

CASCADE









The Core Purpose of Cascade Public School District:

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

Approved by the Cascade Board of Trustees January 2016

Mav

Accountability for the board through trustee and levy elections. Be sure to orient your newly-elected trustees to your process of strategic governance Adjust your budget priorities and planned staffing depending on the outcome of the levy election.

Celebrate graduation and learning completed over the preceding academic year. Make sure your community knows about the district's progress in increasing student achievement and that your board embraces a belief that all students can be taught and achieve.

July

New fiscal year. This is a great time to think about kicking off the strategic governance model if you have not yet done so! Use MTSBA's new Strategic Governance Policy Series to guide you through the transition

AUQUSI

Budget Adoption.

Is the proposed budget deliberately aligned with your district goals? Do you have district goals? If not, to what priorities is your budget aligned? At a minimum, the board and staff leadership team should have a discussion regarding

April

Continue to refine and align and finalize budget and collective bargaining negotiations with district goals clearly evident in your decisions. Be sure to incorporate sufficient resources for professional development for your staff and board.

Keep kids at the center of all board decisions!

September

School is in session. This

March

Deadline for scheduling any levy that you have identified through your budget planning and alignment process that is required to ensuing school fiscal year.

Februarv

Incorporate the priorities from your strategic planning in your initial budget and employee collective bargaining discussions. If you don't do this now, you will not be able to align your budget and collective bargaining agreement with your plan this year Also, take time and choose a process for self-assessment of your board. Assessment is the most effective way to ensure board members understand their duties and utilize effective governance

lanuarv

Review and update your strategic plan based on what you learn in reviewing student achievement over the preceding months, or initiate strategic planning if you have no plan. The plan should belong to the Board but should be crafted in collaboration with staff and community. Also, evaluate the performance of your superintendent.

November

December

Review graduation rates.

Review NAEP scores.

Align your governance with the 8 characteristics of effective school boards through MTSBA model policy: 5.

Commit to a vision of high expectations for student achievement and quality instruction. Define clear goals for that

vision.

1.

Share strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.

2.

3.

Accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement.

Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting end achieving

district goals.

4.

Data savvy. Embrace and monitor data. even when the information is negative, and use it to drive continuous improvement.

Align and sustain resources, such a professional development, to meet district goals.

6.

Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.

7.

Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts.

8.



CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees Cascade Public Schools Conference Room #123 321 Central Avenue West, Cascade MT 59421

October 19, 2021 at 6:00 p.m.

Agenda

https://us02web.zoom.us/j/82056304529?pwd=VHFieTY5T3loQzArY0c1d3RPTGpWZz09

Meeting ID: 820 5630 4529 Passcode: 43f71f

Call to Order 6:00

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

Pledge of Allegiance

Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment. Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda. Informational and Staff Reports are reported to Board of Trustees as information only.

REGULAR MONTHLY MEETING

Informational (I)

A. National Blue Ribbon School Award

Staff Reports (I)

- A. Michelle Price, Elementary Principal
- B. Nichole Pieper, JH/HS Principal
- C. Sonja Mazaira, AD
- D. Rick Miller, Superintendent
- E. Karsen Drury, Business Manager

Board Report (I)

- A. Board Training Hours
- B. Board Evaluation

New Business (A)

- A. Consideration of Recommendation for XCELL Director, Brittany Hruska
- B. Consideration of Recommendation for SY2021-2022 Advisors
- C. Consideration of Recommendation for SY2021-2022 Winter Coaching Staff
- D. Consideration of Approval of SY2021-2022 Bus Routes
- E. Consideration of Approval of Memorandum of Understanding with Cascade Education Association
- F. Consideration of Recommendation for District House Loan Payoff
- G. Consideration of Summer Food Program Wages
- H. Recommended Policy Updates & Revisions from MTSBA Review Second Reading
- I. Recommended Policy Updates & Revisions (New) Second Reading
- J. Required Policy Updates & Revisions from MTSBA Review
- K. Required Policy Updates & Revisions (New)

