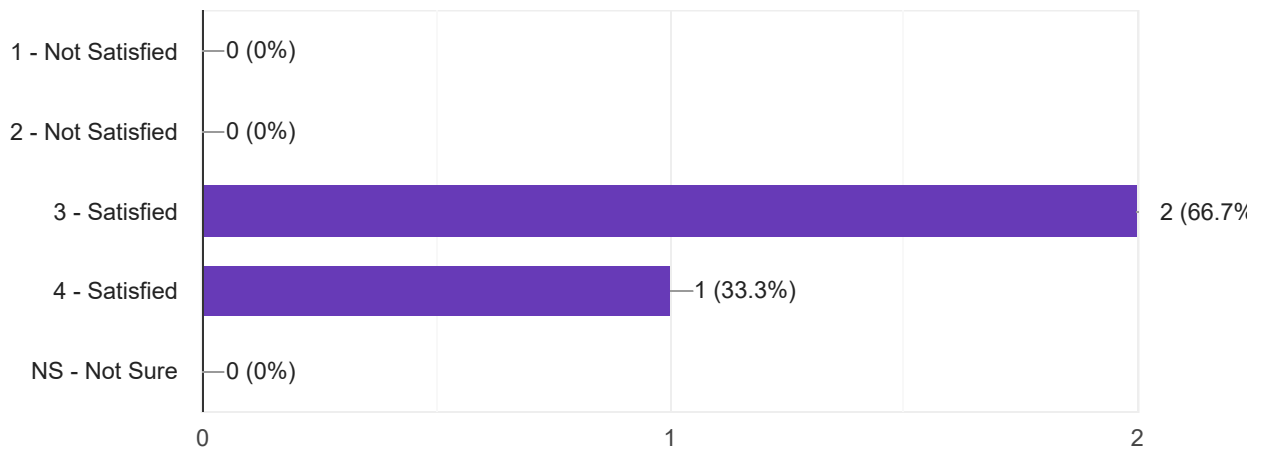
3 responses

Nov 2021 | 16 3

Focus

We conducted the meeting with an emphasis on outward vision, rather than internal preoccupation?

3 responses



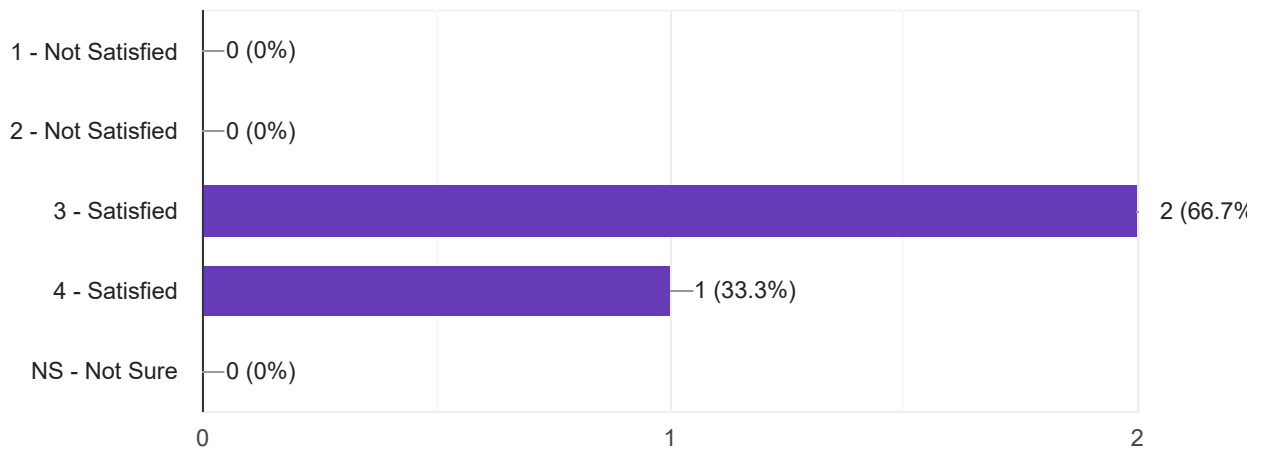
Comment

0 responses

No responses yet for this question.

We focused our thinking at a strategic level?

3 responses



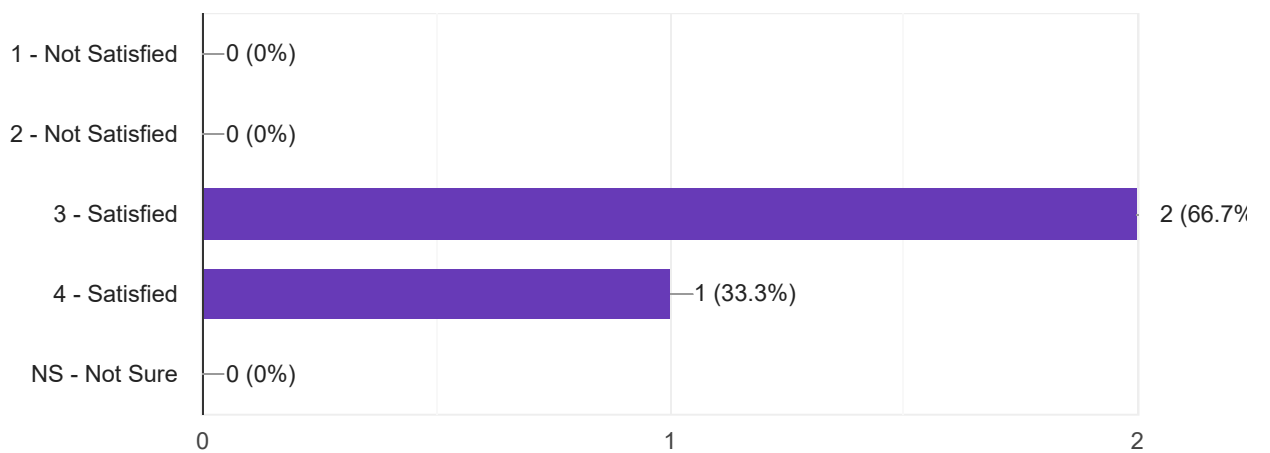
Comment

0 responses

No responses yet for this question.

We focused on the future, rather than the past or the present?

3 responses



Comment

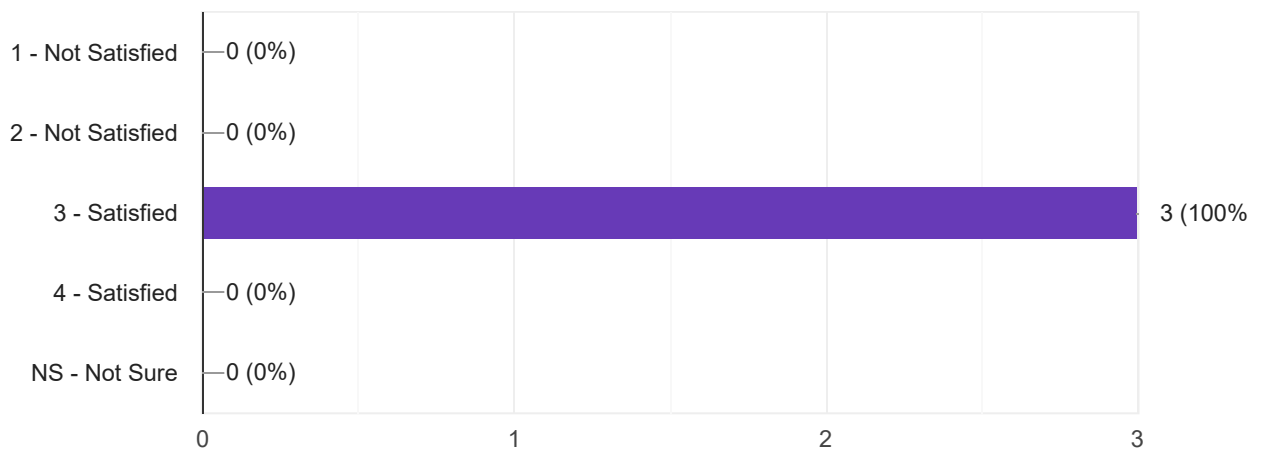
0 responses

No responses yet for this question.

Respect

We made collective rather than individual decisions?

3 responses



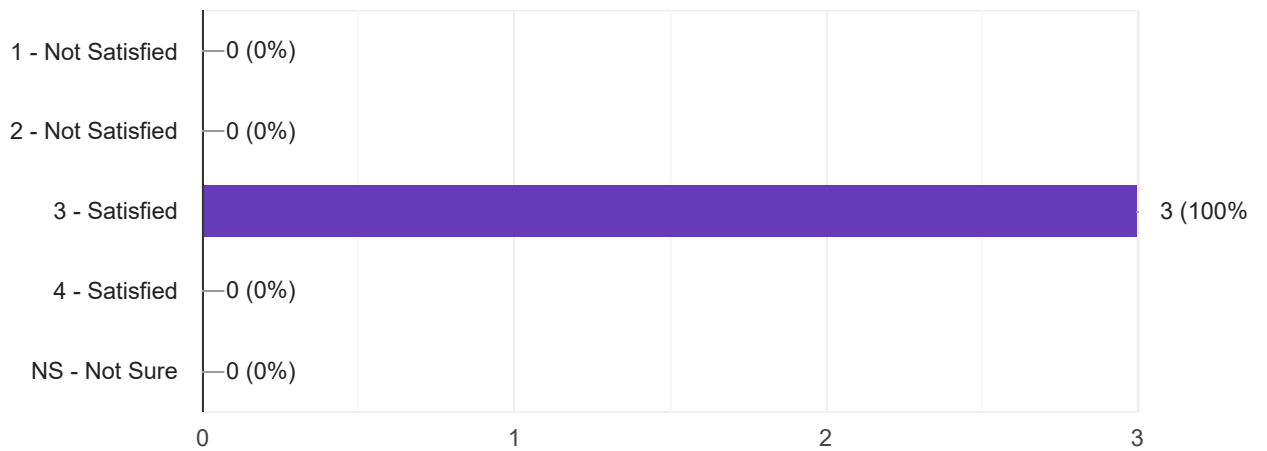
Comment

0 responses

No responses yet for this question.

We encouraged diversity of viewpoints?

3 responses



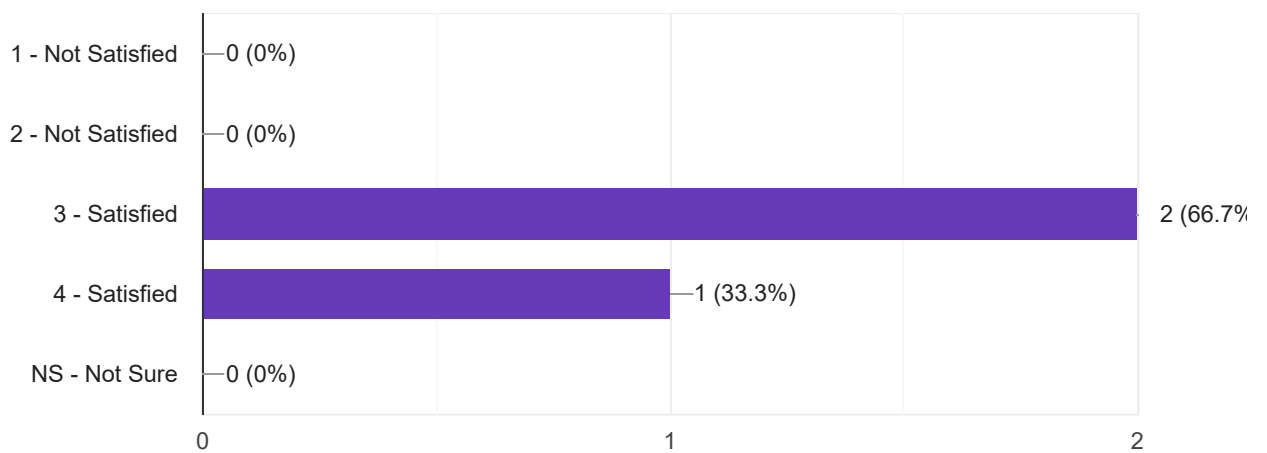
Comment

0 responses

No responses yet for this question.