- L. Recommended Policy Updates & Revisions (New) First Reading
- M. Termination of Obsolete Policies
- N. Required Policy Updates & Revisions (New)
- O. Consent Agenda
 - a. Minutes Regular Board Meeting, September 14, 2021
 - b. Business Claims
 - c. Student Activity Account
 - d. Student Attendance Agreements
 - e. Sub List

Board Meeting Evaluation (I)

A. Complete the evaluation and turn into Mr. Miller

Announcements (I)

- A. Regular School Board Meeting, November 16, 2021
- B. Upcoming Events
 - a. MCEL October 20-22nd (changed to all virtual attendance no in-person)

Adjournment (A) 7:30

REGULAR MONTHLY MEETING

Informational

A. National Blue Ribbon School Award

Staff Reports

- A. Michelle Price, Elementary Principal
 - a. FastBridge Data Appendix A, Section I (pg. 3-5)
 - b. National Blue Ribbon Schools Award
- B. Nichole Pieper, High School Principal
 - a. FastBridge Data Appendix A, Section II (pg. 6-11)
- C. Sonja Mazaira, AD Appendix A, Section III (pg. 12)
- D. Rick Miller, Superintendent
 - a. Goal Setting Appendix A, Section IV (pg. 13-18)
 - b. Food Service Inspection Appendix A, Section IV (pg. 19-22)
- E. Karsen Drury, Business Manager
 - a. Fall ANB Count Appendix A, Section V (pg. 23-24)
 - b. General Fund Budgets

PRIOR YEARS

CASCADE PUBLIC SCHOOLS

Statement of Expenditure - Budget vs. Actual Report For the Accounting Period: August 2017, 2018, 2019, 2020

Month	Year	Fund		Committed Current Month	C	ommited YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
September	2020	101	General	\$ 98,206.24	\$	169,849.88	\$1,445,690.00	\$1,445,690.00	\$1,275,840.12	12%
September	2020	201	General	\$ 58,298.37	\$	128,180.35	\$1,014,350.00	\$1,014,350.00	\$ 886,169.65	13%
September	2019	101	General	\$ 9,656.23	\$	180,373.67	\$1,415,556.00	\$1,415,556.00	\$ 123,182.33	13%
September	2019	201	General	\$ 2,033.15	\$	125,278.47	\$ 989,292.00	\$ 989,929.00	\$ 864,013.53	13%
September	2018	101	General	\$ 9,365.67	\$	138,353.53	\$1,339,509.00	\$1,339,509.00	\$1,201,155.47	10%
September	2018	101	General	\$ 15,768.78	\$	122,791.49	\$1,022,939.00	\$1,022,939.00	\$ 9,001,247.51	12%
September	2017	101	General	\$177,385.28	\$	245,040.82	\$1,312,763.00	\$1,312,763.00	\$1,067,722.18	19%
September	2017	101	General	\$152,555.29	\$	152,555.29	\$ 210,788.91	\$1,063,555.00	\$ 852,766.09	20%

4 YR AVERAGE 14%

CURRENT YEAR

CASCADE PUBLIC SCHOOLS

Statement of Expenditure - Budget vs. Actual Report For the Accounting Period: August 2021

Month	Year	Fund		Committed Current Month	Co	ommited YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
September	2021	101	General	\$100,137.18	\$	178,324.25	\$1,430,304.03	\$1,430,304.03	\$1,251,979.78	12%
September	2021	201	General	\$ 67,545.95	\$	141,101.07	\$1,017,084.98	\$1,017,084.98	\$ 875,983.91	14%
		Grand Total:		\$167,683.13	\$	319,425.32	\$2,447,389.01	\$2,447,389.01	\$2,127,963.69	13%

Board Report (Appendix A)

- A. Board Training Hours Appendix B, Section I (pg. 26)
- B. Board Evaluation

New Business (A) (Appendix B)

A. Consideration of Recommendation for XCELL Director, Brittany Hruska

Category: Personnel
Presented by: Rick Miller

Facts to Consider: Ms. Hruska was hired and has been working as an aide in the Elementary school and was also helping out with

the XCELL program.

Superintendent Recommendation: Approve the recommendation to hire Brittany Hruska as XCELL Director for SY2021-2022.