We were sensitive to our stakeholder's needs?

3 responses



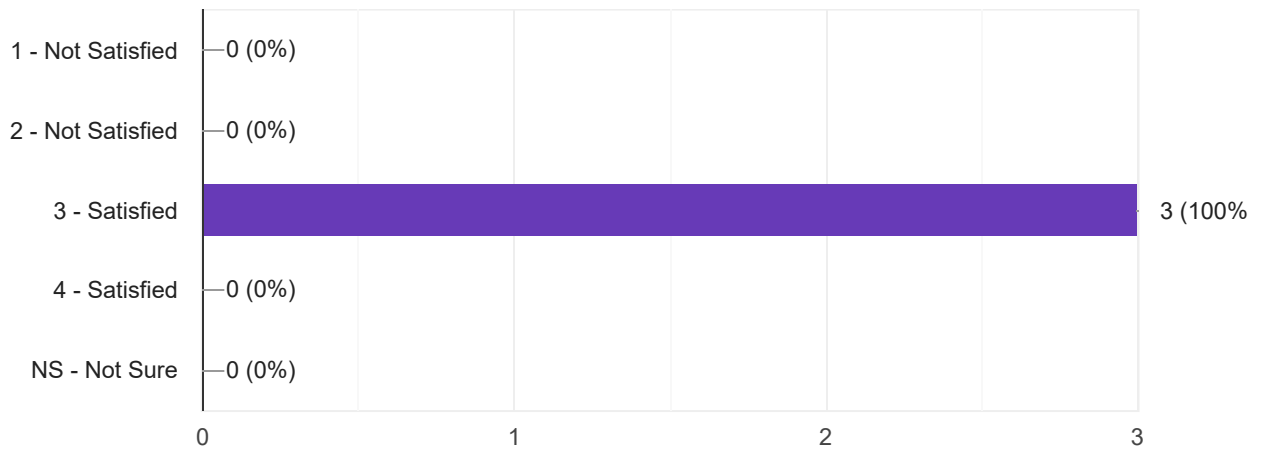
Comment

0 responses

No responses yet for this question.

We gave adequate emphasis to the ethics of each issue?

3 responses



Comment

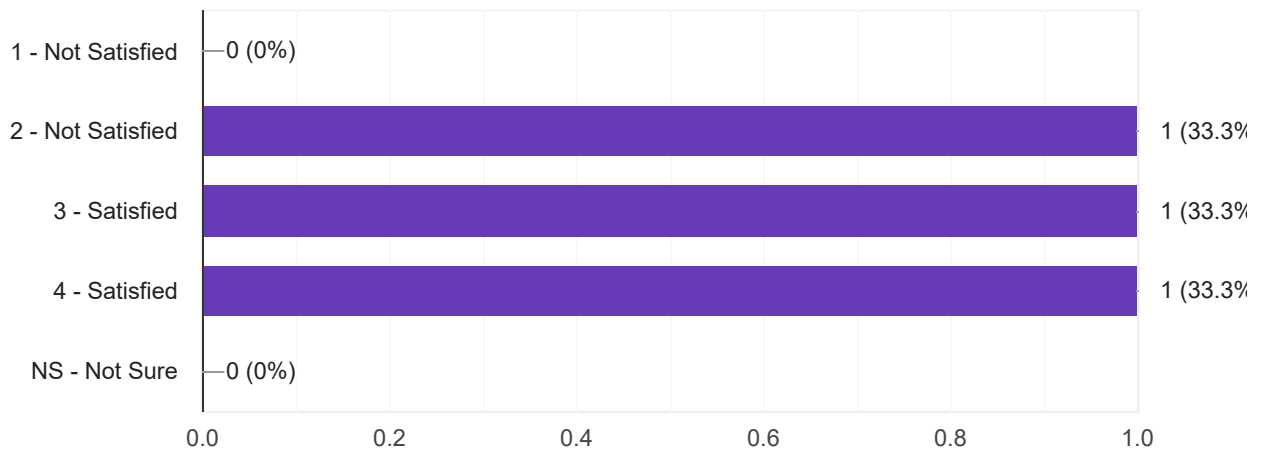
0 responses

No responses yet for this question.

Information

We had the right information to make wise decisions?

3 responses



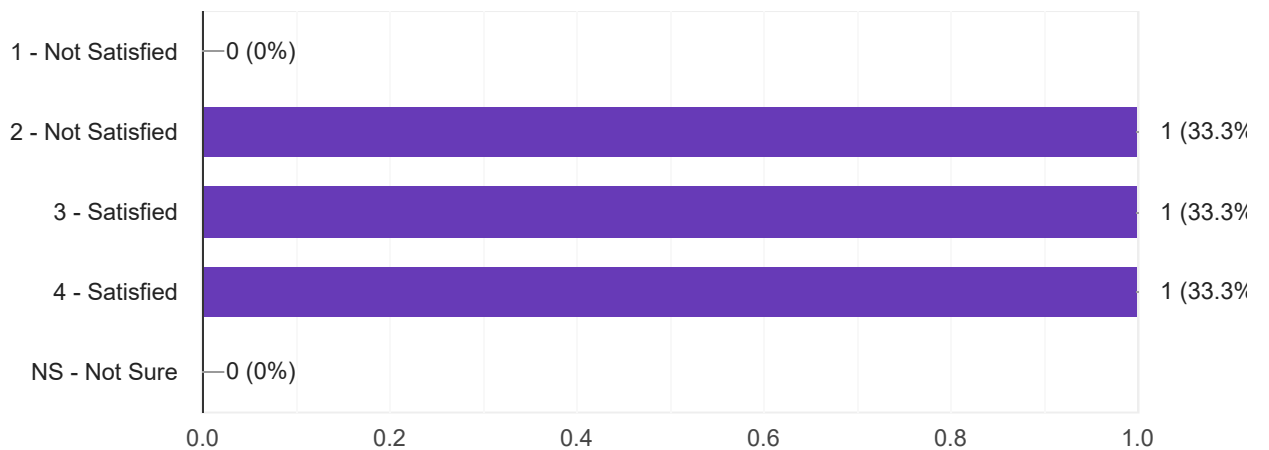
Comment

1 response

The superintendents resignation letter was not included in the board packet. I hope to see it in the board packet next month.

We acknowledged those times when we lacked information or knowledge and made plans to get what we needed?

3 responses



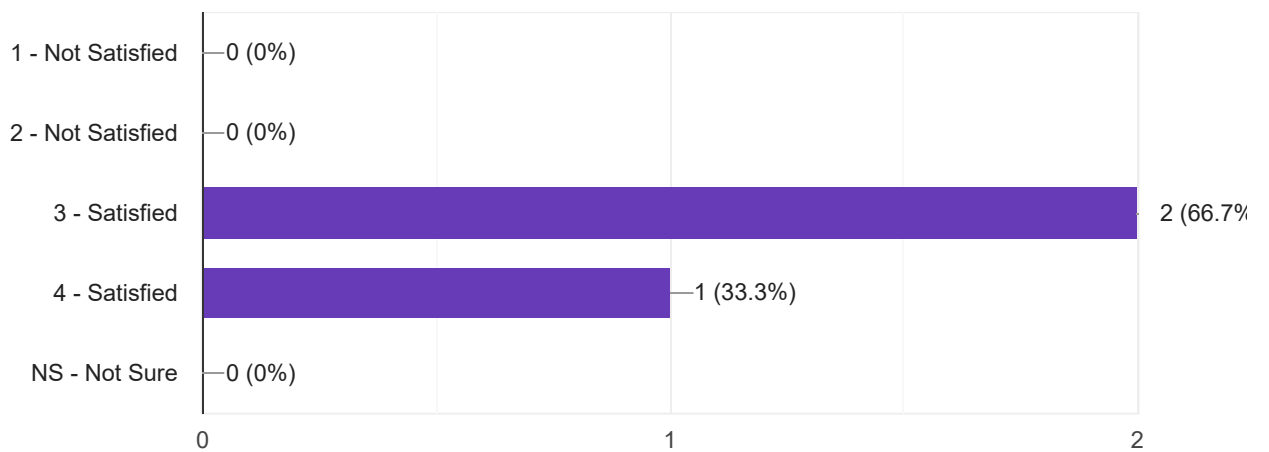
Comment

1 response

The superintendents resignation letter was not included in the board packet. I hope to see it in the board packet next month.

We used the presence of staff appropriately?

3 responses



Comment

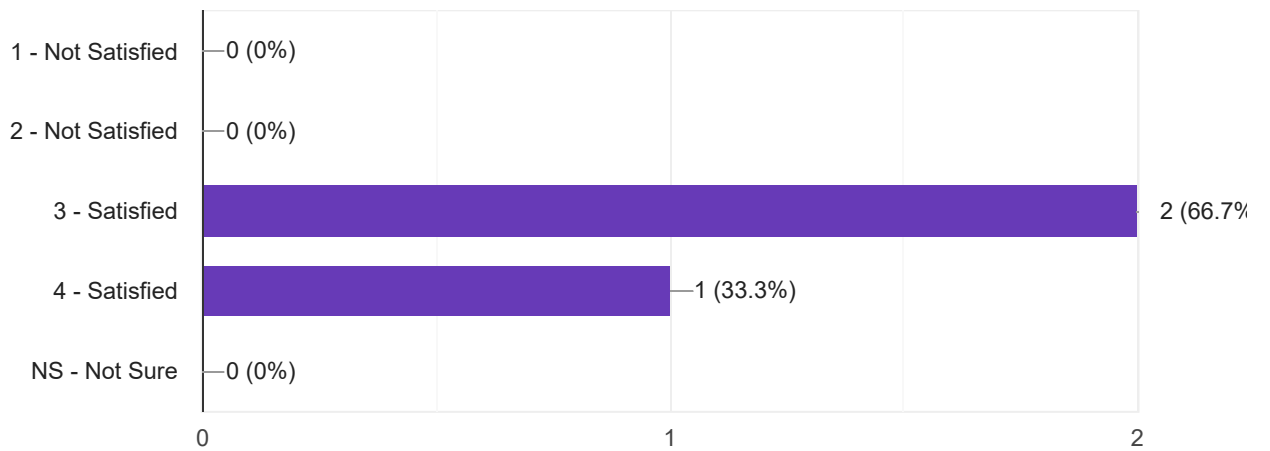
0 responses

No responses yet for this question.

Agenda

The agenda was structured in a way that enhanced our ability to focus strategically?

3 responses



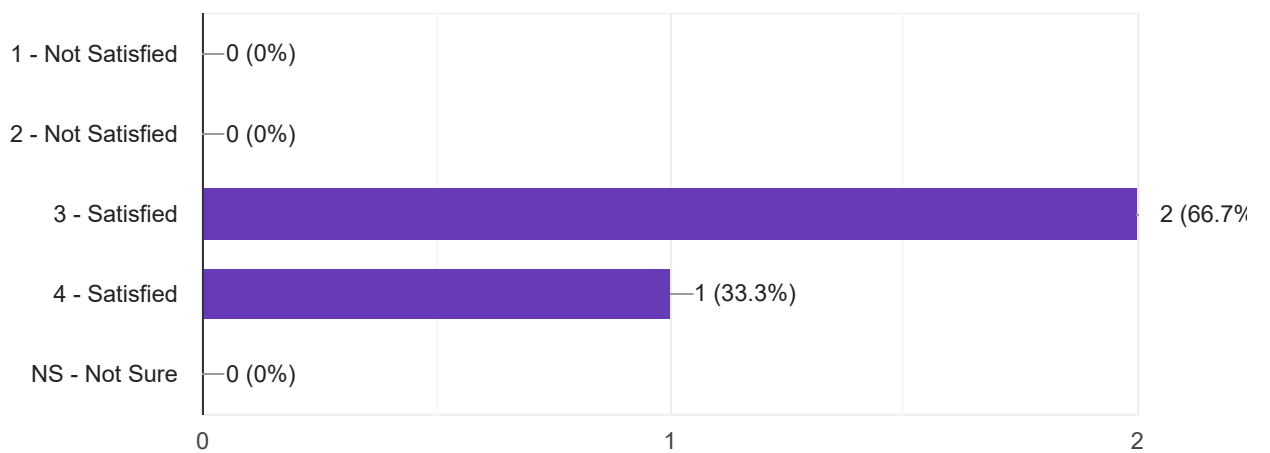
Comment

0 responses

No responses yet for this question.

We spent the right amount of time on most issues?

3 responses



Comment

0 responses

No responses yet for this question.

APPENDIX B

New Business

Section I – Superintendent Search Quotes



October 28, 2021

Rick Miller, Superintendent
rick.miller@cascade.k12.mt.us

Dear Rick and the Cascade Board of Trustees:

Thank you for reaching out to MTSBA regarding information on our Superintendent Search processes. We would welcome the opportunity to assist the Board through the transition of a search for a successor superintendent and in this regard, wanted to be sure to provide you with detailed information on our Superintendent Search Process. As you can see from the information contained below, our search process is designed to provide assistance to the Board every step of the way while ensuring that the Board makes all of the decisions along the way.

We have over 45 years of collective experience devoted to assisting Montana K-12 public schools with their superintendent search process. We are well-versed in Montana school law, Montana statutes and administrative rules applicable to the necessary qualifications of Montana superintendents as well as laws, rules and regulations that are applicable to the employment of Montana Superintendents and open meeting laws as they pertain to the hiring process. We also assist the Board in promoting your District to potential candidates on a statewide and national basis. In summary, the level, quality and value of MTSBA's Superintendent Search Services are unmatched.

The following sets forth the components of the service we offer:

MTSBA'S SUPERINTENDENT SEARCH SERVICES

Step 1 **Gathering Information on Specific Needs of District and Promotion of your District and your community**

The MTSBA consultants will work with the District to develop the advertisement for the position. As part of this process, we develop a customized brochure promoting the positive attributes of your District and your community.

- Step 2 Advertise the Position
 MTSBA will advertise the position in the appropriate venues in-state and nationally for the length of time determined by the Board. MTSBA's application materials, which have undergone extensive legal review, will be utilized for the process.
- Step 3 Collection of Applications
 MTSBA will collect application materials, prepare a matrix of applicants' qualifications, and prepare application packets for the Board's screening process. MTSBA consultant will attend and guide the Board through the screening process.
- Step 4 Online Survey/Focus Groups (Board Choice)
 In order to solicit input from district staff, parents, students, and the community about the qualities they would like in a superintendent, MTSBA will provide the district with the following options:
- Option 1--MTSBA will develop an online survey link unique to the District, which may be posted on the district website, published in the local paper, or made readily available in another manner (Option 1 is included in the full search contract).
- Option 2--MTSBA consultant will facilitate focus groups in the District with various stakeholders (Option 2 is available to the district for an additional half day or full day charge, plus expenses).
- Option 3- MTSBA consultant will assist the District with a combination of Option 1 and Option 2 (Option 3 is available to the district for an additional half day or full day charge, plus expenses).
- Step 5 Screening of Candidates
 MTSBA consultant will provide all applications to the Board for screening and will guide the Board through the screening process.
- MTSBA will share the results of either the online survey or focus group sessions with the Board prior to screening.
- MTSBA will provide a list of sample interview questions and assist the Board in selection or development of interview questions.
- MTSBA will coordinate the interview schedule and the candidate's visits to the community in conjunction with the District contact person.

- Step 6 Post-Screening; Logistics for Interviews
 MTSBA consultant will contact finalists to secure interviews.
- MTSBA will assist finalists with travel arrangements.
- MTSBA consultant will develop a press release on the finalists selected by the Board.
- Step 7 Employment Reference Checks
 MTSBA consultant will conduct comprehensive employment reference checks on up to four (4) finalists prior to the interviews.
- Step 8 Fingerprint and Criminal Background Checks
 MTSBA will process and collect criminal background checks on finalist(s) selected by the District at the District’s request. *(Note: this is an additional option fee service and the District must sign the Addendum to Superintendent Search Contract.)*
- Step 9 Interview Candidates
 MTSBA consultant will attend the candidate interviews and will guide the Board through the interview process.
- After interviews, MTSBA consultant will provide the Board with a reference summary report of the finalists’ comprehensive employment reference checks.
- Step 10 Offer and Negotiation of Contract
 MTSBA consultant will contact and officially offer the position to the successful candidate, conveying all terms of the Board’s motion.
- MTSBA consultant will negotiate the terms of an employment contract, in conjunction with the appointed district contact person.
- MTSBA legal staff will prepare a Superintendent contract to ensure it meets legal standards and reflects the employment terms agreed upon between the Board and the successful candidate.
- MTSBA will contact candidates not selected on behalf of the Board.
- Step 11 Getting off on the Right Foot
 MTSBA will discuss with the Board the development of a meaningful Superintendent evaluation.

MTSBA FEE SCHEDULE:

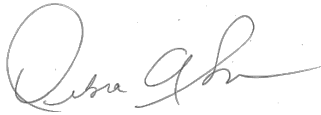
The fee for our Full Search Process is \$5,500 + expenses. Included in this fee structure are up to three (3) consultations with your District/Board by the MTSBA Consultant(s). This typically includes meeting with the Board to discuss details relating to the advertisement, participating in the screening process, and assisting the Board with the interviews of finalists.

Postage and copying fees will only be assessed when excessive. Additional consultations at the request of the District will be charged in accordance with MTSBA's fee structure at \$750 for a half day or \$1,500 for a full day. In-depth reference checks beyond the four finalists included in the contract for services are charged at \$500 per reference check.

MTSBA's Superintendent Search Process is a great value for any District. As a member benefit, we offer this service at significantly reduced rates that are designed to save trustees a significant amount of time and money (estimated to be in the \$20,000-\$30,000 range). Our Superintendent Search Services is designed to assist the Board throughout each phase of the search. This allows the Board to focus on deliberations and decisions in the selection of finalists and ultimately choosing the best candidate to lead the District.

Again, we welcome the opportunity to assist your District with its search for a successor superintendent. If you desire, I can be available during your meeting(s) to answer any questions about our processes. In the meantime, please do not hesitate to contact me if you have questions.

Sincerely,



Debra A. Silk
Associate Executive Director / General Counsel
Montana School Boards Association

DTF Educational Consulting-General Proposal

November 19, 2021

To: Trustees

Fr: Dr. Daniel T. Farr

Re: Superintendent Search

Dear Search Committee:

This letter to follow up on our previous communication regarding superintendent selection and recruitment services for Cascade Public Schools. The attached proposal outlining service is presented for your consideration.

As per your request, the attached proposal delineates expenses that would include posting of the vacancy, collection of candidate materials, screening of all candidate materials (ensuring that each candidate submitted all required paperwork for application), completion of all reference checks, and a recommendation of finalists for consideration.

I will note that as an independent consultant that works from a home office, legally, I cannot perform criminal background checks. That said, the District can perform this task as required by board policy and save expense for the district. For me to work through an attorney for services adds around \$200/finalist and the District is already setup to conduct criminal background check.

As a former Montana superintendent and as a retiree in the Montana Teacher Retirement System, I must inform TRS on any contracts and the District would be responsible for any TRS related fees. Associated forms will be forwarded if this proposal is accepted.

In closing, I would ask you to review the attached materials and we can discuss further any questions you or the Trustees may have.

Respectfully,



Daniel T. Farr, Ed.D.

DTF Educational Consulting Contracted Service Agreement

Background

This Independent Contractor Agreement is made effective with acceptance by the _____ Public Schools Board of Trustees and by and between Daniel T. Farr, DTF Educational Consulting, 3847 Shenandoah Lane, Helena, Montana, 59602. In this agreement, the party who is contracting to receive the services shall be referred to as the “District” and the party who will be providing services will be referred to as the “Consultant.”

Description of Services

1. Coordination of a timeframe for the recruitment and selection process, postings through contract offer.
2. Posting of the position vacancy with the Office of Public Instruction, School Administrators of Montana, notice to University programs with Educational Leadership Certification Programs.
3. Coordination of mailings and communications with all candidates and the District.
4. Collection and Screening of all candidate materials. To be completed using a uniform process equitable to each candidate submitting a complete application packet. Incomplete packets will be dropped from the process and from further consideration.
5. A review of academic credentials will be conducted ensuring degrees listed were earned through a legitimate course of study and at an accredited institution.
6. Development of a set of performance-based interview questions in consult with the Board of Trustees to be utilized with all candidates interviewed.
7. Submission of a list of finalists for consideration by the trustees and offering of interviews to be conducted by the District on-site. (Note: Will assist with coordination, as needed, any community/staff “meet and greets”)
8. On-site visit(s) with the District trustees to coordinate recruitment-selection process, to assess desired qualifications of candidates—organization input (staff and community if requested), to review list of finalists at a mutually agreeable time, to coordinate other facets of selection-hiring process as requested.

Note: The District will be responsible for any criminal background checks as this is an item the District can conduct and one where expense can be saved.

Terms:

9. The District will pay to the Consultant \$ 3,000.00 for consulting services noted in items one through seven.
10. The consulting service fee is inclusive for services listed (1-8 above) and does not include related expenses (i.e., lodging, travel expenses-mileage) which will be itemized and invoiced to the District for payment to the Consultant.
11. Effective with a signed and fully executed contract, the District will make payment of (\$1500.00) for consulting services at the beginning of the project. Final payment is due upon closure of the selection and recruitment process. Net/30 days.

12. All reports and materials designed and developed for the _____ Public Schools shall be the property of _____ Public Schools.
13. The consultant will not at any time or in any manner, disclose or communicate any information that is subject to personal privacy. All candidate materials and District communication will be held in strict confidence.
14. The Consultant agrees that under Section 49-3-207, Montana Code Annotated, and the federal civil rights acts, no part of this contract shall be performed in a manner which illegally discriminates against any person on the basis of race, color, religion, creed, political ideas, sex, age, marital status, physical or mental handicap, or national origin.
15. This agreement will terminate at the conclusion of said services and either party may terminate this agreement through written notice of failure to satisfy requirement of the contract.

This agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written.

This agreement shall be signed by Daniel T. Farr, Consultant, and by _____, Chairperson, _____ Board of Trustees, the District's representative. This agreement is effective as of the date below.

_____ Public Schools

DTF Educational Consulting

By: _____ School Chairperson

By: Daniel T. Farr, Consultant

APPENDIX C

Consent Agenda

Section I – November 16, 2021 Minutes

Section II – December 7, 2021 Community Outreach Minutes

Section III – December 8, 2021 Community Outreach Minutes

Section III – Business Claims

Section IV – Student Activity Account

Section V – Sub List

Regular Meeting

DRAFT

Cascade School District 3B
Board of Trustees
November 16, 2021 - 6:00 pm

Board Members Present

High School Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson (virtual)
Val Fowler

Elementary Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson (virtual)

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Nichole Pieper, Dr. Farr, Ray Castellanos, Dave Nelsen, Gale Manning, Phil Freed, Becca Cooper, Sarah Pederson, Daniel Winkowitsch, Wiley Aker, Kendra Lane, M McKamey, Tina Mann.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:02 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment.