Sample Motion: I move to approve the recommendation to hire Brittany Hruska as XCELL Director for SY2021-2022.

B. Consideration of Recommendation for SY2021-2022 Advisors

Category: Personnel Presented by: Rick Miller Facts to Consider:

Guilia Weeda – National Honor Society Amanda Brown – Student Council

Superintendent Recommendation: Approve the recommendation to hire the advisors, as listed, for SY2021-2022.

Sample Motion: I move to approve the recommendation to hire the advisors, as listed, for SY2021-2022.

C. Consideration of Recommendation for SY2021-2022 Winter Coaching Staff

Category: Personnel

Presented by: Sonja Mazaira

Facts to Consider:

Kendra Lane – JH Boys Basketball Head Coach Jason Raether – JH Boys Basketball Assistant Coach Travis Edumundson – JH Girls Basketball Head Coach Lawni Raether – JH Girls Basketball Assistant Coach

Jason Lorang – HS Wrestling Head Coach
Mike Moore – HS Boys Basketball Head Coach
Aron Alatorre – HS Boys Basketball Assistant Coach
Jeff Mortag – HS Girls Basketball Head Coach
Karsen Drury – HS Girls Basketball Assistant Coach

Superintendent Recommendation: Approve the recommendation to hire the winter coaching staff, as listed, for SY2021-2022.

Sample Motion: I move to approve the recommendation to hire the winter coaching staff, as listed, for SY2021-2022.

D. Consideration of Approval of SY2021-2022 Bus Routes

Category: Transportation Presented by: Rick Miller

Attachments: Bus Routes – Appendix C, Section I (pg. 28)

Facts to Consider: Bus routes are due to the County & OPI by November 1st. Bus routes determine the on-schedule

reimbursements used to fund the Transportation budgets. The bus routes are currently operating as listed.

Superintendent Recommendation: Approve the bus routes, as listed, for SY2021-2022.

Sample Motion: I move to approve the bus routes, as listed, for SY2021-2022.

E. Consideration of Approval of Memorandum of Understanding with Cascade Education Association

Category: Policy

Presented by: Rick Miller

Attachments: MOU, Policy 1910F1 – Employee Request Form – Emergency Paid Sick Leave – *Appendix C, Section II (pg. 29)*Facts to Consider: The administration would like to grant each Certified employee school-paid leave regarding COVID-19. Each employee will be allocated ten (10) COVID-19 leave days (pro-rated by FTE) from 08/11/2021 – 06/30/2022 to use for the following COVID-19 related absences:

- Employee is COVID positive
- Employee has symptoms of COVID and is awaiting test results
- Employee is guarantined as a close contact to a COVID positive individual
- Child is COVID positive and requires employee/parent to stay home (2/3 pay can supplement with sick time)
- Child is quarantined and requires employee/parent to stay home (2/3 pay can supplement with sick time)
- Child's school or daycare is closed due to COVID (2/3 pay can supplement with sick time)

Employees must complete 1910F1 – Employee Request Form – Emergency Paid Sick Leave and must comply with all requirements outlined on the form, including providing applicable government order or documentation from medical provider corresponding to reasons for using COID-19 leave. Forms must be submitted to the District Clerk prior to the end of the pay period.

Superintendent Recommendation: Approve the MOU with the CEA.

Sample Motion: I move to approve the MOU with the CEA.

F. Consideration of Recommendation for District House Loan Payoff

Category: Finance

Presented by: Karsen Drury

Attachments: House Loan – Appendix C, Section III (pg. 30)

Facts to Consider: The district house loan balance is currently at \$43,220.93. Historically, the district has used the annual FCC License/SPRINT grant towards the annual house payment of \$10,697. This year's SPRINT grant totaled \$17,783.78, leaving \$225,437.15 remaining on the loan. With sufficient balance in the Interlocal Agreement Fund (\$790K), we propose to use those funds to pay off the loan in full with Stockmens Bank.

Superintendent Recommendation: Approve the recommendation to pay off the district house loan.

Sample Motion: I move to approve the recommendation to pay off the district house loan.

G. Recommendation for Summer Food Worker Wages

Category: Policy/Finance Presented by: Rick Miller

Attachments: Summer Food Program Information, Policy 5410 – Appendix C, Section IV (pg.31-32)

Facts to Consider: In the past, the kitchen staff has received an additional wage during the summer months when operating under the Summer Food Program. Per policy 5410, "The Board will determine the salary and wages for classified personnel." The Summer Food Program wage has not been approved by the Board or written in the Classified Personnel Handbook. The following verbiage is proposed to be added to the Classified Staff Handbook, under Section II – Employee Salary & Benefits: When the food service program is operating under the Summer Food Program, the food service workers shall receive an additional wage above their contracted hourly rate. The additional wages shall be in the total of \$1.50 for the Food Service Supervisor and \$0.50 for General Kitchen Assistants. This shall only be applicable in the summer months, after the conclusion of the current school year and before the commencement of the upcoming school year.

Superintendent Recommendation: Approve the recommendation to add the proposed verbiage to the Classified Staff Handbook for Summer Food Worker Wages.

Sample Motion: I move to approve the recommendation to add the proposed verbiage to the Classified Staff Handbook for Summer Food Worker Wages.

H. Recommended Policy Updates & Revisions from MTSBA Review - Second Reading

Category: Policy

Presented by: Policy Committee

Attachments: Policies – Appendix C, Section V (pg. 33-49)

Facts to Consider: The Policy Committee started reviewing the Policy Manual in its entirety and discovered that there were several gaps in the manual where our policies were not up to date and in compliance with MTSBA model policies. The Policy Committee opted to have MTSBA do an entire review of the Policy Manual and find the discrepancies. The Policy Committee has begun reviewing the proposed and required changes to the Policy Manual from MTSBA. Below are the policies that need to be updated and/or adopted in the 1000 & 2000 series. First reading approved September 21, 2021 Regular Board Meeting.

Recommended Changes to Existing Policies if Previously Adopted

Policy 1113 - Vacancies

Delete redundancy in first two paragraphs.

Policy 1512 - Conflict of Interest

Policy Split: Affinity and consanguinity became 1512F.

Policy 1512F – Relationships Defined and Chart

Policy Split: Affinity and consanguinity became 1512F.

<u>Policy 2110 – Objectives</u> Remove legal reference.

Policy 2151 – Interscholastic Activities

Reference to MHSA as HAS. Model language doesn't reference MHSA in 4th paragraph.

Policy 2320 – Field Trips, Excursions, and Outdoor Education

Updated language for valid first-aid and legal references.

Policy 2334 – Release Time for Religious Instruction

Updated language – students may not have absence counted when attending religious activities. Option 1.

Policy 2410 – High School Graduation Requirements

Model policy includes MCA for meetings and quorum.

Policy 2500 – English Language Learner Program

Updated language LEP to ELL.

Recommended/Optional Policies Not Previously Adopted

Policy 1113P – Vacancies

Policy 1135 – School Board Advocacy*

Policy 1135P – School Board Advocacy

Policy 1620 – Evaluation of Board

Policy 1630 – Utilization of Montana School Boards Association

Policy Committee Recommendation: Approve and adopt the second reading of the updates and revisions as proposed by MTSBA to the recommended policies, as listed.

Sample Motion: I move to approve and adopt the second reading of the updates and revisions as proposed by MTSBA to the recommended policies, as listed.

I. Recommended Policy Updates & Revisions (New) – Second Reading

Category: Policy

Presented by: Rick Miller & Policy Committee

Attachments: Policies – Appendix B, Section VI (pg. 50-51)

Facts to Consider: The following policies are new required updates, revisions and additions from MTSBA. First reading approved

September 21, 2021 Regular Board Meeting.

Recommended New Policies Not Yet Adopted

Policy 5228F – Acknowledgment of Receipt Form

Policy 5228F2 – Request for Records Form

Policy Committee Recommendation: Approve and adopt the second reading of the new recommended policies, as listed.

Sample Motion: I move to approve and adopt the second reading of the new recommended policies, as listed.