Informational

- A. Letter of Resignation, Linda Lodman (Bus Driver)

Staff Reports

- A. Michelle Price, EL Principal
 - a. NBRIS Ceremony
 - b. Action Plan for Elementary Reading
- B. Nichole Pieper, JH/HS Principal (recording)
 - a. Youth Risk Behavior Survey
 - b. Life That Counts
 - c. Drug Dog - no hits
- C. Sonja Mazaira, AD
 - a. FFA - John Deere Ag Expo - Nov 11-13th
 - b. BPA - Red ribbon week
 - c. High School winter sports starting November 18th
 - d. Lily Grismer signed with Providence to join their wrestling program
 - e. Badger Invite - Dec 3-4th

- f. Tip Off Tournament - Dec 10-11th
 - g. Researching score boards for the old gym
- D. Rick Miller, Superintendent
 - a. Drug Dog - no hits
 - b. NBR5 Ceremony
 - c. Alluvion - health clinic - hiring problems
- E. Karsen Drury, Business Manager
 - a. General Fund Budgets - sitting at 21% expended at the end of October, compared to the 4-year average of 21%. We are down 4% in both General Funds compared to prior year.

Board Report

- A. Community Outreach, Dr. Daniel Farr
 - a. Cost \$1,500
- B. Transportation Committee Report
 - a. Rick Cummings presented the Transportation Committee Minutes
- C. Technology Committee Report
 - a. Ruth Mortag presented the Technology Committee Minutes
- D. Board Training Hours
- E. Board Evaluation
 - a. October Board Evaluation

New Business

- A. Consideration of Acceptance of Superintendent Resignation, Rick Miller
Rick Cummings moved, seconded by Iain McGregor to accept Rick Miller's resignation as Superintendent, effective at the conclusion of his FY2022 contract, June 30, 2022.
Passed unanimously.
- B. Consideration of Recommendation for Paraprofessional, Lynn Formell
Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Lynn Formell as paraprofessional for SY2021-2022.
Passed unanimously.
- C. Consideration of Recommendation for XCELL Aide, Jordan Gonzalez
Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to hire Jordan Gonzalez as XCELL Aide for SY2021-2022.
Passed unanimously.
- D. Consideration of Recommendation for Bus Driver, Daniel Winkowitsch
Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to hire Daniel Winkowitsch as bus driver for SY2021-2022.
Passed unanimously.
- E. Consideration of Recommendation for HS Wrestling Assistant Coach, Justine Woodend

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to hire HS Wrestling Assistant Coach for SY2021-2022.
Previous coaching experience in the school.
Passed unanimously.

F. Consideration of Contract Addendum, Wiley Aker

Chris Wilson moved, seconded by Iain McGregor to approve the addendum to Wiley Aker's contract to include all conditions listed.
Passed unanimously.

G. Recommended Policy Updates & Revisions (New) - Second Reading

Rick Cummings moved, seconded by Chris Wilson to approve and adopt the second reading of the new recommended policies, as listed.
Policies for update: 1210, 2221P
Passed unanimously.

H. Consent Agenda

- a. Minutes of Regular & Annual Budget Board Meeting, October 19, 2021
- b. Business Claims
- c. Student Activity Account
- d. Student Attendance Agreements
- e. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.
Passed unanimously.

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Miller.

Announcements (I)

- A. Regular School Board Meeting, December 14, 2021.
- B. Upcoming Trainings:
 - a. MTSBA School Safety, Security and Innovations Symposium - December 7-8, 2021

Adjournment (A)

At 7:23 pm Chris Wilson moved, seconded by Rick Cummings to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:

Community Crossover

December 7, 2021

Session #1

Attendees: Dr. Daniel Farr, Rick Miller, Karsen Drury

Trustee: John Rumney

Team: Katey Marquis, Giulia Weeda, Emily Seabolt, Jazmyn Halverson, Tracy Creveling

Trustee: Iain McGregor

Team: Nancy Mortag, Jeremy Butcher, Merrill McKamey, Kendra Lane, Liz Edmundson, Farrah McGregor, Jeanne McKamey

Trustee: Valerie Fowler

Team: Julia Maxwell, Amanda Brown, Heather Lewis, Shelley Rumney, Russ McDaniel, James Lewis

Trustee: Chris Wilson

Team: Wiley Aker, Andrea Ethridge, Lane Ethridge, Pam Marquis, Wes Marquis, Shellie VonStein,

Trustee: Ruth Mortag

Team: Karen Allen, Tracy Creveling, Blake Standley, Kourtney Holten, Tom Cummings

Trustee: Rick Cummings

Team: Alissa Johnson, Frank Laliberty, Brittany Hruska, Alissa Johnson, Bill Cruze, Garrett Price, Michelle Price

JH/HS Principal: Nichole Peiper

Team: Wes Seabolt, Marty Snyder

Call to Order 6:34 pm

Pledge of Allegiance

Dr. Daniel Farr - Introduction

Agenda:

- District Snapshot
 - Review of School's Vision
 - Review of School's Mission
 - Review of School's Goals
 - Review of Fall 2021 Reading & Math Scores
 - Review of Student ANB
 - Review of Taxable Value, Mill Trends, & Budgets
 - Review of Professional Standards

- Effective School Governance
- 10 Functions of the School District
- Activity 1: Strengths/Positives
 - Teams broke into their teams and answered the following question: “What are the things that Cascade Public Schools does well (what are your strengths)?”
 - Team Rick Cummings:
 - Teacher to Student ratio
 - Vocational programs
 - Homework & after school programs
 - Variety of extracurricular activities
 - Technology 1 to 1 devices
 - Intervention program
 - School facility
 - Welcoming & safe environment
 - Communication between staff
 - Transportation
 - Adapting curriculum
 - Staff relationships
 - Team Ruth Mortag
 - Elementary principal
 - Community
 - Cohesive elementary team
 - Fiscally responsible
 - Math curriculum in el
 - XCELL & summer food program
 - Early involvement in athletics
 - Adaptability during COVID
 - 4 day school week
 - Fridays used for development
 - Decreased absence rate
 - ICU - support, accountability and proficiency for students
 - Food service & maintenance staff
 - Transportation
 - 2 gyms
 - School board
 - Parent support
 - Team Iain McGregor
 - fiscally responsible
 - Facilities
 - Teachers
 - Strong community involvement
 - Security and safety
 - K-12 integration in one building
 - Technology

- Shared core values
- Extracurricular opportunities and events
- COVID management
- Team Chris Wilson
 - Elementary principal
 - Elementary staff
 - Facilities
 - Community that cares
 - Great equipment - shop
 - Separate middle school
 - COVID management
 - Staff here for a career not just a paycheck
 - Dual credit classes
 - No debt
- Team Val Fowler
 - Teacher collab
 - Positive family interactions
 - Tech
 - Facility
 - Individual student needs
 - Teacher buy in
 - Leadership principal
 - Strong feeder students
 - Generational enrollment
 - New students feel welcome
 - School size cohesion
 - 4 day school week
- Team John Rumney
 - Support for students
 - Community support
 - Listening to parent input
 - Student first decisions
 - Improving facilities
 - Fiscally responsible
 - 1 to 1 tech
 - Safety
 - 2 gyms
 - Class options
 - MTDA & Dual Credit
 - 4 day school week
 - Friday PIR
 - Athletics miss less school
- Team Nichole Pieper
 - Student friendships

- staff/student participation
 - Safe place & secure
 - After school activities
 - Cafeteria food and personnel
 - Technology
 - Blue ribbon school EL
 - EL teachers develop deep relationships with students
 - High School role models for EL
- Activity 2: District Needs Concerns
 - Teams broke into groups and answered the following question: “What are the things that Cascade Public Schools can do better? What should the Board, Superintendent, Staff and School Community be focused on for the next 3-5 years?”
 - Team Nichole Pieper:
 - To keep facilities progressive, bonds are needed
 - Workforce housing
 - Kids need to be pushed academically
 - Communication
 - Parent support
 - More substitutes
 - Curriculum
 - Mentor program
 - Team John Rumney:
 - Mental health
 - Larger classes
 - Website design/content
 - Communication with families and community
 - School being fun
 - Staffing
 - Personal accountability
 - Update curriculum and supplies
 - Technology - public wifi, chromebook restrictions/accessibility
 - Consistency
 - Exit interview - staff, students, parents
 - Improve teacher support
 - Team Val Fowler:
 - Poor HS student buy in for ICU
 - ICU needs retooling with consistent implementation/uniformity of procedures
 - Change icu acronym to something less intimidating
 - Community perception of feeder students needs to improve
 - Increase feeder school communication/collaboration and improve, strengthen the relationships
 - Create the pipeline for feeder students

- Create stronger teacher recruitment program
- Academics and sports needs to be held to the same standard of support
- School lunch program could participate in the MT Farm to School program
- Need to create a better “we” identity
- Improve “team” mentality in school
- Promote the advancement of the classroom as a whole while keeping the individual as a priority
- Annually train staff on MTSS
- Team Chris Wilson:
 - Communication breakdown in admin and secretarial
 - Low moral for JH & HS - no pride, no fun, low school spirit
 - No choice of electives because of staffing
 - Repercussions if opinion is voiced
 - Loss of families and students in the JH & HS (exit interview)
 - Wifi/tech improvement and availability
 - Weak Ag program
 - Weak science programs in JH/HS and math programs in HS
 - Lack of professionalism and confidentiality with admin, JH/HS principal
 - Poor recruiting of staff and coaches
 - Need balance among extra curricular activities
 - More active, meaningful participation from community members
 - ICU - lack of flexibility
 - Favoritism between staff & students, staff & admin, school and community - bias or discrimination
 - Equality through discipline and reward (and pay)
 - Compliance in transportation dept
- Team Iain McGregor:
 - Mentorship for teachers
 - Servant leadership
 - School spirit/pride
 - Transparency.communication at all levels
 - Student accountability programs
 - Promote fun
 - Bus driver recruitment/retention
 - College prep/challenge students
 - Consistent curriculum. Class offerings
 - Teacher recruitment/retention/qualifications
 - Additional staff where needed - quality over quantity
 - Shorter class periods
 - Feeder school student integration
 - Student retention/family retention

- Mutual respect
- Leadership development for all
- Academic implementation with teachers, parents and students buy in
- Interventions
- Staff and student engagement
- Support for behavior management
- Reassess ICU & 4 day school week
- Team Ruth Mortag:
 - Use of friday school as punishment
 - ICU - 70% missing assignment support/not academics - implementation, communication, lack of consistency
 - Staff retention
 - Communication - all parties
 - Professionalism
 - School spirit
 - Positive staff to student interactions
 - Teacher moral
 - Separate “what is best for me” from what is best for the district.
 - Academics
 - College readiness, trade readiness
 - Ketoichi
 - Bus barn
 - Cleanliness of school
 - Track
 - Website
 - Utilization of community
 - Make Cascade the wanted destination, not make it an easy place to leave
 - Reminder - 3 sides to every story
- Team Rick Cummings:
 - Staffing for Title I at all levels
 - Communication internally and externally
 - Utilization of community resources
 - A team for social/emotional support
 - Define rigor and relevance and how are we addressing it
 - Is having the technology really learning the technology
 - Utilize vocational tech
 - Career counseling
 - Support science fair
 - Drug awareness in community
 - Stay focused on safety and security of building
 - 70% policy

At 9:16 pm Ruth Mortag moved, seconded by Iain McGregor to adjourn.