J. Required Policy Updates & Revisions from MTSBA Review

Category: Policy

Presented by: Policy Committee

Attachments: Policies – Appendix C, Section VII (pg. 52-86)

Facts to Consider: The Policy Committee started reviewing the Policy Manual in its entirety and discovered that there were several gaps in the manual where our policies were not up to date and in compliance with MTSBA model policies. The Policy Committee opted to have MTSBA do an entire review of the Policy Manual and find the discrepancies. The Policy Committee has begun reviewing the proposed and required changes to the Policy Manual from MTSBA. Below are the policies that need to be updated and/or adopted in the 3000 & 4000 series. All changes are required changes and may be adopted on the 1st reading.

Required Changes to Existing Policies if Previously Adopted

Policy 3120 – Compulsory Attendance

Updated language for provisions that do not apply for #2 and legal references

Policy 3121P – Enrollment and Attendance Records Procedure

Additional legal reference 20-9-311.

Policy 3122 – Attendance Policy

Updated language 3rd paragraph for student handbooks.

Policy 3123 – Attendance Policy – Truancy

Updated language and removed legal references.

Policy 3125 – Education of Homeless Children

Additional cross reference to 3125F.

Policy 3415 - Management of Sports Related Concussions

Updated legal references.

Policy 3415P – Management of Sports Related Concussions Procedure

Updated language in E for Dylan Steigers Act.

Policy 3417 – Communicable Diseases

Updated language.

Policy 3600 – Student Records

Updated legal reference – removal of NCLB.

Policy 3600P – Student Records Procedure

Updated language and updated legal reference – 20-7-104.

Policy 3600F1 – Student Records Notification Form

Updated language for students who are 18 - #5.

Policy 3600F2 – Student Directory Information Notification Form

Updated list of directory information.

Policy 4210 – School-Support Organizations, Boosters and Fundraising

Updated to include legal references.

Policy 4330 - Community Use of School Facilities

Updated to include cross reference to 4330F.

Policy 4340 – Public Access to District Records

Updated legal references.

Policy Committee Recommendation: Approve and adopt the required updates and revisions as proposed by MTSBA to the policies, as listed.

Sample Motion: I move to approve and adopt the required updates and revisions as proposed by MTSBA to the policies, as listed.

K. Required Policy Updates & Revisions (New)

Category: Policy

Presented by: Rick Miller & Policy Committee

Attachments: Policies – Appendix C, Section VIII (pg. 87-120)

Facts to Consider: The following policies are new required updates, revisions, and additions from MTSBA. All changes are required

changes and may be adopted on the 1st reading.

Required Changes to Policies Previously Adopted

Policy 1420 – School Board Meeting Procedure

Has been updated to clearly state the role of the board chair in approving agenda items, update the authority of the board to change the order of business in compliance with the latest interpretation of the open meeting law, and ensure consistency of notification requirements with special meeting provisions in law. These are required updates to a required policy.

Policy 1135 – School Board Advocacy

Has been updated to reflect the current operations of the MTSBA advocacy program. This is a required update to an optional policy.

Policy 2050 – Student Instruction

Has been updated to ensure consistency with the law and applicability when districts are not facing an emergency. This is a required update to a recommended policy.

Policy 2140 – Guidance and Counseling

Has been updated to address alternative discipline matters and correct outdated language regarding students and post-secondary opportunities. This is a required update to a recommended policy.

<u>Policy 2167 – Correspondence Courses</u> - has been updated to reflect previous changes to Model Policies 2170 and 3121 consistent with newly enacted law. These updates remove limitations on the number of correspondence courses a student may take. This is a required update to a recommended policy. *Include optional*.

<u>Policy 2168 – Distance Learning</u> - has been updated to reflect previous changes to Model Policy 2170. This is a required update to a recommended policy.

<u>Policy 2240 – Summer School</u> - has been updated to provide clear expectations for the program in a manner consistent with law. This is a required update to a recommended policy.

<u>Policy 3121 – Enrollment and Attendance</u> - has been updated to reflect the requirements of HB 233. The bill, which is now law, allows for certain students with disabilities up to 21 years of age to be included in average number belonging calculations. This is a required update to a recommended policy.