Community Crossover

December 8, 2021

Session #2

Attendees: Dr. Daniel Farr, Rick Miller, Karsen Drury

Trustee: John Rumney

Team: Katey Marquis, Giulia Weeda, Emily Seabolt, Jazmyn Halverson,

Trustee: Iain McGregor

Team: Nancy Mortag, Jeremy Butcher, Merrill McKamey, Kendra Lane, Liz Edmundson, Farrah McGregor, Jeanne McKamey

Trustee: Valerie Fowler

Team: Julia Maxwell, Heather Lewis, Shelley Rumney, Russ McDaniel

Trustee: Chris Wilson

Team: Wiley Aker, Andrea Ethridge, Lane Ethridge, Pam Marquis, Wes Marquis, Shellie VonStein,

Trustee: Ruth Mortag

Team: Karen Allen, Tracy Creveling, Blake Standley, Kourtney Holten, Tom Cummings, Sharon Stevens

Trustee: Rick Cummings

Team: Alissa Johnson, Frank Laliberty, Brittany Hruska, Alissa Johnson, Bill Cruze, Garrett Price, Michelle Price

JH/HS Principal: Nichole Peiper

Team: Wes Seabolt, Marty Snyder

Call to Order 6:41 pm

Pledge of Allegiance

Dr. Daniel Farr - Introduction

Agenda:

- Tuesday Review
- District Goal Generation
 - Teams broke into groups and formulated 3-5 goals for the district.
- Group Consensus & District Policies
 1. Develop a recruitment, retention & mentorship program that results in the highest quality staff and students.
 - a. Providing and/or identifying housing options
 - b. Mentorship

- c. Actively pursuing quality teachers from other districts
 - d. Develop relationships with teacher colleges
 - e. Specialization of subject matter, smaller class sizes, and quality curriculum
 - f. Develop a competitive compensation package
 - g. Coop teachers between districts
 - h. Demonstrated values
 - i. Implementing exit interviews
2. Develop a communication plan that creates consistent communication and transparency.
 - a. Facilitate an open and respectful line of communication following the hierarchy structure on all levels.
 - b. Consistent communication platforms between all school constituencies.
 - c. Need for disciplinary consistency.
 3. Preparing students for post-secondary success through:
 - a. Incorporation of strong vocational ed programs
 - b. Pursue & incorporate real world technology.
 - c. Apprenticeship opportunities and life skills courses.
 - d. Curriculum and consistent schedules that prepare our students for the ACTs and post-secondary education
 - e. Career and educational counselling and planning, feeder schools included
 - f. Holding students accountable for their learning
 - g. Enhancement of extracurricular activities
 4. Implementation of rigorous and relevant curriculum in all content areas that aligns with state standards.
 - a. Consistent, updated, technology driven curriculum program that challenges students through all grade levels, including new students.
 - b. Program evaluation of core curriculum that covers SBAC and ACT testing
 - c. Recognizing and celebrating academic achievements.
 - d. Evaluation of 4 day school week.
 5. ICU program evaluation that considers:
 - a. 70% Rule
 - b. Treatment of missing assignments vs failed assignments
 - c. Conflicting ideas of excellence and citizenship
 - d. Survey teacher's response
 - e. Development of student accountability
 - f. Educating the community and consistency of implementation
 - g. Bridge gap between ideal and practical application - staffing resources
 - h. Utilization of resources for rework
 - i. utilization of ICU data for high level interventions
 - j. Necessity of program
 - k. ACT/Fastbridge data aligning with grades
 - l. Resources spent on ICU hindering focus on vocational and other educational opportunities

- m. Analyzation of effectiveness of ICU on test scores and missing assignments.
- 6. Engagement:pride, morale and trust
 - a. Making school and work enjoyable and fun
 - b. Teachers & students feeling ownership
 - c. Teacher & classroom autonomy
 - d. Discretionary effort
 - e. Opinions count
 - f. Materials & equipment to succeed at job
 - g. Someone at work and school cares about my development
 - h. Best friend at work
- 7. Mental health & wellness for the entire school community
 - a. Led by qualified professionals
 - b. Ongoing,proactive staff training
 - c. Resources available to the staff and students
 - d. Identifying alternative programs
 - e. Technology based programs and/or applications
 - f. Maintaining confidentiality
 - g. Safe place for students to go during the day
 - h. Quality professional development for high need students
- 8. Improvement and enhancements of school facilities
 - Each individual was asked to vote for the top 3 goals they felt were most important.

At 10:15 pm Val Fowler moved, seconded by Chris Wilson to adjourn.
Passed unanimously.

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7536	11963S	1749 MT DOJ	120.00					
1		JFORMELL 10/07/21 MT DOJ Background Check	30.00		101	100-1000	810	
2		TEDMUNDSON 10/07/21 MT DOJ Background Check	30.00		101	720-3500	810	
3		LRAETHER 10/21/21 MT DOJ Background Check	30.00		101	720-3500	810	
4		JGONZALES 10/27/21 MT DOJ Background Check	30.00		101	100-1000	810	
7537	11948S	3994 AWARE	2,862.54					
1		091897 10/11/21 AWARE Services - Oct 2021	887.39*		115 157	100-2100	330	555
2		091897 10/11/21 AWARE Services - Oct 2021	1,488.52*		115 158	100-2100	330	555
3		091897 10/11/21 AWARE Services - Oct 2021	486.63*		115 661	100-2100	330	555
7538	11949S	1157 BUG DOCTOR	163.00					
1		2944 10/05/21 Pest Control	81.50		101	100-2600	340	
2		2944 10/05/21 Pest Control	81.50		201	100-2600	340	
7539	11951S	1772 CENTURY LINK	1,989.28					
1		247081109 10/20/21 Internet - Nov 2021	994.64		128	100-2580	530	
2		247081109 10/20/21 Internet - Nov 2021	994.64		228	100-2580	530	
7540	11952S	1268 DIAMOND PRODUCTS INC.	74.70					
1		73194 10/19/21 All Temp 5 Gallon	74.70		112	910-3100	610	
7541	11953S	1851 DTF EDUCATIONAL CONSULTING	500.00					
1		10/20/21 DTF Consulting Services	250.00		101	100-2300	330	
2		10/20/21 DTF Consulting Services	250.00		201	100-2300	330	
7542	11950S	1852 BUSINESS RADIO LICENSING	105.00					
1		01/09/22 FCC License Renewal	52.50		101	100-2600	810	
2		01/09/22 FCC License Renewal	52.50*		201	100-2600	810	
7543	11954S	1853 FREED, PHILIP	17.94					
1		10/27/21 CPR/First Aid Reimb	8.97		110	100-2700	330	
2		10/27/21 CPR/First Aid Reimb	8.97		210	100-2700	330	
7544	11955S	242 HARTLEY'S SCHOOL BUS	681.32					
Transportation Supplies								
1		T2021-0139 08/17/21 Seat Belt Assy, 3-Pt, Adj	55.81		110	100-2700	610	
2		T2021-0139 08/17/21 Seat Belt Assy, 3-Pt, Adj	55.82		210	100-2700	610	
3		T2021-0163 10/18/21 Kit, DCM, Switch, Turn Sig	115.19		110	100-2700	610	
4		T2021-0163 10/18/21 Kit, DCM, Switch, Turn Sig	115.20		210	100-2700	610	
5		T2021-0169 10/25/21 Mirror Assy, Head	169.65		110	100-2700	610	
6		T2021-0169 10/25/21 Mirror Assy, Head	169.65		210	100-2700	610	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7545	11957S	3876 HOME DEPOT PRO INSTITUTIONAL	511.72					
1		645791633 10/08/21 32W FL LIN T8 50K 48In	156.00		101	100-2600	610	
2		645791633 10/08/21 32W FL LIN T8 50K 48In	149.88		201	100-2600	610	
3		645911744 10/08/21 9W LED A19, Renown MEch Twl	30.84		101	100-2600	610	
4		645911744 10/08/21 9W LED A19, Renown MEch Twl	29.64		201	100-2600	610	
5		646478099 10/12/21 Sharpener MNUAL Pencil BK	36.88		101	100-2600	610	
6		646478099 10/12/21 Sharpener MNUAL Pencil BK	35.44		201	100-2600	610	
7		646759472 10/13/21 20" Wt Pad	37.25		101	100-2600	610	
8		646759472 10/13/21 20" Wt Pad	35.79		201	100-2600	610	
7546	11956S	1751 HOME DEPOT PRO INSTITUTIONAL	539.67					
1		648203404 10/20/21 Misc Main't Supplies	275.23		101	100-2600	610	
2		648203404 10/20/21 Misc Main't Supplies	264.44		201	100-2600	610	
7547	11958S	1755 ILLUMINATE EDUCATION	2,989.75					
1		0000063418 10/30/21 FastBridge Annual Subscri	2,239.75	271	115	421-1000	682	521
2		0000063418 10/30/21 FastBridge Training	750.00	271	115	421-1000	682	521
7548	11959S	3233 KEN'S REFRIGERATION	217.50					
1		25334 10/20/21 Outside Freezer Main't	217.50		112	910-3100	440	
7549	11960S	76 MARC	873.48					
1		0744116-IN 10/01/21 Cleaning Supplies	445.47		101	100-2600	610	
2		0744116-IN 10/01/21 Cleaning Supplies	428.01		201	100-2600	610	
7550	11964S	401 MTSBA	537.50					
1		0008900 09/30/21 Policy Services	322.50		101	100-2300	330	
2		0008900 09/30/21 Policy Services	215.00		201	100-2300	330	
7551	11962S	1054 MASBO	160.00					
1		9836 10/12/21 Technology Workshop - KD	80.00		101	100-2500	582	
2		9836 10/12/21 Elections Workshop - KD	80.00		201	100-2500	582	
7552	11961S	1630 MARLIN BUSINESS BANK	379.67					
1		19375269 10/19/21 Auto Scrubber Contract	189.83		101	100-2600	350	
2		19375269 10/19/21 Auto Scrubber Contract	189.84		201	100-2600	350	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount					
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj
7553	11965S	1725 NELSEN, DAVE	14.95					
1		10/27/21 CPR/First Aid Reimb	7.48		110	100-2700	330	
2		10/27/21 CPR/First Aid Reimb	7.47		210	100-2700	330	
7554	11968S	2252 STOCKMENS BANK	44,945.02					
1		1053515 11/01/21 District House Loan - Pay Off	17,783.78*		215	100-5200	840	15
2		1053515 11/01/21 District House Loan - Pay Off	25,437.15*		282	100-5200	840	
3		1053515 11/01/21 District House Loan - Pay Off	1,724.09*		282	100-5200	850	
7555	11966S	1812 SCHOOL SERVICES OF MONTANA	174.60					
1		5923 09/14/21 Coop Purchasing Admin Fees	174.60		112	910-3100	810	
7556	11967S	1691 SCHOOLHOUSE IT	3,949.00					
1		2094 11/01/21 Contract Tech Services - Nov 2	1,303.17		128	100-2580	355	
2		2094 11/01/21 Contract Tech Services - Nov 2	2,645.83		228	100-2580	355	
7557	11969S	505 TOWN OF CASCADE	2,521.41					
1		10/25/21 Water/Sewer Services - Oct 21	781.64		101	100-2600	421	
2		10/25/21 Water/Sewer Services - Oct 21	605.14		110	100-2600	421	
3		10/25/21 Water/Sewer Services - Oct 21	504.28		201	100-2600	421	
4		10/25/21 Water/Sewer Services - Oct 21	630.35		210	100-2600	421	
7558	11970S	541 UNIVERSAL ATHLETIC, LLC	1,213.38					
1		5020039587 10/21/21 Cross Country Uniforms	1,213.38		201	720-3500	610	
7559	11971S	1270 WEX BANK	5,329.52					
1		75581876 10/31/21 Route Fuel - Oct 2021	1,788.52		110	100-2700	624	
2		75581876 10/31/21 Route Fuel - Oct 2021	1,788.51		210	100-2700	624	
3		75581876 10/31/21 Van Fuel for Bus Driver	140.08		110	100-2700	624	
4		75581876 10/31/21 Van Fuel for Bus Driver	140.08		210	100-2700	624	
5		75581876 10/31/21 Athletics Fuel - Oct 2021	401.96		101	720-3500	624	
6		75581876 10/31/21 Athletics Fuel - Oct 2021	937.89		201	720-3500	624	
7		75581876 10/31/21 Activities Fuel - Oct 2021	132.48		201	710-3400	624	
7560	11947S	1557 AMERICAN EXPRESS	159.14					
1		CC-617 09/28/21 XCELL Conference	26.97		115	625		422
	MISC RESTAURANTS	OUT-OF-DIST			CC Accounting: 115-	-434-1000-582-422		
2		CC-617 09/29/21 XCELL Conference	22.99		115	625		422
	MISC RESTAURANTS	OUT-OF-DIST			CC Accounting: 115-	-434-1000-582-422		
3		CC-617 09/30/21 XCELL Conference	109.18		115	625		422
	MISC HOTELS	OUT-OF-DIST			CC Accounting: 115-	-434-1000-582-422		

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount					
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj
7561	11972S	1809 MUST	793.00					
3		NOV21 11/01/21 Nov Retiree Insurance - CM	755.00*		289	100-1000	260	
4		NOV21 11/01/21 Nov Reitree Insurance - LC	38.00*		289	100-1000	260	
7562	11973S	855 ENERGY WEST	2,319.05					
1		10/27/21 Gas - October 2021	1,136.33		101	100-2600	411	
2		10/27/21 Gas - October 2021	394.24		110	100-2600	411	
3		10/27/21 Gas - October 2021	347.86		201	100-2600	411	
4		10/27/21 Gas - October 2021	440.62		210	100-2600	411	
7563	11974S	1384 GRAND MESA MUSIC PUBLISHERS	50.00					
1		8668 10/22/21 March of the Buccaneers Music	50.00		201	100-1000	640	
7564	11975S	1600 GREAT FALLS SCHOOL DIST 1 & A	1,213.21					
1		198 10/14/21 Tuition - Sarah Wallfred	1,213.21		113	280-1000	561	
7565	11976S	48 MEADOW GOLD GREAT FALLS	1,901.11					
1		603202 10/05/21 Dairy	545.97		112	910-3100	630	
2		604014 10/12/21 Dairy	319.13		112	910-3100	630	
3		604774 10/19/21 Dairy	496.04		112	910-3100	630	
4		605438 10/26/21 Dairy	539.97		112	910-3100	630	
7566	11977S	2788 NATIONAL LAUNDRY	449.17					
1		11927 10/06/21 Supplies	53.26		112	910-3100	610	
2		13788 10/13/21 Supplies	115.57		112	910-3100	610	
3		15615 10/20/21 Supplies	227.08		112	910-3100	610	
4		17423 10/27/21 Supplies	53.26		112	910-3100	610	
7567	11978S	616 SYSCO MONTANA INC.	5,791.28					
1		343467238 10/06/21 Food	1,396.09		112	910-3100	630	
2		343473476 10/11/21 Food	10.50		112	910-3100	630	
3		343477391 10/13/21 Food	1,970.44		112	910-3100	630	
4		343486996 10/20/21 Food	1,500.01		112	910-3100	630	
5		343497437 10/27/21 Food	914.24		112	910-3100	630	
7568	11979S	2047 US FOODS	6,252.17					
1		5119037 10/06/21 Food	193.73		112	910-3100	630	
2		5119043 10/06/21 Food	1,131.41		112	910-3100	630	
3		5119044 10/06/21 Food	79.80		112	910-3100	630	
4		5161132 10/07/21 Food	20.89		112	910-3100	630	
5		5161133 10/07/21 Food	11.29		112	910-3100	630	
6		5262787 10/13/21 Food	1,049.98		112	910-3100	630	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7		5403707 10/20/21 Food	1,531.19		112	910-3100	630	
8		5451383 10/21/21 Food	12.88		112	910-3100	630	
9		5552749 10/27/21 Food	1,896.49		112	910-3100	630	
10		5262781 10/13/21 After School Snack	296.91*		115	434-1000	630	422
11		5403704 10/20/21 After School Snack	27.60*		115	434-1000	630	422
7569	11981S	2726 WHALEN TIRE	5,480.00					
1		504142 09/30/21 Demount/ Med Truck / Balance	615.00		110	100-2700	440	
2		504142 09/30/21 Demount/ Med Truck / Balance	615.00		210	100-2700	440	
3		504212 10/04/21 Demount/Mount Med Truck	1,150.00		110	100-2700	440	
4		504212 10/04/21 Demount/Mount Med Truck	1,150.00		210	100-2700	440	
5		504649 10/20/21 LT225/75R16 D/8 Toyo M55	975.00		110	100-2700	610	
6		504649 10/20/21 LT225/75R16 D/8 Toyo M55	975.00		210	100-2700	610	
7570	11980S	1820 WALLFRED, CARRIE	210.84					
		@ \$17.57/mi						
1		OCT2021 10/31/21 SpEd Transportation Reimb	210.84*		113	280-2700	514	
7571	11982S	2927 A.T. KLEMENS & SONS	22,608.00					
1		CH2495/1 10/31/21 Kitchen Exhaust Hood - Bill#	13,338.00*		161	100-2600	740	
2		CH2495/1 10/31/21 Kitchen Exhaust Hood - Bill	9,270.00*		261	100-2600	740	
7572	11983S	1564 BENEFIS HEALTH SYSTEM	369.00					
1		11/10/21 Physical Therapy - Student	369.00*		101 158	100-2100	340	
7573	11985S	1157 BUG DOCTOR	163.00					
1		7029 11/02/21 Pest Control	81.50		101	100-2600	340	
2		7029 11/02/21 Pest Control	81.50		201	100-2600	340	
7574	11986S	1852 BUSINESS RADIO LICENSING	50.00					
1		28650 11/08/21 FCC License Renewal	25.00		101	100-2600	810	
2		28650 11/08/21 FCC License Renewal	25.00*		201	100-2600	810	
7575	11990S	3987 CULLIGAN	71.00					
1		10/31/21 Water Services	32.66		101	100-2600	452	
2		10/31/21 Water Services	38.34		201	100-2600	452	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount					
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj
7576	11989S	2163 CENTURY LINK	115.34					
1		11/01/21 Phone Lines - Nov 2021	39.22		101	100-2580	531	
2		11/01/21 Phone Lines - Nov 2021	24.22		110	100-2580	531	
3		11/01/21 Phone Lines - Nov 2021	26.53		201	100-2580	531	
4		11/01/21 Phone Lines - Nov 2021	25.37		210	100-2580	531	
7577	11988S	407 CENTURY LINK	0.25					
1		74176278 11/01/21 Long Distance - Oct 2021	0.09		101	100-2580	531	
2		74176278 11/01/21 Long Distance - Oct 2021	0.05		110	100-2580	531	
3		74176278 11/01/21 Long Distance - Oct 2021	0.06		201	100-2580	531	
4		74176278 11/01/21 Long Distance - Oct 2021	0.05		210	100-2580	531	
7578	12004S	1855 TKH DESIGN, INC	614.18					
1		53238 11/29/21 6' Courtclean System	307.09		101	100-2600	610	
2		53238 11/29/21 6' Courtclean System	307.09		201	100-2600	610	
7579	11991S	4382 DPHHS	115.00					
1		FL15816 10/31/21 FCSS License Renewal	115.00		112	910-3100	810	
7580	11992S	206 GENERAL DISTRIBUTING CO.	487.87					
1		0001050340 10/25/21 AG - Welding Gases	323.76		101	300-1000	610	
2		0001051036 10/27/21 AG - RG45 3/32 10# Contain	24.30		201	300-1000	610	
3		0001054163 10/31/21 AG - Welding GAses	139.81		201	300-1000	610	
7581	11993S	3876 HOME DEPOT PRO INSTITUTIONAL	586.88					
1		649366838 10/27/21 Eyewash Wallstation Double	42.83		101	100-2600	610	
2		649366838 10/27/21 Eyewash Wallstation Double	41.15		201	100-2600	610	
3		649504115 10/27/21 Liner, Control Hard Roll	256.48		101	100-2600	610	
4		649504115 10/27/21 Liner, Control Hard Roll	246.42		201	100-2600	610	
7582	11994S	716 I-STATE TRUCK CENTER	711.75					
1		R252046357 10/19/21 Measure for Chains	113.78		110	100-2700	610	
2		R252046357 10/19/21 Measure for Chains	113.79		210	100-2700	610	
3		R252046368 10/19/21 Measure for Chains	151.71		110	100-2700	610	
4		R252046368 10/19/21 Measure for Chains	151.71		210	100-2700	610	
5		C252139511 11/23/21 Fuel Filters	90.38		110	100-2700	610	
6		C252139511 11/23/21 Fuel Filters	90.38		210	100-2700	610	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount					
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj
7583	11996S	1054 MASBO	40.00					
1		9976 11/30/21 Elections Webinar - KD	20.00		101	100-2500	582	
2		9976 11/30/21 Elections Webinar - KD	20.00		201	100-2500	582	
7584	11998S	401 MTSBA	720.00					
1		0009028 10/31/21 Legal Services	432.00		101	100-2300	330	
2		0009028 10/31/21 Legal Services	288.00		201	100-2300	330	
7585	11997S	1856 MONTANA SHKESPEARE IN THE PARKS	800.00					
1		PFSH-0322 11/03/21 MT Shakespeare in the Park	800.00*		115	434-1000	330	422
7586	11999S	1272 NAPA AUTO PARTS	3,208.94					
1		9033 10/31/21 Misc Parts	1,604.47		110	100-2700	610	
2		9033 10/31/21 Misc Parts	1,604.47		210	100-2700	610	
7587	12001S	400 NORTHWESTERN ENERGY	7,475.82					
1		11/04/21 Electricity - Nov 2021	2,242.75		101	100-2600	412	
2		11/04/21 Electricity - Nov 2021	1,644.68		110	100-2600	412	
3		11/04/21 Electricity - Nov 2021	1,644.68		201	100-2600	412	
4		11/04/21 Electricity - Nov 2021	1,943.71		210	100-2600	412	
7588	12000S	436 NORTH CENTRAL LEARNING RESOURCE	33,890.75					
1		2021 11/04/21 FY22 SpEd Match - EL	3,441.90		113	280-6200	920	
2		2021 11/04/21 FY22 Addt'l Contribution - EL	19,534.88		113	280-6200	920	
4		2021 11/04/21 FY22 SpEd Match - HS	1,634.90		213	280-6200	920	
5		2021 11/04/21 FY22 Addt'l Contribution - HS	9,279.07		213	280-6200	920	
7589	12002S	1710 REPUBLIC SERVICES	1,199.62					
1		0670000302 10/31/21 Disposal Services - Nov 20	599.81		101	100-2600	431	
2		0670000302 10/31/21 Disposal Services - Nov 20	599.81		201	100-2600	431	
7590	12003S	4698 THE PRINTERY	134.00					
1		00083334 11/04/21 Student Account Checks	134.00		201	100-2500	610	
7591	12005S	2111 UNITED ELECTRIC	321.00					
1		354 11/11/21 Troubleshoot Tripped Breaker	160.50		101	100-2600	340	
2		354 11/11/21 Troubleshoot Tripped Breaker	160.50		101	100-2600	340	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount					
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7592	12007S	2047 US FOODS	4,863.82					
1		4525688 09/08/21 Food	1,974.93		112	910-3100	630	
2		4678576 09/15/21 Food	11.83		112	910-3100	630	
3		5119048 10/06/21 Food	1,037.69		112	910-3100	630	
4		5697603 11/03/21 Food	1,839.37		112	910-3100	630	
7593	12006S	2112 UPS	34.14					
1		V8551W441 10/30/21 Shipping	34.14		101	100-2500	532	
7594	11984S	1311 BIG SKY FRAMING	275.00					
1		789423 11/21/21 2020 Senior Fram	275.00		201	100-2400	610	
7595	11995S	1354 INTERQUEST DETECTION CANINES	375.00					
1		4723 11/11/21 K-9 Inspection	75.00		101	100-2400	330	
2		4723 11/11/21 K-9 Inspection	300.00		201	100-2400	330	
7596	11987S	3101 CASCADE COUNTY TREASURER	1,865.00					
1		79939 2021 Cascade Co Tax - Dist 3	810.00		101	100-2600	810	
2		79939 2021 Cascade Co Tax - Dist 3	810.00*		201	100-2600	810	
3		80027 2021 Cascade Co Tax - Dist 3	60.00		101	100-2600	810	
4		80027 2021 Cascade Co Tax - Dist 3	60.00*		201	100-2600	810	
5		90654 2021 Cascade Co Tax - Dist 84	62.50		101	100-2600	810	
6		90654 2021 Cascade Co Tax - Dist 84	62.50*		201	100-2600	810	
7597	12009S	1310 BMO HARRIS COMMERCIAL CARD	11,369.39					
1		CC-618 10/07/21 ART - Supplies	132.42		201	625		
		DICK BLICK ART MATERIAL			CC Accounting: 201-	-100-1000-610		
2		CC-618 10/14/21 Tribune Subscription	12.50		201	621		
		GREAT FALLS TRIBUNE			CC Accounting: 201-	-100-1000-640		
3		CC-618 11/04/21 ART - Glaze	164.99		217	625		
		DICK BLICK ART MATERIAL			CC Accounting: 217-	-610-1000-610		
4		CC-618 10/21/21 MASBO - Region Meeting	83.41		101	625		
		468 MARKET			CC Accounting: 101-	-100-2300-624		
5		CC-619 10/06/21 3rd - Books	14.89		101	625		
		AMAZON.COM			CC Accounting: 101-	-100-1000-640		
6		CC-619 10/11/21 3rd - Books	419.32		101	625		
		AMAZON.COM			CC Accounting: 101-	-100-1000-640		
7		CC-619 10/08/21 File Folders, Tabs	87.43		201	625		
		AMAZON.COM			CC Accounting: 201-	-100-2500-610		
8		CC-619 10/09/21 Flag Stand	26.49		101	621		
		AMAZON.COM			CC Accounting: 101-	-100-2600-610		
9		CC-619 10/09/21 Flag Stand	25.45		201	621		
		AMAZON.COM			CC Accounting: 201-	-100-2600-610		