<u>Policy 3222 – Distribution and Posting Materials</u> - has been updated to reflect changes to other policies governing the activities of student clubs and organizations and ensure consistency with community postings under Policy 4331. This a required update to a recommended policy.

<u>Policy 3231 – Search and Seizure</u> - has been updated to clarify the scope of the authority of school administrators to utilize devices for the purposes of preserving school safety. This is a required update to a recommended policy.

<u>Policy 3235 - Video Surveillance</u> - has been updated to establish procedures for maintaining and monitoring school surveillance footage and clarifying the options for audio surveillance. This is a required update to a recommended policy. *Option 1, Superintendent, Principals, IT Support, Maintenance.*

Policy 4330P and 4330F – Community Use of Facilities – have been updated to address additional ways community members may use district facilities and to have the use agreement reflect standard insurance practices and health protocols. *Include optional*. Policy 5140 – Classified Employment and Assignment – has been updated to reflect changes to the Wrongful Discharge from Employment Act and to clarify district obligations to employees regarding issuance of contracts and terms of employment

following successful completion of the probationary period. This is a required updated to a recommended policy. 6 months, will not

<u>Policy 5223 – Personal Conduct</u> – has been updated to address ownership of materials completed by employees in the scope of their duties using public resources. This is a required update to a recommended policy.

<u>Policy 5314 – Substitutes</u> – has been updated to specifically apply confidentiality standards to substitute employees. This is a required update to a recommended policy.

<u>Policy 7251 – Disposal of Property</u> – has been updated to remove inapplicable language from the "With a Vote" section of the policy. This is a required update to a recommended policy.

Policy Committee Recommendation: Approve and adopt the new required updates, revisions and additions to the policies, as listed.

Sample Motion: I move to approve the recommendation to approve and adopt the new required updates, revisions and additions to the policies, as listed.

L. Recommended Policy Updates & Revisions (New) – First Reading

Category: Policy

Presented by: Rick Miller & Policy Committee

Attachments: Policies – Appendix C, Section IX (pg. 121-124)

Facts to Consider: The following policies are new recommended updates, revisions and additions from MTSBA.

Recommended Changes to Policies Previously Adopted

Policy 1210 – Officers and Qualifications

Has been updated to reflect a board of trustees' authority to set the scope of the authority of a board chair to participate in a board meeting. This is an optional update to a recommended policy.

Policy 2221P – School Closure Procedures

Has been updated to reflect expand the scope of possible closures and clarify the role of staff during a closure. This a recommended change to an optional policy. MTSBA can assist with any customization that may be necessary for a specific district's practices.

Policy Committee Recommendation: Approve the first reading of the new recommended policies, as listed.

Sample Motion: I move to approve the first reading of the new recommended policies, as listed.

M. Termination of Obsolete Policies

Category: Policy

Presented by: Policy Committee

Attachments: Policies – Appendix C, Section X (pg. 125-137)

Facts to Consider: The following policies are being recommended for termination by MTSBA and the Policy Committee. The policies no longer exist in the MTSBA Model Policy Series.

Termination of Policies

Policy 1135P - School Board Advocacy Procedure

Policy 2312P - Copyright Procedure

Policy 3345 - Gambling

Policy 3535 – Distribution of Fund Drive Literature Through Students

Policy 4600 – Notice to Parents for NCLB

Policy Committee Recommendation: Terminate the obsolete policies, as listed.

Sample Motion: I move to approve the recommendation to terminate the obsolete policies, as listed.

N. Consent Agenda (Appendix C)

- A. Minutes of Regular Board Meeting, September 14, 2021– Appendix C, Section I (pg. 139)
- B. Business Claims Appendix C, Section II (pg. 143)
- C. Student Activity Account Appendix C, Section III (pg. 154)
- **D.** Student Attendance Agreements Appendix C, Section IV (pg. 155)
- **E.** Sub List Appendix C, Section V (pg. 156)

Board Meeting Evaluation (I)

A. Complete evaluation and turn into Mr. Miller

Announcements (I)

- A. Regular School Board Meeting, November 16, 2021
- B. Upcoming Trainings:
 - a. MCEL October 20-22nd (changed to all virtual attendance no in-person)

Adjournment (A)