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
10	CC-619 10/10/21 Sams Club Membership Renewal	79.80		101	625	
SAMS CLUB			CC Accounting:	101-	-100-2300-810	
11	CC-619 10/10/21 Sams Club Membership Renewal	60.20		201	625	
SAMS CLUB			CC Accounting:	201-	-100-2300-810	
12	CC-619 10/10/21 Amazon Business	3.74		128	625	
AMAZON.COM			CC Accounting:	128-	-100-2500-682	
13	CC-619 10/10/21 Amazon Business	11.21		228	625	
AMAZON.COM			CC Accounting:	228-	-100-2500-682	
14	CC-619 10/13/21 Copy Paper	198.25		101	621	
SAMS CLUB			CC Accounting:	101-	-100-2300-610	
15	CC-619 10/13/21 Copy Paper	149.55		201	621	
SAMS CLUB			CC Accounting:	201-	-100-2300-610	
16	CC-619 10/06/21 Security Envelopes	6.36		101	621	
AMAZON.COM			CC Accounting:	101-	-100-2600-610	
17	CC-619 10/06/21 Security Envelopes	6.12		201	621	
AMAZON.COM			CC Accounting:	201-	-100-2600-610	
18	CC-619 10/20/21 Postage	3.74		101	621	
US POSTAL SERVICE-CASCADE			CC Accounting:	101-	-100-2500-532	
19	CC-619 10/20/21 Postage	4.96		201	621	
US POSTAL SERVICE-CASCADE			CC Accounting:	201-	-100-2500-532	
20	CC-619 10/28/21 Bus Driver CPR	14.95		110	625	
NATIONAL CPR FOUNDATION			CC Accounting:	110-	-100-2700-330	
21	CC-619 11/01/21 Bus Driver CPR	14.95		210	625	
NATIONAL CPR FOUNDATION			CC Accounting:	210-	-100-2700-330	
22	CC-619 10/28/21 Copy Paper	158.60		101	625	
SAMS CLUB			CC Accounting:	101-	-100-2300-610	
23	CC-619 10/28/21 Copy Paper	119.64		201	625	
SAMS CLUB			CC Accounting:	201-	-100-2300-610	
24	CC-619 11/02/21 Drug & Alcohol Clearinghouse	25.00		110	625	
FMCSA D&A CLEARINGHOUSE			CC Accounting:	110-	-100-2700-810	
25	CC-620 10/13/21 Fuel	38.71		201	625	
468 MARKET			CC Accounting:	201-	-100-2300-624	
26	CC-620 10/25/21 Cake	19.98		201	625	
SAMS CLUB			CC Accounting:	201-	-100-2400-630	
27	CC-620 10/27/21 Damprid Refill	6.08		101	621	
HOME DEPOT			CC Accounting:	101-	-100-2600-610	
28	CC-620 10/27/21 Damprid Refill	5.84		201	621	
HOME DEPOT			CC Accounting:	201-	-100-2600-610	
29	CC-620 11/01/21 Water Conn	2.52		101	621	
HOME DEPOT			CC Accounting:	101-	-100-2600-610	
30	CC-620 11/01/21 Water Conn	2.42		201	621	
HOME DEPOT			CC Accounting:	201-	-100-2600-610	
31	CC-620 11/03/21 NBR Trip Meal	11.49		101	621	
MISC RESTAURANTS OUT-OF-DIST			CC Accounting:	101-	-100-2300-582	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
32		CC-620 11/03/21 NBR Trip Meal	9.40		201	625		
	MISC RESTAURANTS	OUT-OF-DIST		CC Accounting:	201-	-100-2300-582		
33		CC-620 11/04/21 NBR Transportation	50.45		101	625		
	MISC. VENDOR.			CC Accounting:	101-	-100-2300-582		
34		CC-620 11/04/21 NBR Transportation	50.45		201	625		
	MISC. VENDOR.			CC Accounting:	201-	-100-2300-582		
35		CC-620 11/04/21 NBR Trip Meal	10.87		101	621		
	MISC RESTAURANTS	OUT-OF-DIST		CC Accounting:	101-	-100-2300-582		
36		CC-620 11/04/21 NBR Trip Meal	8.90		201	625		
	MISC RESTAURANTS	OUT-OF-DIST		CC Accounting:	201-	-100-2300-582		
37		CC-621 10/04/21 NBR Trip - Gaylord Nat'l	221.84		115	625		566
	MISC AIRLINES	OUT-OF-DISTRICT		CC Accounting:	115-	-412-2400-582-566		
38		CC-621 10/04/21 NBR Trip - Gaylord Nat'l	221.84		115	625		566
	MISC AIRLINES	OUT-OF-DISTRICT		CC Accounting:	115-	-412-2400-582-566		
39		CC-621 10/21/21 NBR Trip - United	315.40		115	625		566
	MISC AIRLINES	OUT-OF-DISTRICT		CC Accounting:	115-	-412-2400-582-566		
40		CC-621 10/21/21 NBR Trip - United	315.40		115	625		566
	MISC AIRLINES	OUT-OF-DISTRICT		CC Accounting:	115-	-412-2400-582-566		
41		CC-621 10/21/21 NBR Trip - United	315.40		115	625		566
	MISC AIRLINES	OUT-OF-DISTRICT		CC Accounting:	115-	-412-2400-582-566		
42		CC-621 10/21/21 NBR Trip - Travel Guard	61.50		115	625		566
	MISC AIRLINES	OUT-OF-DISTRICT		CC Accounting:	115-	-412-2400-582-566		
43		CC-621 11/04/21 NBR Trip - Meal	22.85		115	625		566
	MISC RESTAURANTS	OUT-OF-DIST		CC Accounting:	115-	-412-2400-582-566		
44		CC-621 11/04/21 NBR Trip - Meal	59.89		115	625		566
	MISC RESTAURANTS	OUT-OF-DIST		CC Accounting:	115-	-412-2400-582-566		
45		CC-622 10/08/21 Food	35.38		112	625		
	WALMART			CC Accounting:	112-	-910-3100-630		
46		CC-622 10/11/21 Food	3.99		112	625		
	468 MARKET			CC Accounting:	112-	-910-3100-630		
47		CC-622 10/16/21 Handle Crank	306.14		112	625		
	MISC. VENDOR.			CC Accounting:	112-	-910-3100-610		
48		CC-622 10/18/21 Food	8.99		112	625		
	468 MARKET			CC Accounting:	112-	-910-3100-630		
49		CC-622 10/19/21 Food	8.97		112	625		
	468 MARKET			CC Accounting:	112-	-910-3100-630		
50		CC-622 11/02/21	14.58		112	625		
	468 MARKET			CC Accounting:	112-	-910-3100-630		
51		CC-623 10/19/21 55Gal 15W40	297.00		110	621		
	NAPA AUTO PARTS			CC Accounting:	110-	-100-2700-610		
52		CC-623 10/19/21 55Gal 15W40	297.00		210	621		
	NAPA AUTO PARTS			CC Accounting:	210-	-100-2700-610		
53		CC-623 10/19/21 Diesel Conditioner	59.76		110	625		
	AMAZON.COM			CC Accounting:	110-	-100-2700-610		

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
54	CC-623 10/19/21 Diesel Conditioner	59.76		210 625		
AMAZON.COM			CC Accounting:	210- -100-2700-610		
55	CC-623 10/20/21 136W WLPK	256.13		101 625		
CED			CC Accounting:	101- -100-2600-610		
56	CC-623 10/20/21 136W WLPK	256.13		201 625		
CED			CC Accounting:	201- -100-2600-610		
57	CC-623 10/21/21 DP Cable	42.84		128 625		
AMAZON.COM			CC Accounting:	128- -100-1000-682		
58	CC-623 10/21/21 DP Cable	128.51		228 625		
AMAZON.COM			CC Accounting:	228- -100-1000-682		
59	CC-623 10/22/21 Old Gym Backboard	1,729.99		101 625		
DICKS SPORTING GOODS			CC Accounting:	101- -720-3500-610		
60	CC-623 10/22/21 Old Gym Backboard	1,729.99		201 625		
DICKS SPORTING GOODS			CC Accounting:	201- -720-3500-610		
61	CC-624 10/11/21 ACTE Membersip Dues	260.00		215 625		322
ACTE CAREERTECH			CC Accounting:	215- -451-1000-330-322		
62	CC-624 10/11/21 MT Fall ACTE Institute	190.00		215 625		322
ACTE CAREERTECH			CC Accounting:	215- -451-1000-582-322		
63	CC-624 10/19/21 Slime Supplies	16.99		115 625		422
468 MARKET			CC Accounting:	115- -434-1000-610-422		
64	CC-624 10/24/21 Halloween Supplies	70.20		115 625		422
WALMART			CC Accounting:	115- -434-1000-610-422		
65	CC-624 10/25/21 Shelving	269.94		115 625		422
HOME DEPOT			CC Accounting:	115- -434-1000-610-422		
66	CC-624 10/28/21 Snacks	7.98		115 625		422
468 MARKET			CC Accounting:	115- -434-1000-630-422		
67	CC-625 10/27/21 Copy Paper	85.44		101 621		
SAMS CLUB			CC Accounting:	101- -100-2300-610		
68	CC-625 10/27/21 Copy Paper	64.46		201 621		
SAMS CLUB			CC Accounting:	201- -100-2300-610		
69	CC-626 10/14/21 Misc Supplies & Activities	732.59		115 625		422
AMAZON.COM			CC Accounting:	115- -434-1000-610-422		
70	CC-626 10/14/21 Pencils	11.85		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
71	CC-626 10/21/21 Markers, Timer	82.51		201 625		
AMAZON.COM			CC Accounting:	201- -280-1000-610		
72	CC-626 10/25/21 FCS - Groceries	60.08		201 625		
SAMS CLUB			CC Accounting:	201- -300-1000-610		
73	CC-626 10/25/21 FCS - Groceries	15.74		201 625		
SMITHS			CC Accounting:	201- -300-1000-610		
74	CC-626 10/26/21 ART - Kiln Setter Guage	9.99		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
75	CC-626 10/27/21 SCI - Physics Teacher Ed	11.64		201 625		
AMAZON.COM			CC Accounting:	201- -100-1000-640		

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
76		CC-626 10/27/21 ART - Coffee Filters	34.77		101	625		
AMAZON.COM				CC Accounting:	101-	-100-1000-610		
77		CC-626 10/28/21 HIS - Posters	28.99		201	625		
AMAZON.COM				CC Accounting:	201-	-100-1000-610		
78		CC-626 10/29/21 HIS - Posters	74.97		201	625		
AMAZON.COM				CC Accounting:	201-	-100-1000-610		
79		CC-626 11/01/21 HIS - Posters	20.99		201	625		
AMAZON.COM				CC Accounting:	201-	-100-1000-610		
80		CC-626 11/01/21 FCS - Groceries	51.80		101	625		
SAMS CLUB				CC Accounting:	101-	-300-1000-610		
81		CC-626 11/02/21 SCI - Slinkies	35.07		101	625		
AMAZON.COM				CC Accounting:	101-	-100-1000-610		
82		CC-626 11/04/21 Rainbow Sentence Strips	31.96		101	625		
AMAZON.COM				CC Accounting:	101-	-100-1000-610		
83		CC-626 11/04/21 Therapy Swing, SpEd Supplies	163.69		113	625		
AMAZON.COM				CC Accounting:	113-	-280-1000-610		
84		11/04/21	227.38		101	100-1000	810	
7598	12010S	1630 MARLIN BUSINESS BANK	379.67					
1		19443280 11/18/21 Auto Scrubber Contract	189.83		101	100-2600	350	
2		19443280 11/18/21 Auto Scrubber Contract	189.84		201	100-2600	350	
7599	12011S	2788 NATIONAL LAUNDRY	273.74					
1		19194 11/03/21 Kitchen Supplies	162.23		112	910-3100	610	
2		23000 11/17/21 Kitchen Supplies	111.51		112	910-3100	610	
7600	12012S	1691 SCHOOLHOUSE IT	3,949.00					
1		2134 12/01/21 Contract Tech Services	1,303.17		128	100-2580	355	
2		2134 12/01/21 Contract Tech Services	2,645.83		228	100-2580	355	
7602	12013S	1820 WALLFRED, CARRIE	316.26					
1		NOV2021 11/30/21 SpEd Transportation Reimb	316.26*		113	280-2700	514	
7603	12014S	1772 CENTURY LINK	1,989.28					
1		251099681 11/20/21 Internet - Dec 2021	994.64		128	100-2580	530	
2		251099681 11/20/21 Internet - Dec 2021	994.64		228	100-2580	530	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/	
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
7604	12015S	3876 HOME DEPOT PRO INSTITUTIONAL	1,286.38				
1		653286575 11/16/21 Bath Tissue, Paper	588.47		101	100-2600	610
2		653286575 11/16/21 Bath Tissue, Paper	565.39		201	100-2600	610
3		654105378 11/19/21 Broom & Dust Pan	67.59		101	100-2600	610
4		654105378 11/19/21 Broom & Dust Pan	64.93		201	100-2600	610
7605	12015S	3876 HOME DEPOT PRO INSTITUTIONAL	156.79				
1		654199041 11/21/21 Misc Supplies	79.96		101	100-2600	610
2		654199041 11/21/21 Misc Supplies	76.83		201	100-2600	610
7606	12016S	505 TOWN OF CASCADE	2,438.81				
1		11/23/21 Water/Sewer Services - Nov 202	756.04		101	100-2600	421
2		11/23/21 Water/Sewer Services - Nov 202	585.31		110	100-2600	421
3		11/23/21 Water/Sewer Services - Nov 202	487.76		201	100-2600	421
4		11/23/21 Water/Sewer Services - Nov 202	609.70		210	100-2600	421
		# of Claims 70	Total: 198,744.60				
			198,744.60				

Fund/Account	Amount
101 General Fund	
101	\$15,761.30
110 Transportation	
101	\$10,636.39
112 Food Services	
101	\$20,166.63
113 Tuition	
101	\$24,880.78
115 Federal Programs	
101	\$9,767.76
128 Technology	
101	\$4,642.20
161 Building Reserve	
101	\$13,338.00
201 General Fund	
101	\$14,586.34
210 Transportation	
101	\$11,007.56
213 Tuition	
101	\$10,913.97
215 Federal Programs	
101	\$18,233.78
217 Adult Education	
101	\$164.99
228 Technology	
101	\$7,420.66
261 Building Reserve	
101	\$9,270.00
282 Interlocal Agreement	
101	\$27,161.24
289 Retirement/COBRA Insurance Fund	
101	\$793.00
Total:	\$198,744.60

Account	Receipts						Misc.	Misc.	Closing Balance
	Opening Balance	Disbursed (-)	in Transit (+)	Deposits (+)	Transfers (+)	Invest (+)	Earnings (+)	Charges (-)	
1 ANNUAL	654.91	0.00	0.00	0.00	0.00		0.00	0.00	654.91
36 ART	1202.39	0.00	0.00	0.00	0.00		0.00	0.00	1202.39
2 ATHLETICS	16504.41	3111.55	62.70	2263.53	0.00		0.00	0.00	15719.09
5 BAND	2544.22	0.00	-53.00	53.00	0.00		0.00	0.00	2544.22
51 BOOK FAIR	445.96	0.00	6.00	1280.09	0.00		0.00	0.00	1732.05
3 BPA	7955.63	0.00	0.00	0.00	0.00		0.00	0.00	7955.63
4 CHEER/PEP CLUB	1096.78	0.00	-90.00	205.00	0.00		0.00	0.00	1211.78
7 CHOIR	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
60 CLASS OF 2021	0.56	0.00	0.00	0.00	0.00		0.00	0.00	0.56
16 CLASS OF 2022	695.82	0.00	0.00	0.00	0.00		0.00	0.00	695.82
61 CLASS OF 2023	243.39	0.00	0.00	0.00	0.00		0.00	0.00	243.39
62 CLASS OF 2024	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
68 CLASS OF 2025	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
13 CONCESSIONS	24297.72	0.00	0.00	1539.91	0.00		0.00	0.00	25837.63
99 CONVERSION ACCOUNT	6.18	0.00	0.00	0.00	0.00		0.00	0.00	6.18
47 COUNSELING	1650.60	0.00	0.00	0.00	0.00		0.00	0.00	1650.60
65 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
32 FCS	0.23	0.00	0.00	0.00	0.00		0.00	0.00	0.23
15 FFA	3488.32	96.50	5703.00	3722.25	0.00		0.00	0.00	12817.07
64 FOOD SERVICE CLEARING	1573.71	0.00	0.00	0.00	0.00		0.00	0.00	1573.71
12 HS BOYS' BB	5.12	0.00	0.00	0.00	0.00		0.00	0.00	5.12
46 HS CROSS COUNTRY	866.74	0.00	-120.00	120.00	0.00		0.00	0.00	866.74
38 HS FOOTBALL	1119.32	271.14	0.00	0.00	0.00		0.00	0.00	848.18
40 HS GIRLS' BB	753.50	0.00	0.00	0.00	0.00		0.00	0.00	753.50
66 HS GOLF	261.95	0.00	0.00	0.00	0.00		0.00	0.00	261.95
19 HS HONOR SOCIETY	4173.21	0.00	0.00	0.00	0.00		0.00	0.00	4173.21
29 HS STUDENT COUNCIL/MBI	890.96	0.00	0.00	0.00	0.00		0.00	0.00	890.96
37 HS TRACK	107.23	0.00	0.00	0.00	0.00		0.00	0.00	107.23
10 HS VOLLEYBALL	5158.25	740.00	0.00	0.00	0.00		0.00	0.00	4418.25
34 HS WRESTLING	1327.67	0.00	0.00	0.00	0.00		0.00	0.00	1327.67
57 JH BOYS BB	1378.86	0.00	500.00	0.00	0.00		0.00	0.00	1878.86
39 JH FOOTBALL	1.72	0.00	0.00	0.00	0.00		0.00	0.00	1.72
56 JH GIRLS BB	507.83	0.00	520.00	0.00	0.00		0.00	0.00	1027.83
35 JH HONOR SOCIETY	205.95	0.00	0.00	0.00	0.00		0.00	0.00	205.95
27 JH STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
53 JH TRACK	784.71	0.00	0.00	0.00	0.00		0.00	0.00	784.71
54 JH VOLLEYBALL	254.53	0.00	0.00	0.00	0.00		0.00	0.00	254.53
55 JH WRESTLING	127.12	0.00	0.00	0.00	0.00		0.00	0.00	127.12
43 JMG	206.94	0.00	0.00	0.00	0.00		0.00	0.00	206.94
6 JUNIOR TIRP	1.43	0.00	0.00	0.00	0.00		0.00	0.00	1.43
18 K-8 MISC EARNINGS	3336.52	0.00	0.00	0.00	0.00		0.00	0.00	3336.52
26 LIVING 2 SERVE	0.16	0.00	0.00	0.00	0.00		0.00	0.00	0.16
25 REVOLVING	6509.50	175.00	0.00	0.00	0.00		0.00	0.00	6334.50
24 ROBOTICS	96.43	0.00	0.00	0.00	0.00		0.00	0.00	96.43
9 SCHOLARSHIP	1705.89	0.00	0.00	0.00	0.00		0.00	0.00	1705.89
33 SHOP FUND	1294.91	0.00	0.00	0.00	0.00		0.00	0.00	1294.91
31 TECHNOLOGY	8738.67	305.00	25.00	25.00	0.00		0.00	0.00	8483.67
17 XCELL	919.71	80.89	0.00	0.00	0.00		0.00	0.00	838.82
898 MISC EARNINGS	119.08	0.00	0.00	0.00	0.00		0.00	0.00	119.08
899 MISC CHARGES	-49.96	0.00	0.00	0.00	0.00		0.00	0.00	-49.96

CASCADE PUBLIC SCHOOLS
Statement of Activity by Account Name for 11/01/21 to 11/30/21

Account	Opening Balance	Disbursed (-)	Receipts		Transfers (+)	Invest (+)	Misc.	Misc.	Closing Balance
			in Transit (+)	Deposits (+)			Earnings (+)	Charges (-)	

Total for Student Accounts	103164.78	4780.08	6553.70	9208.78					114147.18
Bank Account Totals	103164.78	4780.08	6553.70	9208.78	0.00		0.00	0.00	114147.18
							Bank Balance		114147.18
							Plus Outstanding Checks		19345.84
							Minus Outstanding Deposits		19855.21

							Balance		113637.81
							Minus Receipts in Transit		7241.70

							Statement Balance		106396.11

e. Sub List

Substitute Teachers	
Name	
CERTIFIED	
Burcusa, Michael	C/FP
Eisenzimer, Joann	C/TB/FP
LaLiberty, Frank	C/TB
Manning, Diana	C/TB/FP
McKamey, Jeanne	C/TB/FP
Pieper, Frank	C/FP
Skogley, Melody	C/TB/FP
Strobbe, Peggy	C/FP
NON-CERTIFIED	
Aker, Virginia	FP
Baker, Enrico	FP
Castellanos, Toni Marie	TB/FP
Castellanos-Romero, Amy	FP
Ethridge, Andrea	FP
Moss, Ethan	
Price, Alexi	FP
Rhodes, Leah	FP
Woodend, Justine	FP
Secretarial	
Name	

***Need Approval by the Trustees**
T.B. Approved (No longer required)
C - Some teaching certification
FP - FINGERPRINTED
PH - Physical Approved

Bus Drivers	
Name	
Aker, Virginia	FP/PH
Grismer, Tina (shuttle only)	
McDermard, James	
Nelson, Dave	FP
Nelsen, Mark	FP/PH
Skogley, Jeff	TB/FP
Tilleman, Eric	TB/FP
Winkowitsch, Daniel	
Custodian	
Name	
Aker, Virginia	FP/PH
Correll, Michele	FP/PH
Hunter, Tina	TB/FP/PH
Johnson, Angela	TB/FP/PH
McDermard, James	
Kitchen	
Name	
Hickam, Jay	FP/PH
Volunteers	
Name	
Nelsen, Jessica (piano)	
XCELL! Afterschool Program	
Name	
Antonich, Myrtle	<i>ULM</i>
Calvert, Brittney	<i>ULM</i>
Hastings, Angela	<i>ULM</i>
McCullough, Riley	<i>ULM</i>
McKamey, Mattison	
Wilson, Madison	FP